



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
Washington, D.C. 20507


NOTICE TO EMPLOYEES
POSTED BY ORDER OF THE
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
An Agency of the United States Government

This Notice is posted pursuant to an order by the United States Equal Employment Opportunity Commission dated August 5, 2021, which found that a violation of Section 501 of the Rehabilitation Act of 1973 (Rehabilitation Act), as amended, 29 U.S.C. § 791 *et seq.*, has occurred at the Management Services Office, Finance and Accounting Division, Fiscal Services and Account Receivable Group facility in Lakewood, Colorado (hereinafter this facility).

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, or DISABILITY with respect to hiring, firing, promotion, compensation, or other terms, conditions, or privileges of employment.

This facility was found to have discriminated against an employee based on his disability when it failed to provide him with a reasonable accommodation, and retaliated against him when it terminated his employment. The facility was ordered to offer him reinstatement and ensure that it provides Complainant with an effective reasonable accommodation, and additional remedies. This facility will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all federal equal employment opportunity laws and will not retaliate against employees who file EEO complaints.

This facility will comply with federal law and will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, federal equal employment opportunity law.

Duly Authorized Agency Representative:  Digitally signed by MARIACAMILLE TOUTON
Date: 2021.10.27 14:28:15 -0400

Date Posted: 11/3/2021

Posting Expires: 11/3/2022

29 C.F.R. Part 1614