



DEPARTMENT OF THE INTERIOR  
OFFICE OF ENVIRONMENTAL  
POLICY AND COMPLIANCE  
STRATEGIC PLAN

FY 2022-2026







**The Department of the Interior recently developed a DOI-wide strategic plan for fiscal years 2022-2026 reflecting priorities of the Biden Administration and Secretary of the Interior Deb Haaland. In turn, the Office of Environmental Policy and Compliance (OEPC) created this step-down strategic plan that focuses on specific actions and deliverables for the OEPC's programs.**



# Table of Contents

**Acronyms** ..... 01

**FY 2022-2026 DOI Strategic Goals, Objectives  
and Performance Goals**

Goal 1 ..... 03

Goal 2 ..... 04

Goal 3 ..... 05

Goal 4 ..... 06

**FY 2022-2026 OEPC Strategic Plan**

Cleanup Programs ..... 07

Environmental Response and Recovery Program ..... 09

Sustainability and Environmental Compliance Programs ..... 11

National Environmental Policy Act and Permitting Program ..... 13

Environmental Justice Program ..... 15



## Acronyms

<b>AMLs</b>	Abandoned Mine Lands
<b>APG</b>	Agency Priority Goal
<b>ARARs</b>	Applicable or Relevant and Appropriate Requirements
<b>AUM</b>	Abandoned Uranium Mines
<b>BLM</b>	Bureau of Land Management
<b>CE</b>	Categorical Exclusion
<b>CEQ</b>	Council on Environmental Quality
<b>CERCLA</b>	Comprehensive Environmental Response, Compensation and Liability Act
<b>CHF</b>	Central Hazardous Materials Fund
<b>COOP</b>	Continuity of Operations
<b>CWA</b>	Clean Water Act
<b>DM</b>	Departmental Manual
<b>DoD</b>	Department of Defense
<b>DOI</b>	Department of the Interior
<b>EAA</b>	Environmental Achievement Award
<b>EAM</b>	Environmental Administrative Memorandum
<b>ECCD</b>	Environmental Compliance and Cleanup Division
<b>ECM</b>	Environmental Compliance Memorandum
<b>EJ</b>	Environmental Justice
<b>EO</b>	Executive Order
<b>EPA</b>	Environmental Protection Agency
<b>ER</b>	Environmental Review
<b>ERRD</b>	Environmental Response and Recovery Division
<b>ESF</b>	Emergency Support Function
<b>ESFLG</b>	Emergency Support Function Leadership Group
<b>FEMA</b>	Federal Emergency Management Agency
<b>FUDS</b>	Formerly Used Defense Sites
<b>FWS</b>	Fish and Wildlife Service
<b>GHG</b>	Greenhouse Gas
<b>GSA</b>	General Services Administration


## Acronyms Cont.

<b>GW</b>	Gigawatt
<b>HAZMAT</b>	Hazardous Materials
<b>IK</b>	Indigenous Knowledge
<b>IOSPP</b>	Inland Oil Spill Preparedness Program
<b>IRA</b>	Inflation Reduction Act
<b>MOU</b>	Memorandum of Understanding
<b>MW</b>	Megawatts
<b>NCR RSF</b>	Natural and Cultural Resources Recovery Support Function
<b>NEPA</b>	National Environmental Policy Act
<b>NEPA/ECD</b>	National Environmental Policy Act and Environmental Coordination Division
<b>NRT</b>	National Response Team
<b>OEM</b>	Office of Emergency Management
<b>OEPC</b>	Office of Environmental Policy and Compliance
<b>OMB</b>	Office of Management and Budget
<b>OS</b>	Office of the Secretary
<b>PAM</b>	The Office of Acquisition and Property Management
<b>PEM</b>	Policy and Environmental Management
<b>PFAS</b>	Per- and Polyfluoroalkyl Substances
<b>PMB</b>	Policy, Management and Budget
<b>PPA</b>	Office of Policy Analysis
<b>PRFA</b>	Pollution Removal Funding Authorization
<b>RCRA</b>	Resource Conservation and Recovery Act
<b>RRT</b>	Regional Response Team
<b>RSFLG</b>	Recovery Support Function Leadership Group
<b>SDWA</b>	Safe Drinking Water Act
<b>SHPO</b>	State Historic Preservation Officer
<b>SO</b>	Secretary's Order
<b>SONS</b>	Spill of National Significance
<b>SOP</b>	Standard Operating Procedure
<b>THPO</b>	Tribal Historic Preservation Officer
<b>TRC</b>	Technical Review Committee
<b>USCG</b>	US Coast Guard



# FY 2022-2026



## DOI Strategic Goals, Objectives and Performance Goals

STRATEGIC GOAL	STRATEGIC OBJECTIVES	PERFORMANCE GOALS
<div style="font-size: 48pt; font-weight: bold; margin-bottom: 20px;">1</div> <p style="text-align: center; font-weight: bold; margin-bottom: 20px;">Promote Well-Being, Equity, and Justice for Tribes, American Indians, Alaska Natives, Native Hawaiians, and Insular Communities</p> 	<p><b>1.1: Tribes and The U.S. Department of the Interior Have An Effective Government-to-Government Relationship and Trust and Treaty Obligations Are Upheld</b></p> <p><b>1.2: Tribal, Native Hawaiian, and Insular Communities Are Safe and Healthy</b></p> <p><b>1.3: Tribal, Native Hawaiian, and Insular Communities Have Economic Security and Growth</b></p> <p>1.4: Bureau of Indian Education Students Have the Education Necessary for Future Success</p>	<p>1.1.1 DOI enables programs and opportunities that advance Tribal sovereignty.</p> <p>1.1.2 Tribes can exercise their land rights.</p> <p>1.1.3 Tribal consultations result in information exchange, mutual understanding, and generate ideas that inform decision-making.</p> <p>1.1.4 Tribes benefit from coordinated Federal Government-wide engagement.</p> <p>1.2.1 Tribal communities are safe.</p> <p>1.2.2 Tribal communities have safe and reliable public services.</p> <p>1.2.3 Residents in insular communities have increased access to quality health care.</p> <p>1.2.4 Native Hawaiian trust resources are protected and preserved.</p> <p>1.2.5 Tribes’ native languages are revitalized.</p> <p>1.3.1 Communities benefit from full and equitable participation in the American economy.</p> <p>1.3.2 Insular communities benefit from activities and investments that promote economic development.</p> <p>1.3.3 American Indian and Alaska Native beneficiaries have the necessary information to make informed decisions about their trust assets.</p> <p>1.3.4 Native Hawaiian communities’ organizations have viable means of capacity-building, self-determination, and ability to promote economic self-reliance.</p> <p>1.4.1 BIE students have better learning outcomes.</p> <p>1.4.2 BIE students have access to better school facilities.</p>

**BOLD TEXT: Identifies OEPC’s mission alignment to the DOI Strategic Plan.**

# FY 2022-2026


## DOI Strategic Goals, Objectives and Performance Goals

STRATEGIC GOAL	STRATEGIC OBJECTIVES	PERFORMANCE GOALS
<div style="text-align: center;">  <p><b>Conserve, Protect, Manage, and Restore Natural and Cultural Resources in the Face of Climate Change and Other Stressors</b></p>  </div>	<p><b>2.1: Lands, Waters, and Heritage Are Conserved for Present and Future Generations</b></p> <p><b>2.2: Species, Habitats, and Ecosystems Are Protected, Sustained, and Healthy</b></p> <p><b>2.3: People Find Enjoyment and Take Pride In Our Lands and Heritage</b></p>	<p>2.1.1 The public, the environment, and the economy benefit from conserving 30 percent of America’s lands and waters by 2030 in support of America the Beautiful.</p> <p><b>2.1.2 Land, water, and people are protected from the harmful effects and dangers of abandoned mines and orphaned oil and gas wells.</b></p> <p>2.1.3 Current and future generations have access to, and can learn from, cultural heritage resources and artifacts that are protected and conserved.</p> <p>2.2.1 Domestic and international species are protected and conserved.</p> <p>2.2.2 Threatened and endangered species and other trust species are protected and are on a path to recovery.</p> <p>2.2.3 Public lands, waters, and facilities and those of our neighbors and partners are not negatively impacted by invasive species.</p> <p>2.2.4 DOI-managed lands have a reduced risk from wildfire and fire’s negative impacts.</p> <p><b>2.2.5 Habitats and ecosystems are protected through appropriate co-stewardship and use of Tribal and indigenous traditional ecological knowledge.</b></p> <p>2.3.1 Visitors to public lands are satisfied with recreational opportunities.</p> <p><b>2.3.2 People have an opportunity to work making America’s lands, waters, and infrastructure climate adaptive and sustainable.</b></p>

**BOLD TEXT: Identifies OEPC’s mission alignment to the DOI Strategic Plan.**

# FY 2022-2026

## DOI Strategic Goals, Objectives and Performance Goals


STRATEGIC GOAL	STRATEGIC OBJECTIVES	PERFORMANCE GOALS
<div style="font-size: 48px; font-weight: bold; margin-bottom: 20px;">3</div> <p style="text-align: center; font-weight: bold; margin-bottom: 20px;">Sustainably Balance the Use of Resources While Supporting Communities and the Economy</p> 	<p>3.1: Future Energy Needs Will Be Increasingly Met Through Renewable and Sustainable Sources</p> <p><b>3.2: Current Energy Needs Are Met Through Balanced Resource Use</b></p> <p><b>3.3: Land, Water, and Non-Energy Mineral Resources Support the Diverse Needs of Communities</b></p>	<p>3.1.1 The public benefits from an electric grid that has access to 30 GW of offshore wind energy capacity by 2030.</p> <p>3.1.2 The public benefits from at least 25,000 MW of onshore clean energy capacity from public lands and National Forest System lands by 2025.</p> <p>3.1.3 The public benefits from improved management practices, guidance, policies, and resource assessments that support environmentally sound renewable energy development.</p> <p>3.2.1 Customers reliant on conventional or renewable energy resources have reliable energy to meet their needs.</p> <p><b>3.2.2 Current and future generations benefit from reduced greenhouse gas emissions from fossil fuel programs, mitigating climate impacts.</b></p> <p><b>3.2.3 Negative impacts to people and the environment from energy development are minimized.</b></p> <p>3.3.1 Residents of the western United States have a sustainable water supply to address impacts of drought and climate change.</p> <p>3.3.2 Communities benefit from a balanced approach to using and conserving resources.</p> <p>3.3.3 Communities, scientists, and other stakeholders have the information needed to make informed decisions about nationwide critical mineral potential and geological resources.</p> <p>3.3.4 Communities have access to more robust water data, nationally consistent water availability assessments and predictions, and modeling tools to make decisions under changing climate conditions and competing urban, agricultural, and ecological demands.</p>

**BOLD TEXT: Identifies OEPC’s mission alignment to the DOI Strategic Plan.**



# FY 2022-2026

## DOI Strategic Goals, Objectives and Performance Goals

STRATEGIC GOAL	STRATEGIC OBJECTIVES	PERFORMANCE GOALS
<div style="font-size: 48px; font-weight: bold; margin-bottom: 10px;">4</div> <p style="font-weight: bold; margin-bottom: 10px;">Serve and Honor the Public Trust</p> 	<p><b>4.1: People, Communities and Organizations Benefit from the U.S. Department of the Interior Data, Science, and Information</b></p> <hr/> <p><b>4.2: Access to Opportunities, Services, and Resources is Equitable and Just</b></p> <hr/> <p>4.3: The U.S. Department of the Interior Workforce is Diverse, Safe, Engaged, and Committed to the Mission</p> <hr/> <p><b>4.4: There is Confidence and Satisfaction in the U.S. Department of the Interior</b></p>	<p>4.1.1 People, communities, and organizations have equitable access to DOI data resources.</p> <p>4.1.2 People, communities, and organizations benefit from information that is inclusive and reflects the needs of diverse populations</p> <p>4.1.3 People, communities, and organizations benefit from science resources to enhance their resilience to natural hazards and environmental change.</p> <p>4.1.4 People, communities, and organizations benefit from information made available for land and resource management.</p> <hr/> <p>4.2.1 People from historically underserved communities have equitable access to DOI science, technology, engineering, and math (STEM) education and research opportunities.</p> <p><b>4.2.2 Historically underserved communities equitably benefit from DOI decisions, investments, and opportunities.</b></p> <hr/> <p>4.3.1 Employees recruited and hired at DOI reflect the diversity of the Nation</p> <p>4.3.2 DOI employees can fully contribute to achieving DOI’s missions, fostered by an inclusive and safe workplace culture.</p> <p>4.3.3 DOI employees experience safety, wellness, positive work-life balance, and work in an environment free of harassment and bias.</p> <hr/> <p>4.4.1 DOI facilities are well maintained and available to serve the American public.</p> <p><b>4.4.2 Communities, property, and DOI-managed physical and digital resources are safe and resilient.</b></p> <p><b>4.4.3 DOI infrastructure investments benefit vulnerable communities, the public, and the environment.</b></p>

**BOLD TEXT:** Identifies OEPC’s mission alignment to the DOI Strategic Plan.

## Cleanup Programs

Central Hazardous Materials Fund, Formerly Used Defense Sites, Abandoned Mine Lands

### STRATEGIC GOAL

1

#### Promote Well-Being, Equity, and Justice for Tribes, American Indians, Alaska Natives, Native Hawaiians, and Insular Communities

Strategic Objective: 1.1 Tribes and The U.S. Department of the Interior Have An Effective Government-to-Government Relationship and Trust and Treaty Obligations Are Upheld

### STRATEGIC GOAL

2

#### Conserve, Protect, Manage, and Restore Natural and Cultural Resources in the Face of Climate Change and Other Stressors

Strategic Objective: 2.1 Lands, Waters, and Heritage Are Conserved for Present and Future Generations

Performance Goal: 2.1.2 Land, water, and people are protected from the harmful effects and dangers of abandoned mines and orphaned oil and gas wells.

Strategic Objective: 2.2 Species, Habitats, and Ecosystems Are Protected, Sustained, and Healthy

### STRATEGIC GOAL

3

#### Sustainably Balance the Use of Resources While Supporting Communities and the Economy

Strategic Objective: 3.3 Land, Water, and Non-Energy Mineral Resources Support the Diverse Needs of Communities

### STRATEGIC GOAL

4

#### Serve and Honor the Public Trust

Strategic Objective: 4.4 There is Confidence and Satisfaction in the U.S. Department of the Interior

Performance Goal: 4.4.3 DOI infrastructure investments benefit vulnerable communities, the public, and the environment.



### OEPC's Role:

Implement DOI's CHF program by providing funding to bureaus to address remediation at high-risk DOI environmental cleanup sites.

Lead DOI's Military Legacy Program, including FUDS, for cleanup on lands transferred to DOI. Ensure DoD conducts appropriate, cost-effective efforts to identify, evaluate, and, where necessary, conduct response actions to address contamination resulting from past DoD activities.

Implement DOI's Hardrock AML program to support the remediation and reclamation of natural resources on federal, state, and tribal lands.

Manage DOI's Environmental and Disposal Liability Program through inventory and cost estimates.

ACTIONS	DELIVERABLES	FY 22-26	RESPONSIBILITY
Balance available resources to address the DOI's highest priority cleanup sites (AML, CHF)	TRC recommendation memos, distribution memos, transfer requests	FY 23	ECCD
Review Internal Control Review components	ECM/SOP	FY 23	ECCD
Evaluate the Contaminated Sites Initiative and use existing data to determine areas for improvement	ECM/SOP	FY 24	ECCD
Seek resources for assessing unevaluated sites	Funding source	FY 26	ECCD
Develop and implement a DOI AML program for the federal program	ECM/SOP, MOU	FY 23	ECCD
Develop and implement a DOI AML program for state and tribal grants	Grant guidance, SOPs, checklists	FY 23	ECCD
Develop a grant monitoring program	SOPs, checklists	FY 23	ECCD
Coordinate and collaborate programs for AMLs across DOI	DM Chapter, ECM	FY 24	ECCD
Develop an AML database for the federal, state and tribal programs	Database, mobile app	FY 24	ECCD
Resolve DOI priorities and ARARs with DOI of Defense at FUDS	MOU	FY 24	ECCD
Develop transboundary mining guidance	SOP	FY 24	Regions
Develop way forward for Navajo AUMs	Recommendation to senior leadership	FY 24	ECCD

# Environmental Response and Recovery Program

## STRATEGIC GOAL

1

### Promote Well-Being, Equity, and Justice for Tribes, American Indians, Alaska Natives, Native Hawaiians, and Insular Communities

- Strategic Objective: 1.1 Tribes and The U.S. Department of the Interior Have An Effective Government-to-Government Relationship and Trust and Treaty Obligations Are Upheld
- Strategic Objective 1.2: Tribal, Native Hawaiian, and Insular Communities Are Safe and Healthy
- Strategic Objective 1.3: Tribal, Native Hawaiian, and Insular Communities Have Economic Security and Growth

## STRATEGIC GOAL

2

### Conserve, Protect, Manage, and Restore Natural and Cultural Resources in the Face of Climate Change and Other Stressors

- Strategic Objective: 2.1 Lands, Waters, and Heritage Are Conserved for Present and Future Generations

## STRATEGIC GOAL

3

### Sustainably Balance the Use of Resources While Supporting Communities and the Economy

- Strategic Objective 3.2: Current Energy Needs Are Met Through Balanced Resource Use

## STRATEGIC GOAL

4

### Serve and Honor the Public Trust

- Strategic Objective 4.1: People, Communities and Organizations Benefit from the U.S. Department of the Interior Data, Science, and Information
- Strategic Objective 4.4: There is Confidence and Satisfaction in the U.S. Department of the Interior



**OEPC’s Role:**

Environmental Response and Recovery Program - Coordinate the integration and support of DOI’s technical experts and resources to inform preparedness and response activities under the Oil Pollution Act/National Contingency Plan at both the national and regional levels. Inform federal/state/tribal/territorial/local governments on natural and cultural resources response and recovery from disasters under the Stafford Act.

ACTIONS	DELIVERABLES	FY 22-26	RESPONSIBILITY
Support and coordinate training for tribal communities through sourcing and collaborating with bureau/office partners	Spill preparedness and response and HAZMAT training for tribal communities; executed training plan for tribal communities	FY 23-26	Regions and ERRD
Encourage tribal participation in order to build stronger partnerships among response agencies and tribes	Tribal participation in emergency planning activities; executed outreach strategy to encourage tribal participation in emergency planning activities	FY 23-26	Regions and ERRD
Develop SHPO/THPO guidance to assist in capacity-building for states, territories, local governments, and non-governmental organizations	SHPO/THPO Disaster Guidance	FY 23	Regions and ERRD
Develop policies and guidance for DOI and bureaus related to spill preparedness/response, ESF 11 and NCR RSF	SOP for NCR RSF Field Coordinators; updated DOI Baseline Operation Plan: Oil Spill Annex	FY 23	ERRD
	ECM for environmental response and recovery; revised Environmental Safeguards Plan	FY 24	
	ECM for oil spill preparedness and response	FY 25	
Ensure accurate and timely budget record keeping and processing	FEMA billing policy	FY 23	ERRD
	PRFA ECM	FY 24	
Perform an OEPC-specific evaluation of the COOP Plan and update existing plans and policies	Updated COOP EAM; updated regional worksheets	FY 23	ERRD
Work with the federal interagency and DOI bureaus and offices to ensure DOI trust resources are adequately addressed in spill/release planning and preparedness efforts in an attempt to minimize impacts to DOI resources during spill/release response activities	NRT and RRT activities participation; SONS exercises and seminars participation; improved DOI preparedness and response through implementation of the IOSPP	FY 23-26	ERRD and Regions
Assist in crafting benchmarks to measure the success of response and recovery	Participation in ongoing work with FEMA’s ESFLG and RSFLG	FY 23-26	ERRD
Improve communication and coordination of partnerships that drive NCR response and recovery success	Consistent messaging and outreach to bureaus, tribes, agencies, and other stakeholders	FY 23-26	ERRD and Regions
Provide support and collaboration of safety and health for DOI and OEPC personnel	Updated safety information to employees; quarterly safety inspections of OEPC workspaces	FY 23-26	ERRD

## Sustainability and Environmental Compliance Programs

### STRATEGIC GOAL

2

#### **Conserve, Protect, Manage, and Restore Natural and Cultural Resources in the Face of Climate Change and Other Stressors**

Strategic Objective 2.3: People Find Enjoyment and Take Pride In Our Lands and Heritage

Performance Goal 2.3.2: People have an opportunity to work making America’s lands, waters, and infrastructure climate adaptive and sustainable

### STRATEGIC GOAL

3

#### **Sustainably Balance the Use of Resources While Supporting Communities and the Economy**

Strategic Objective 3.2: Current Energy Needs Are Met Through Balanced Resource Use

Performance Goal 3.2.2: Current and future generations benefit from reduced greenhouse gas emissions from fossil fuel programs, mitigating climate impacts.

### STRATEGIC GOAL

4

#### **Serve and Honor the Public Trust**

Strategic Objective 4.4: There is Confidence and Satisfaction in the U.S. Department of the Interior

Performance Goal 4.4.2: Communities, property, and DOI-managed physical and digital resources are safe and resilient.



**OEPC’s Role:**

Support the implementation of proactive sustainable and environmental practices as DOI carries out its mission to protect and manage the Nation’s natural resources and cultural heritage.

ACTIONS	DELIVERABLES	FY 22-26	RESPONSIBILITY
Develop metrics and guidance to promote sustainability. Include in APG and Performance Goal 4.4.2	GHG Emissions Reduction Targets	FY 24	ECCD
Develop tools, resources, and guidance to promote and measure sustainability in bureaus and offices	Organizational Assessment	FY 23	ECCD
Collaborate with PAM and other offices to ensure agency policies are written to meet EO 14057 goals	DM chapters; policy memos; Acquisition, Arts and Asset Policy – Sustainable Operations	FY 23	ECCD
Update and oversee the execution of the Sustainability Plan and OMB Scorecard	Sustainability Plan and OMB Scorecard	FY 23-26	ECCD
Update DM 515 Chapter 4	DM 515 Chapter 4	FY 24	ECCD
Facilitate Sustainability Council	Meetings, charters, SharePoint site	FY 23-26	ECCD
Collect Solid Waste Data and establish targets to reduce solid waste by 75% by 2030	Targets, Solid Waste Data Base, Annual Report	FY 23-26	ECCD
Administer Recycling Funds in accordance with 515 DM 3	Recycling projects	FY 23-26	ECCD
Implement Plastics Reduction Efforts as required by SO 3407	Metrics to track progress annually through 2032	FY 23-26	ECCD
Administer EAAs including participation in the annual DOI Convocation Awards	Awards and recognitions provided to winners	FY 23-26	ECCD
Oversee Audit/Compliance program in accordance with DM 515 Chapter 2	Quarterly EPA ECHO non-compliance dashboards	FY23-26	ECCD
Provide oversight on PFAS in Drinking Water	Guidance on PFAS	FY 23-26	ECCD
Collaborate with PAM, PPA and other offices to support DOI efforts to achieve EO 14008, Tackling the Climate Crisis at Home and Abroad	Guidance (e.g. training, resilience, adaptation, etc.) that supports the DOI Climate Adaptation Plan and related efforts	FY 23-26	ECCD

## National Environmental Policy Act and Permitting Program

### STRATEGIC GOAL

1

#### Promote Well-Being, Equity, and Justice for Tribes, American Indians, Alaska Natives, Native Hawaiians, and Insular Communities

Strategic Objective: 1.1 Tribes and The U.S. Department of the Interior Have An Effective Government-to-Government Relationship and Trust and Treaty Obligations Are Upheld

### STRATEGIC GOAL

2

#### Conserve, Protect, Manage, and Restore Natural and Cultural Resources in the Face of Climate Change and Other Stressors

Strategic Objective: 2.1 Lands, Waters, and Heritage Are Conserved for Present and Future Generations

Strategic Objective: 2.2 Species, Habitats, and Ecosystems Are Protected, Sustained, and Healthy

### STRATEGIC GOAL

3

#### Sustainably Balance the Use of Resources While Supporting Communities and the Economy

Strategic Objective 3.2: Current Energy Needs Are Met Through Balanced Resource Use

Performance Goal: 3.2.3 Negative impacts to people and the environment from energy development are minimized.

### STRATEGIC GOAL

4

#### Serve and Honor the Public Trust

Strategic Objective: 4.4 There is Confidence and Satisfaction in the U.S. Department of the Interior

Performance Goal: 4.4.3 DOI infrastructure investments benefit vulnerable communities, the public, and the environment.

**OEPC’s Role:**

Lead the DOI’s NEPA policy and supports bureaus in the implementation of NEPA.

Support the Federal Permitting Improvement Steering Council/Permitting Council on infrastructure projects.

Conduct interagency reviews and coordination on projects with potential natural and cultural resource impacts to DOI interests.

Provide guidance and oversight on how NEPA issues are addressed in agency decision making.

ACTIONS	DELIVERABLES	FY 22-26	RESPONSIBILITY
Realign regions to spill/response/disaster regions; develop policy	Signed decision memorandum; draft EAM; revised draft DM Chapter	FY 23-24	Deputy Director
Realign regions to spill/response/disaster regions; develop transition plan	Transition Plan	FY 23	Regions
Update ER Database/user guide to reflect realigned regions	Updated ER database and updated ER user guide	FY 23	NEPA/ECD
Support the Departmental Review Team process and meetings	Weekly reports to senior leadership from the NEPA tracking database	FY 23	NEPA/ECD and Regions
Update DOI’s NEPA regulations	Updated DOI NEPA regulations and implementing procedures	FY 25-26	NEPA/ECD
Support the development/establishment of bureau categorical exclusions	FWS Incidental Take Authorization CE to the CEQ	FY 23	NEPA/ECD
Support the Climate Task Force update of DM Chapters	Updated 520 DM 1 and 2	FY 22	NEPA/ECD
Coordinate the finalization of the DOI Permitting Action Plan	Final DOI Permitting Action Plan	FY 23	NEPA/ECD
Implement the provision of the IRA assigned to OEPC	IK Handbook; CE contract, and Community Engagement contract	FY23-26	NEPA/ECD
Updates to the NEPA database	Updated reporting section of the NEPA database	FY 23	NEPA/ECD



## Environmental Justice Program

### STRATEGIC GOAL

1

#### **Promote Well-Being, Equity, and Justice for Tribes, American Indians, Alaska Natives, Native Hawaiians, and Insular Communities**

Strategic Objective: 1.3 Tribal, Native Hawaiian, and Insular Communities Have Economic Security and Growth

### STRATEGIC GOAL

2

#### **Conserve, Protect, Manage, and Restore Natural and Cultural Resources in the Face of Climate Change and Other Stressors**

Strategic Objective: 2.2 Species, Habitats, and Ecosystems Are Protected, Sustained, and Healthy

Performance Goal: 2.2.5 Habitats and ecosystems are protected through appropriate co-stewardship and use of Tribal and Indigenous traditional ecological knowledge.

### STRATEGIC GOAL

3

#### **Sustainably Balance the Use of Resources While Supporting Communities and the Economy**

Strategic Objective: 3.3 Land, Water, and Non-Energy Mineral Resources Support the Diverse Needs of Communities

### STRATEGIC GOAL

4

#### **Serve and Honor the Public Trust**

Strategic Objective: 4.2 Access to Opportunities, Services, and Resources is Equitable and Just

Performance Goal: 4.2.2 Historically underserved communities equitably benefit from DOI decisions, investments, and opportunities.

**OEPC’s Role:**

Support the Department in the implementation of EO 12898 and environmental justice related EOs. This includes the Justice40 initiative and other components of EO 14008.

ACTIONS	DELIVERABLES	FY 22-26	RESPONSIBILITY
Provide oversight of DOI-wide Justice40 initiative and represent DOI on the Interagency Council	Reports, data calls, metrics, budget tracking	FY 23-26	NEPA/ECD
Develop, oversee, and submit EJ related annual reports, scorecard responses, and data calls	EJ Annual Report, EJ Scorecard, OMB budget requests	FY 23-26	NEPA/ECD
Provide and update training on EJ for DOI staff	Updated DOI Talent EJ Training	FY 23-24	NEPA/ECD
Develop Policy and Guidance for EJ Implementation across DOI as needed	Updated DOI Strategic Plan (Action Plan), updated 525 DM 1, Justice40/Climate and Economic Justice Screening Tool Guidance	FY 23-24	NEPA/ECD
Support EJ initiatives at regional offices and bureaus	EJ internships/fellowships; bureau led efforts (reports, policy, pilots)	FY 23-26	All
Support the Climate Task Force - EJ Steering Committee and EJ Working Group	Run, coordinate, and report outcomes to DOI leadership from EJ Working Group and EJ Steering Committee. Provide policy oversight and guidance as these groups develop reports and guidance	FY 23-26	NEPA/ECD
Support the Climate Task Force – IK initiatives	Implementation guidance	FY 23-24	NEPA/ECD
Support EJ Initiatives in preparedness, response and recovery activities by identifying opportunities in EJ communities	Preparedness, response and recovery projects conducted in EJ communities	FY 23-26	ERRD





Credit: BIA



Credit: DOI



**U.S. Department of the Interior**  
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