FEDERAL PERSONNEL PAYROLL SYSTEM

A comprehensive, mainframe-based, integrated online/real-time personnel and payroll system developed and operated by the Interior Business Center.

WHY FPPS?

- Meets all government requirements and federal payroll guidelines.

- Is customer-driven, creating and generating the full life cycle of personnel and payroll transactions, enabling agencies to maintain records electronically.

- Clearly enhances the timeliness and accuracy of agency personnel and pay actions by offering the only fully integrated system with user-friendly, point and click screens for real-time updates and edits of employee personnel and payroll data.

- Has table-driven features that allow for responsiveness and flexibility in implementing new programs, laws, and regulations, and for addressing client-specific pay plans and processes.

- Eliminates the need for resource-intensive reconciliations between two systems because personnel and payroll data is integrated into one database.

FPPS INTEGRATES WITH:

- Datamart
- Employee Express
- Enterprise Human Resources Integration (OPM's Electronic Retirement Record)
- Entrance on Duty System
- Electronic Official Personnel Folder
- ezPIV
- Fed Talent & DOI Talent
- Financial Business Management
- Quicktime
- Workforce Transformation and Tracking System

The only federal system to track an employee's personnel record from the first day of work till retirement

Servicing over 50 departments and over 276k employees

Processes over 768,000 transactions per year

Processes over 1,820,000 jobs per year

ROLES WITHIN FPPS

Security:

Allows users to request FPPS access for their agency employees and grant users permissions to access FPPS data based on certain departments, bureaus, sub bureaus, etc., and allows users to establish Requesting Offices and Servicing Personnel Offices within their agency. The Security role is catered to users who will serve as a Security Point of Contact (SPOC) for their agency.

Requesting Office (RO)

Allows users within the field to request personnel actions (SF-52s) to send to the Servicing Personnel Office, and is typically appropriate for managers, managers' assistants, budget officers, etc.

Servicing Personnel Office (SPO):

Allows users to fully process personnel actions, either by initiating these actions themselves or by receiving them from the RO. The SPO role is typically appropriate for Human Resources personnel.

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