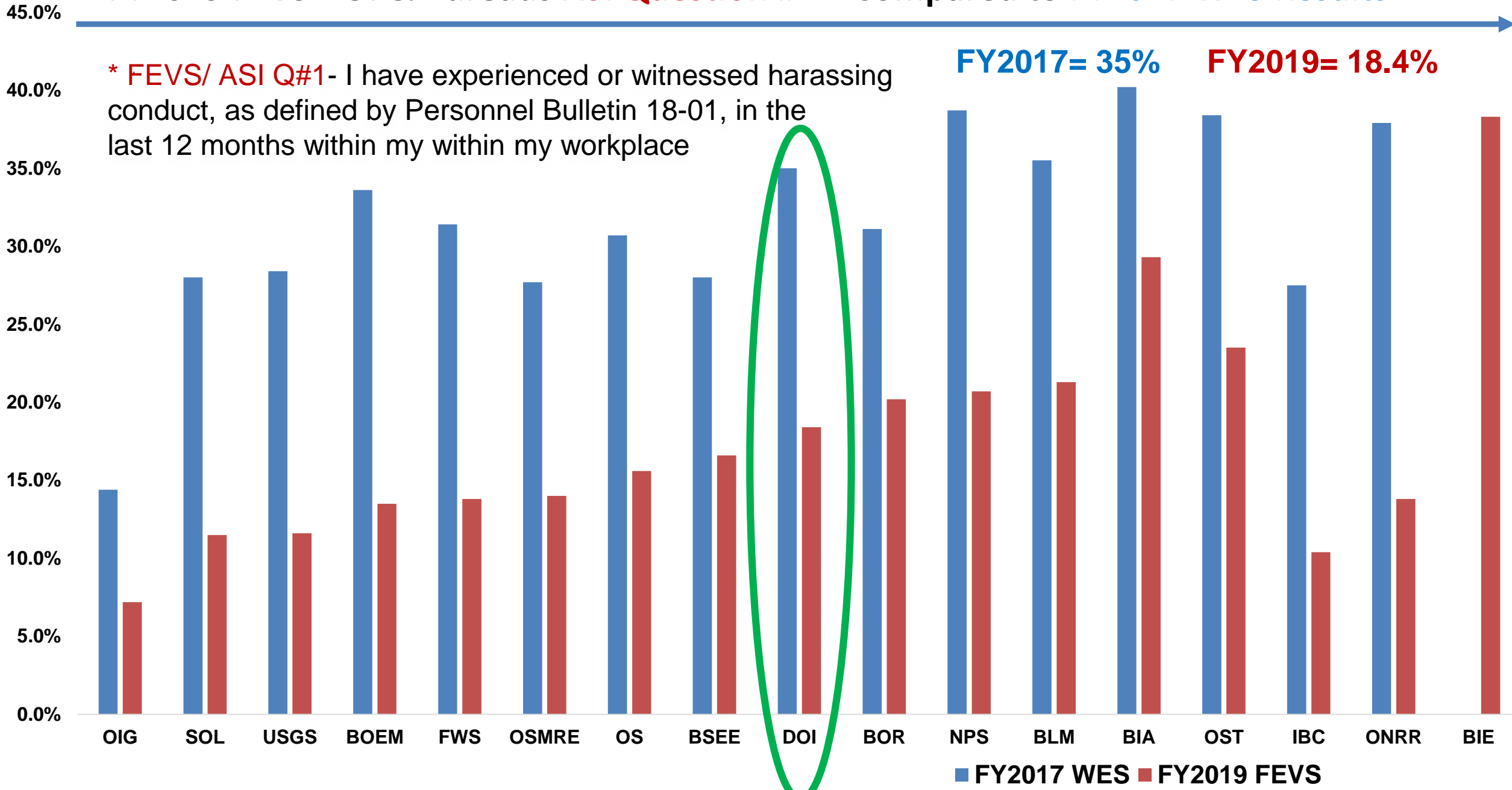


# FY2019 FEVS DOI & Bureaus ASI Question #1\* Compared to FY2017 WES Results

\* FEVS/ ASI Q#1- I have experienced or witnessed harassing conduct, as defined by Personnel Bulletin 18-01, in the last 12 months within my within my workplace

FY2017= 35%

FY2019= 18.4%



■ FY2017 WES ■ FY2019 FEVS



# Comparison between 2017 WES and Question# 1 2019 FEVS/ASI\* results

\*FEVS/ ASI Q#1- “I have experienced or witnessed harassing conduct, as defined by Personnel Bulletin 18-01, in the last 12 months within my within my workplace”

	FY2017 WES		FY2019 FEVS	% Decrease
BOEM	33.6%		13.5%	60%
SOL	28.0%		11.5%	59%
USGS	28.4%		11.6%	59%
FWS	31.4%		13.8%	56%
OIG	14.4%		7.2%	50%
OS	30.7%		15.6%	49%
OSMRE	27.7%		14.0%	48%
DOI	35.0%		18.4%	47%
NPS	38.7%		20.7%	47%
BSEE	28.0%		16.6%	41%
BLM	35.5%		21.3%	40%
BOR	31.1%		20.2%	35%
BIA	40.2%		29.3%	27%

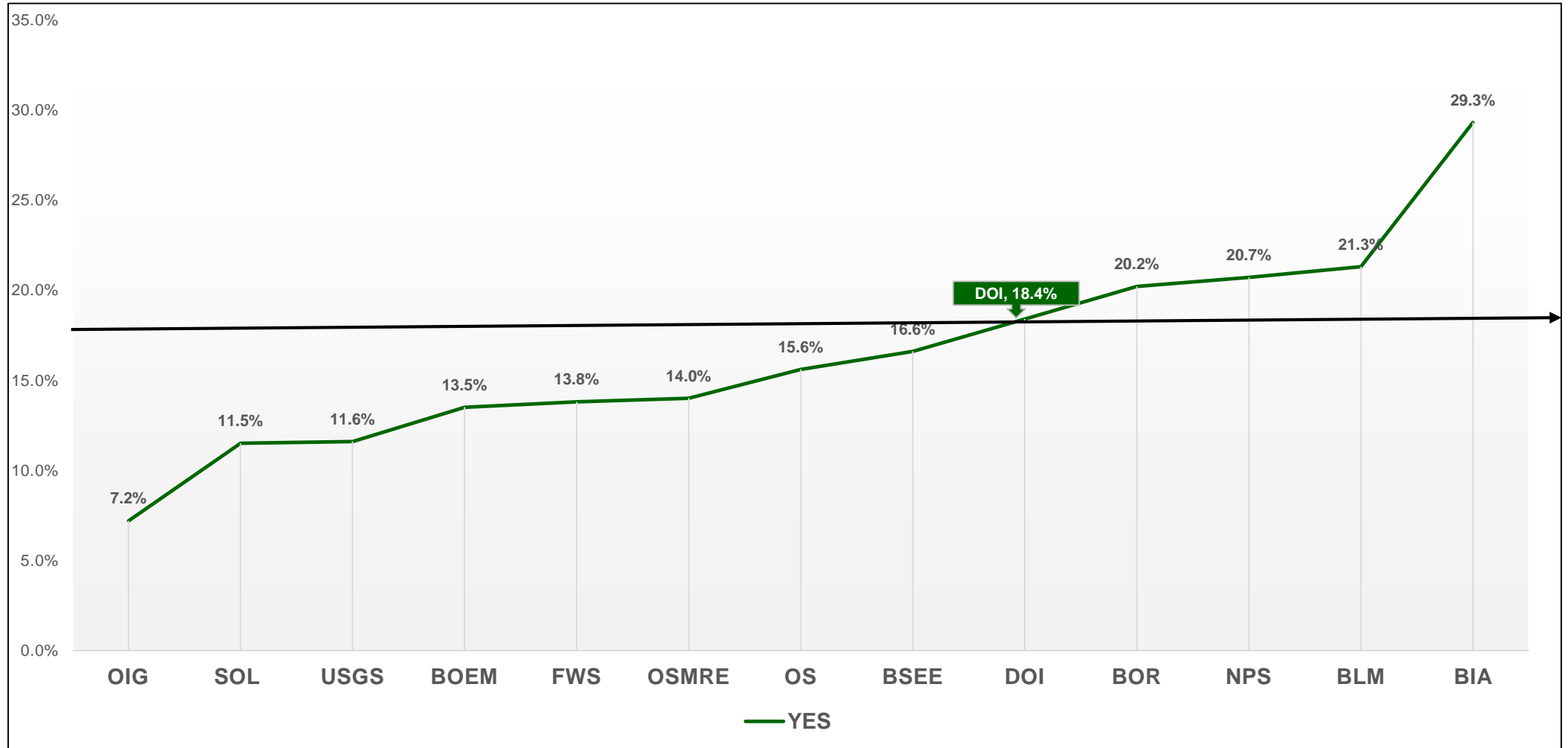


# WORKPLACE CULTURE TRANSFORMATION



## FY2019 FEVS DOI & Bureaus Comparative ASIs

Question 1: Have experienced or witnessed harassing conduct, as defined by Department of the interior's Personnel Bulletin 18-01 ( Prevention and Elimination of Harassing Conduct) in the last 12 months within my workplace.

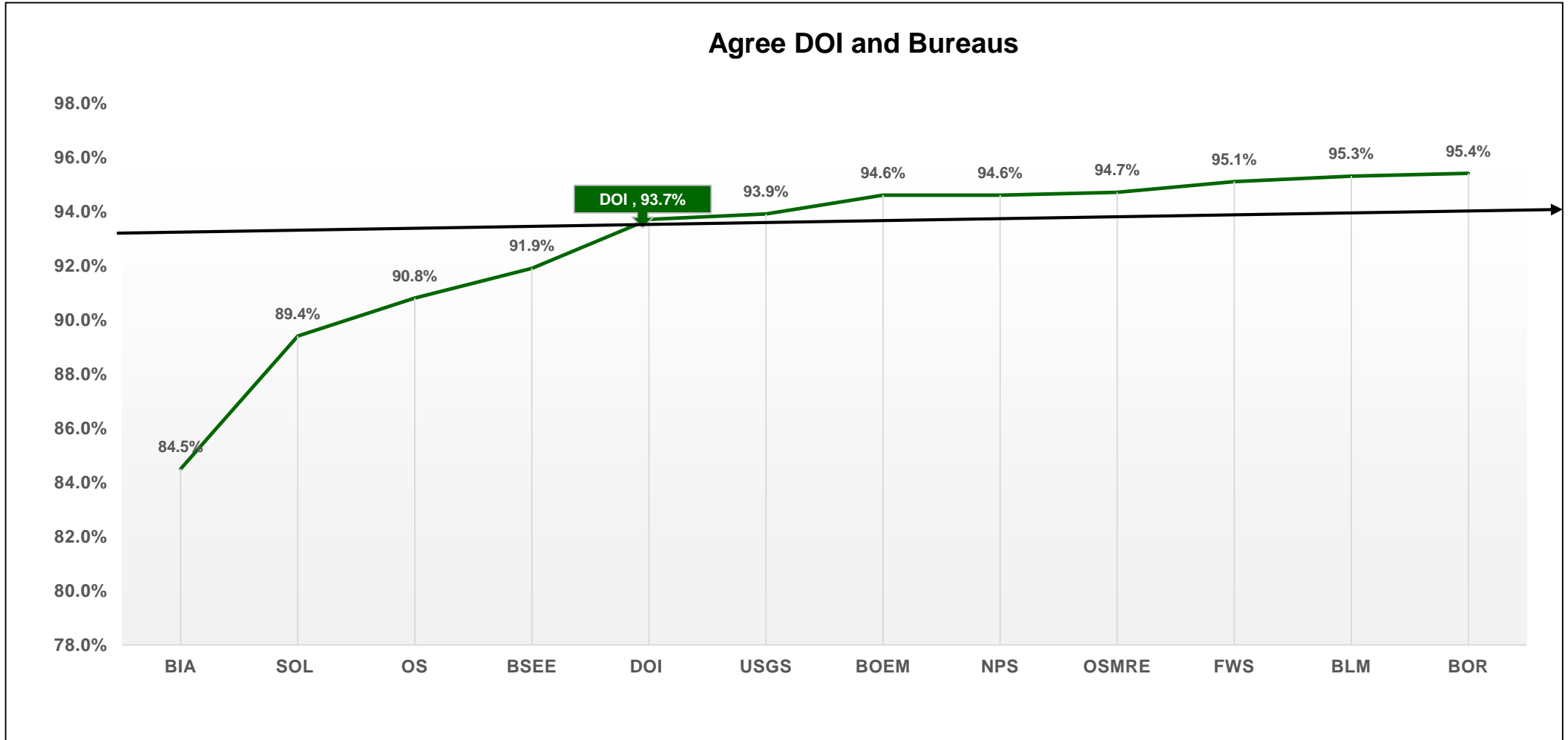




# FY2019 FEVS DOI & Bureaus Comparative ASIs

Question 2: I know where to report harassing conduct that I may experience or witness (i.e., any supervisor/manager, HR, Inspector General).

WORKPLACE CULTURE  
TRANSFORMATION

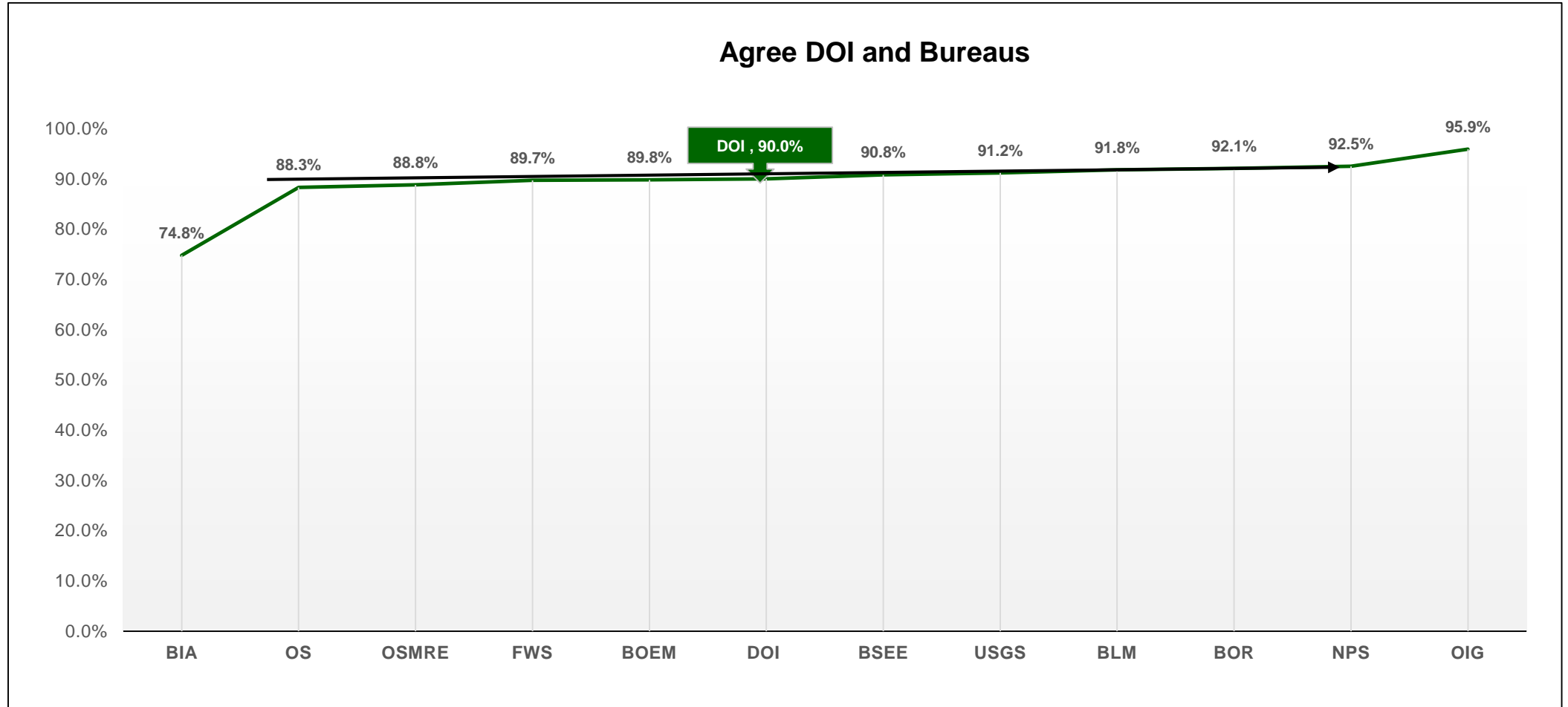




## FY2019 FEVS DOI & Bureaus Comparative ASIs

Question 3: I understand there are multiple resources available where I can seek confidential assistance about harassment-related concerns (e.g., ombudsman, EAP).

WORKPLACE CULTURE  
TRANSFORMATION



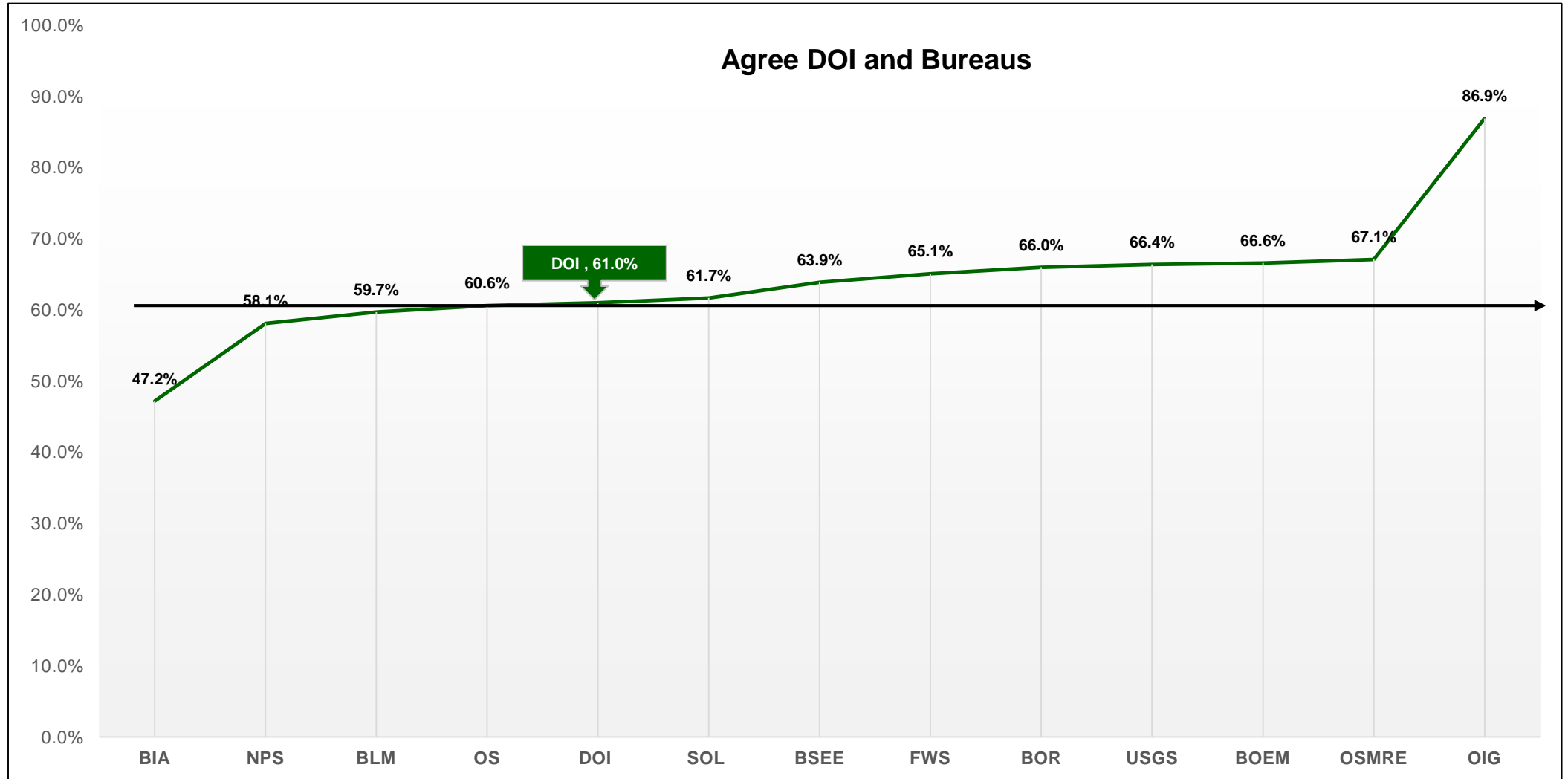
\* SOL responses were suppressed due to the sample size was less than 4 respondents.

WORKPLACE  
CULTURE  
TRANSFORMATION  
We Need You



## FY2019 FEVS DOI & Bureaus Comparative ASIs

Question 4: If I do report an instance of harassing conduct, I believe my organization will take immediate action to stop the behavior and hold the offending employee(s) accountable.



WORKPLACE CULTURE  
TRANSFORMATION

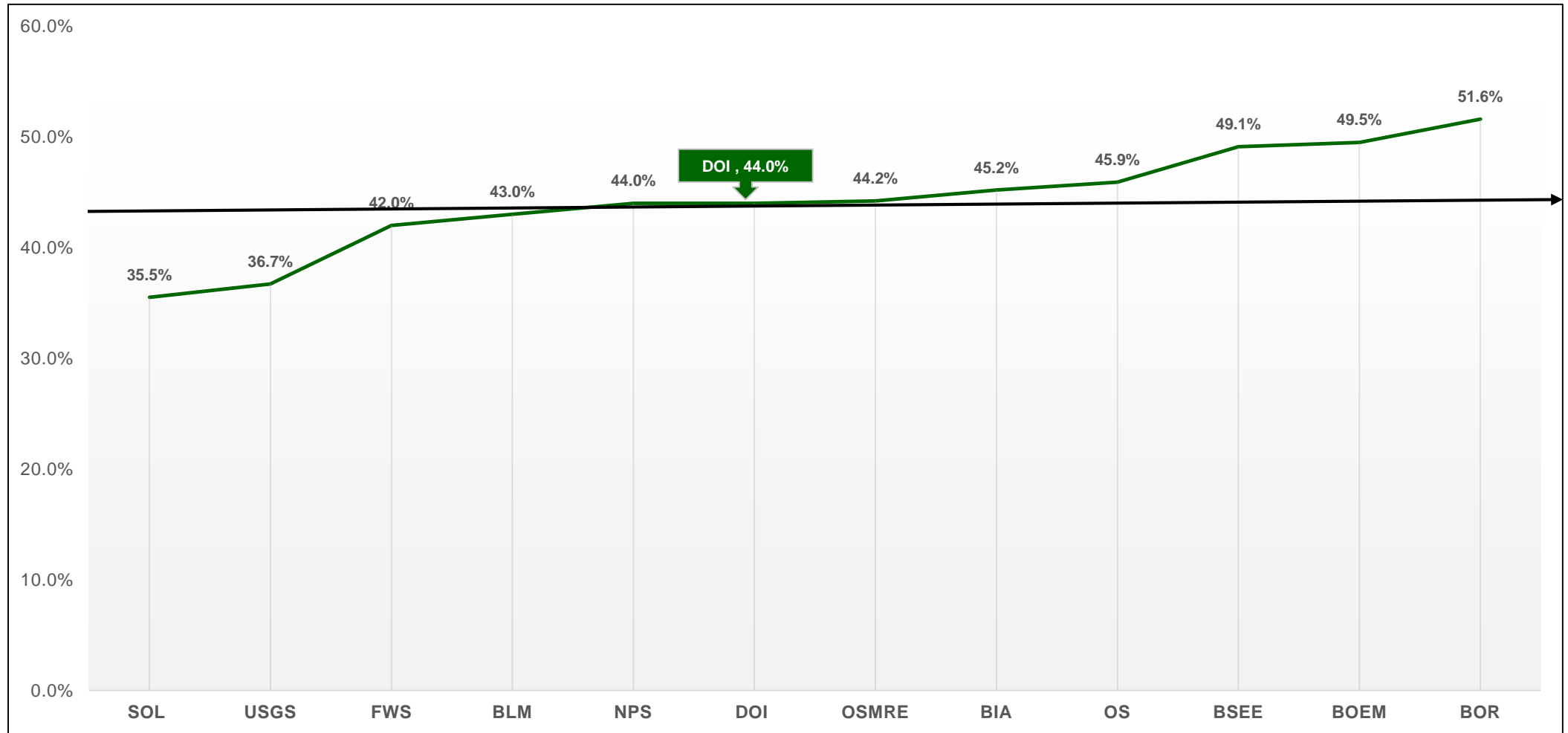
WORKPLACE  
CULTURE  
TRANSFORMATION  
▶▶▶▶▶  
We Need You



## FY2019 FEVS DOI & Bureaus Comparative ASIs

Question 5: Over the last 12 months, my organization's efforts to implement anti-harassment policies, reporting and investigation procedures, and training improved my workplace climate)

WORKPLACE CULTURE  
TRANSFORMATION



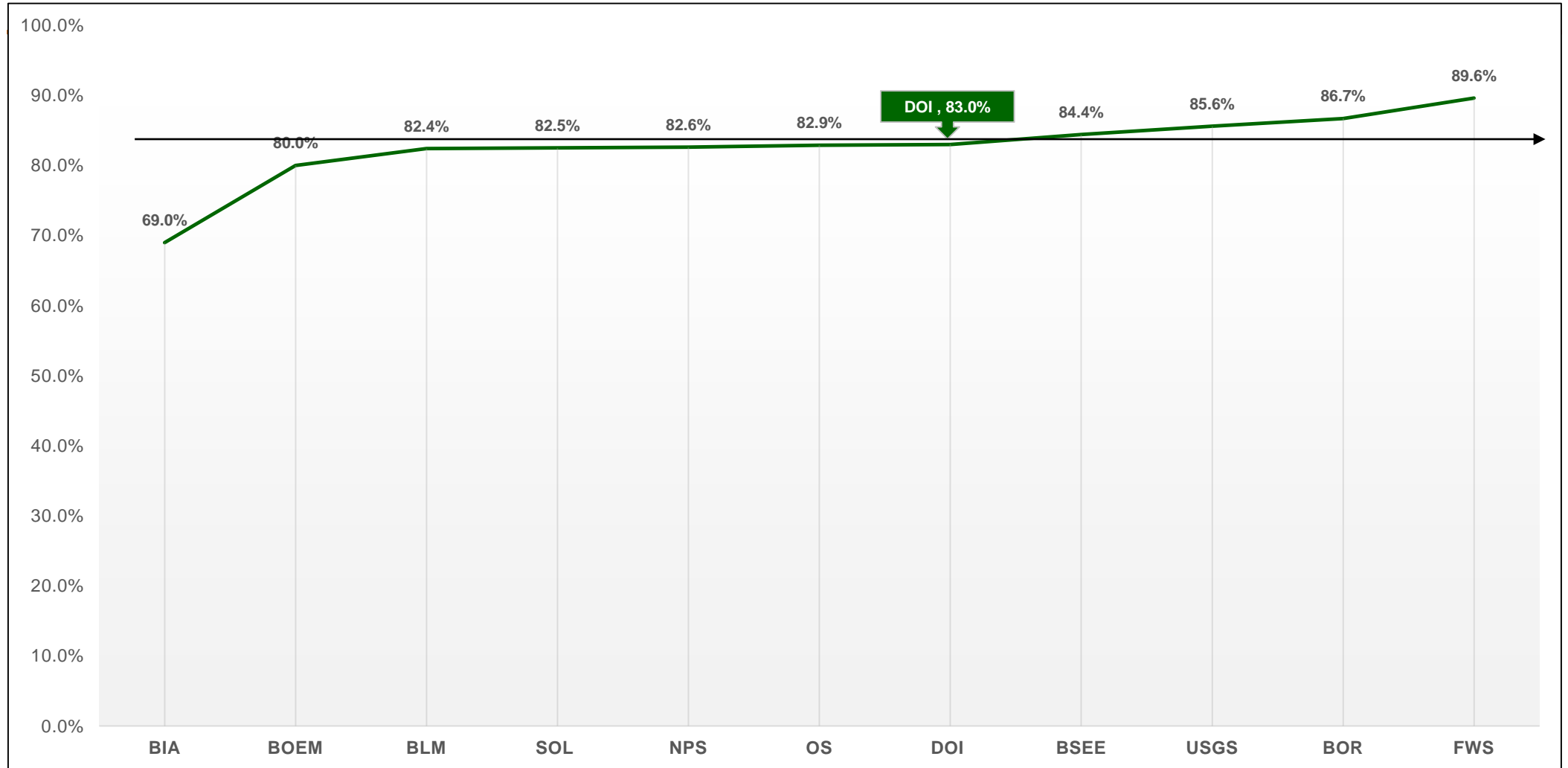
\* OIG responses were suppressed due to the sample size was less than 4 respondents.

WORKPLACE  
CULTURE  
TRANSFORMATION  
We Need You



## FY2019 FEVS DOI & Bureaus Comparative ASIs

Question 6 :As a supervisor/manager, I have the training, tools and support to promptly address allegations of harassing conduct and correct any misconduct brought to my attention.



\* OSMRE and OIG responses were suppressed due to the sample size was less than 4 respondents.

WORKPLACE CULTURE  
TRANSFORMATION

