



PERSONNEL SECURITY AND CREDENTIALING SERVICES

IBC implements and manages Personnel Security and Personal Identity Verification card programs services for approximately 6,000 federal employees and contractors to ensure compliance with federal policies, guidelines, and initiatives.

PRE-EMPLOYMENT PROCESSING

Processing federal and contractor applicants for employment with or in support of the federal government. Pre-employment processing is a security-based risk decision that allows the applicant to commence work before the required background investigation is completed or accepted through reciprocity.

SECURITY ADJUDICATIONS

Initiation, analysis, and adjudication of background investigations to make security determinations for granting of national security clearances in support of the federal government.

SUITABILITY/FITNESS ADJUDICATIONS

Initiation, analysis, and adjudication of background investigations to make suitability/fitness determinations for continued employment with or in support of the federal government.

SECURITY CLEARANCE PROCESSING

Security clearance determinations to grant, deny, suspend, or revoke national security clearances.

REINVESTIGATIONS

Initiation, analysis, and adjudication of reinvestigations to make suitability/fitness and security determinations for continued employment with or in support of the federal government.

CREDENTIALING

Process and manage PIV credentials in accordance with FIPS PUB 201-3 to enhance security, reduce identify fraud, and protect personal privacy by establishing a mandatory, government-wide standard for secure and reliable forms of identification issued by the federal government. The PIV credentials have certificates and key pairs, pin numbers, biometrics (such as fingerprints and photos), along with other unique identifiers to allow for multi-factor authentication for computer networks, software applications, and facilities.

TRUSTED WORKFORCE

Implementation and compliance with Trusted Workforce, a government background investigation reform effort overhauling the personnel vetting process by creating one government-wide system that allows reciprocity across organizations.

SPECIAL PROJECTS

Personnel Security support and consultation services to assist federal agencies in any aspect of the Personnel Security program.

IBC is an OPM-certified payroll provider and federal shared service center for human resources. Our comprehensive and integrated HR support services meet or exceed all government requirements and federal payroll guidelines.

