

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Office of the Secretary:OS (and below)

For 2nd Quarter 2022 for period ending March 31, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022Thru03-31
	2017	2018	2019	2020	2021	
Number of Complaints Filed	40	53	31	37	11	12
Number of Complainants	40	53	31	37	11	12
Repeat Filers	0	0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022Thru03-31
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	16	24	13	11	6	6
Color	8	9	5	6	0	1
Religion	1	4	0	0	0	0
Reprisal	27	36	22	20	8	5
Sex	15	24	10	19	4	2
PDA	0	0	1	0	0	0

National Origin	6	8	3	2	1	1
Equal Pay Act	0	0	0	0	0	0
Age	12	22	8	14	4	4
Disability	10	12	10	14	3	3
Genetics	0	0	0	1	0	0
Non-EEO	0	0	1	1	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2022Thru03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	
Appointment/Hire	0	0	0	1	0	0
Assignment of Duties	3	6	2	1	1	1
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	1	4	0	2	1	0
Suspension	3	2	1	0	0	0
Removal	2	0	1	4	0	0
Other	0	1	0	0	0	1
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	8	20	4	4	4	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	19	27	18	21	3	8

Sexual	0	3	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	2	1	0	0
Promotion/Non-Selection	11	16	6	8	3	1
Reassignment						
Denied	0	0	0	0	0	0
Directed	1	2	0	0	0	0
Reasonable Accommodation Disability	3	7	2	5	0	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	1	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	5	1	0	0	0
Termination	0	0	2	1	0	1
Terms/Conditions of Employment	13	19	12	12	4	4
Time and Attendance	3	4	0	1	1	0
Training	1	3	1	0	0	0
Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2022Thru03-31
	2017	2018	2019	2020	2021	
Complaints pending during fiscal year						
Average number of days in investigation	175.41	182.19	166.11	137.93	146.33	139.00
Average number of days in final action	22.00	24.00	32.65	102.50	74.80	36.25
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	168.69	193.29	165.05	136.35	141.50	153.80
Average number of days in final action	9.60	16.70	30.96	84.11	40.95	35.86
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	191.67	142.71	169.14	137.78	86.00	102.00
Average number of days in final action	37.50	32.86	41.40	101.33	241.67	39.00
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2022Thru03-31
	2017	2018	2019	2020	2021	
Total Complaints Dismissed by Agency	6	3	6	6	3	2
Average days pending prior to dismissal	163.5	87	103.33	100.67	98.67	123
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	2	6	2	3	1	1

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2022Thru03- 31	
	2017		2018		2019		2020		2021			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		5		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	3	60	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	1	20	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	1	20	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	3	60	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	3	60	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	1	20	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2022Thru03-31
	2017	2018	2019	2020	2021	
Total complaints from previous Fiscal Years	48	52	43	29	23	22
Total Complainants	48	52	43	29	23	19
Number complaints pending						
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	48	52	43	22	22	22
Final Agency Action	0	0	0	7	1	0
Appeal with EEOC Office of Federal Operations	10	4	4	9	18	6
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2022Thru03-31
	2017	2018	2019	2020	2021	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0