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Table A1: TOTAL WORKFORCE - Distribution by Race, Ethnicity, and Sex (Participation Rate)

Employment Tenure	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
CLF 2010 %	100	51.86	48.14	5.17	4.79	38.33	34.03	5.49	6.53	1.97	1.93	0.07	0.07	0.55	0.53	0.26	0.28
Alternative Benchmark %	100	55.97	44.03	4.17	3.52	43.97	32.61	4.25	4.67	2.55	2.43	0.07	0.06	0.67	0.47	0.29	0.27
TOTAL WORKFORCE																	
Total Workforce: Prior FY #	66414	39752	26662	2426	1709	29498	17228	1566	1633	926	812	233	146	3920	4425	1183	709
Total Workforce: Prior FY %	100	59.85	40.15	3.65	2.57	44.42	25.94	2.36	2.46	1.39	1.22	0.35	0.22	5.90	6.66	1.78	1.07
Total Workforce: Current FY #	66452	39672	26780	2424	1752	29371	17327	1556	1590	942	835	236	151	3859	4354	1284	771
Total Workforce: Current FY %	100	59.70	40.30	3.65	2.64	44.20	26.07	2.34	2.39	1.42	1.26	0.36	0.23	5.81	6.55	1.93	1.16
Total Workforce: Difference #	38	-80	118	-2	43	-127	99	-10	-43	16	23	3	5	-61	-71	101	62
Total Workforce: Ratio Change %	0.00	-0.15	0.15	0.00	0.07	-0.22	0.13	-0.02	-0.07	0.03	0.04	0.01	0.01	-0.09	-0.11	0.15	0.09
Total Workforce: Net Change %	0.06	-0.20	0.44	-0.08	2.52	-0.43	0.57	-0.64	-2.63	1.73	2.83	1.29	3.42	-1.56	-1.60	8.54	8.74
EMPLOYEE GAINS																	
Total Workforce: New Hires #	14906	9068	5838	511	358	6490	4129	258	205	197	164	53	26	521	356	1038	600
Total Workforce: New Hires %	100	60.83	39.17	3.43	2.40	43.54	27.70	1.73	1.38	1.32	1.10	0.36	0.17	3.50	2.39	6.96	4.03
EMPLOYEE LOSSES																	
Total Workforce: Reduction in Force #	3	1	2	0	0	0	0	0	0	0	0	0	0	1	2	0	0
Total Workforce: Reduction in Force %	100	33.33	66.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	33.33	66.67	0.00	0.00
Total Workforce: Removal #	283	188	95	15	11	112	43	12	8	6	3	3	2	28	25	12	3
Total Workforce: Removal %	100	66.43	33.57	5.30	3.89	39.58	15.19	4.24	2.83	2.12	1.06	1.06	0.71	9.89	8.83	4.24	1.06
Total Workforce: Resignation #	2403	1438	965	90	56	1050	672	36	34	31	31	3	5	108	97	120	70
Total Workforce: Resignation %	100	59.84	40.16	3.75	2.33	43.70	27.97	1.50	1.41	1.29	1.29	0.12	0.21	4.49	4.04	4.99	2.91
Total Workforce: Retirement #	2011	1175	836	59	57	934	570	44	61	19	19	3	1	111	126	5	2
Total Workforce: Retirement %	100	58.43	41.57	2.93	2.83	46.44	28.34	2.19	3.03	0.94	0.94	0.15	0.05	5.52	6.27	0.25	0.10
Total Workforce: Other Separations #	8179	5091	3088	245	147	3673	2234	129	115	92	69	27	12	246	126	679	385
Total Workforce: Other Separations %	100	62.24	37.76	3.00	1.80	44.91	27.31	1.58	1.41	1.12	0.84	0.33	0.15	3.01	1.54	8.30	4.71
Total Workforce: Total Separations #	12879	7893	4986	409	271	5769	3519	221	218	148	122	36	20	494	376	816	460
Total Workforce: Total Separations %	100	61.29	38.71	3.18	2.10	44.79	27.32	1.72	1.69	1.15	0.95	0.28	0.16	3.84	2.92	6.34	3.57
PERMANENT WORKFORCE																	
Permanent Workforce: Prior FY #	53109	32254	20855	2054	1474	24575	14110	1421	1533	786	707	186	116	2763	2640	469	275
Permanent Workforce: Prior FY %	100	60.73	39.27	3.87	2.78	46.27	26.57	2.68	2.89	1.48	1.33	0.35	0.22	5.20	4.97	0.88	0.52
Permanent Workforce: Current FY #	53676	32468	21208	2070	1532	24599	14308	1432	1513	807	734	194	116	2782	2633	584	372
Permanent Workforce: Current FY %	100	60.49	39.51	3.86	2.85	45.83	26.66	2.67	2.82	1.50	1.37	0.36	0.22	5.18	4.91	1.09	0.69
Permanent Workforce: Difference #	567	214	353	16	58	24	198	11	-20	21	27	8	0	19	-7	115	97
Permanent Workforce: Ratio Change %	0.00	-0.24	0.24	-0.01	0.07	-0.44	0.09	-0.01	-0.07	0.02	0.04	0.01	0.00	-0.02	-0.06	0.21	0.17
Permanent Workforce: Net Change %	1.07	0.66	1.69	0.78	3.93	0.10	1.40	0.77	-1.30	2.67	3.82	4.30	0.00	0.69	-0.27	24.52	35.27

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Employment Tenure	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
EMPLOYEE GAINS																	
Permanent Workforce: New Hires #	5047	2882	2165	184	189	2005	1412	149	151	86	87	23	7	239	194	196	125
Permanent Workforce: New Hires %	100	57.10	42.90	3.65	3.74	39.73	27.98	2.95	2.99	1.70	1.72	0.46	0.14	4.74	3.84	3.88	2.48
EMPLOYEE LOSSES																	
Permanent Workforce: Reduction in Force #	3	1	2	0	0	0	0	0	0	0	0	0	0	1	2	0	0
Permanent Workforce: Reduction in Force %	100	33.33	66.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	33.33	66.67	0.00	0.00
Permanent Workforce: Removal #	169	116	53	11	8	73	28	8	5	5	2	1	1	12	8	6	1
Permanent Workforce: Removal %	100	68.64	31.36	6.51	4.73	43.20	16.57	4.73	2.96	2.96	1.18	0.59	0.59	7.10	4.73	3.55	0.59
Permanent Workforce: Resignation #	913	548	365	38	24	385	234	13	23	14	14	2	1	62	54	34	15
Permanent Workforce: Resignation %	100	60.02	39.98	4.16	2.63	42.17	25.63	1.42	2.52	1.53	1.53	0.22	0.11	6.79	5.91	3.72	1.64
Permanent Workforce: Retirement #	1906	1136	770	59	55	918	556	44	60	19	19	3	1	89	78	4	1
Permanent Workforce: Retirement %	100	59.60	40.40	3.10	2.89	48.16	29.17	2.31	3.15	1.00	1.00	0.16	0.05	4.67	4.09	0.21	0.05
Permanent Workforce: Other Separations #	1180	702	478	51	27	487	291	57	77	26	26	7	3	43	44	31	10
Permanent Workforce: Other Separations %	100	59.49	40.51	4.32	2.29	41.27	24.66	4.83	6.53	2.20	2.20	0.59	0.25	3.64	3.73	2.63	0.85
Permanent Workforce: Total Separations #	4171	2503	1668	159	114	1863	1109	122	165	64	61	13	6	207	186	75	27
Permanent Workforce: Total Separations %	100	60.01	39.99	3.81	2.73	44.67	26.59	2.92	3.96	1.53	1.46	0.31	0.14	4.96	4.46	1.80	0.65
TEMPORARY WORKFORCE																	
Temporary Workforce: Prior FY #	13305	7498	5807	372	235	4923	3118	145	100	140	105	47	30	1157	1785	714	434
Temporary Workforce: Prior FY %	100	56.35	43.65	2.80	1.77	37.00	23.43	1.09	0.75	1.05	0.79	0.35	0.23	8.70	13.42	5.37	3.26
Temporary Workforce: Current FY #	12776	7204	5572	354	220	4772	3019	124	77	135	101	42	35	1077	1721	700	399
Temporary Workforce: Current FY %	100	56.39	43.61	2.77	1.72	37.35	23.63	0.97	0.60	1.06	0.79	0.33	0.27	8.43	13.47	5.48	3.12
Temporary Workforce: Difference #	-529	-294	-235	-18	-15	-151	-99	-21	-23	-5	-4	-5	5	-80	-64	-14	-35
Temporary Workforce: Ratio Change %	0.00	0.04	-0.04	-0.03	-0.05	0.35	0.20	-0.12	-0.15	0.01	0.00	-0.02	0.04	-0.27	0.05	0.11	-0.14
Temporary Workforce: Net Change %	-3.98	-3.92	-4.05	-4.84	-6.38	-3.07	-3.18	-14.48	-23.00	-3.57	-3.81	-10.64	16.67	-6.91	-3.59	-1.96	-8.06
EMPLOYEE GAINS																	
Temporary Workforce: New Hires #	9859	6186	3673	327	169	4485	2717	109	54	111	77	30	19	282	162	842	475
Temporary Workforce: New Hires %	100	62.74	37.26	3.32	1.71	45.49	27.56	1.11	0.55	1.13	0.78	0.30	0.19	2.86	1.64	8.54	4.82
EMPLOYEE LOSSES																	
Temporary Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Reduction in Force %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Temporary Workforce: Removal #	114	72	42	4	3	39	15	4	3	1	1	2	1	16	17	6	2
Temporary Workforce: Removal %	100	63.16	36.84	3.51	2.63	34.21	13.16	3.51	2.63	0.88	0.88	1.75	0.88	14.04	14.91	5.26	1.75
Temporary Workforce: Resignation #	1490	890	600	52	32	665	438	23	11	17	17	1	4	46	43	86	55
Temporary Workforce: Resignation %	100	59.73	40.27	3.49	2.15	44.63	29.40	1.54	0.74	1.14	1.14	0.07	0.27	3.09	2.89	5.77	3.69
Temporary Workforce: Retirement #	105	39	66	0	2	16	14	0	1	0	0	0	0	22	48	1	1
Temporary Workforce: Retirement %	100	37.14	62.86	0.00	1.90	15.24	13.33	0.00	0.95	0.00	0.00	0.00	0.00	20.95	45.71	0.95	0.95

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Employment Tenure	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Temporary Workforce: Other Separations #	6999	4389	2610	194	120	3186	1943	72	38	66	43	20	9	203	82	648	375
Temporary Workforce: Other Separations %	100	62.71	37.29	2.77	1.71	45.52	27.76	1.03	0.54	0.94	0.61	0.29	0.13	2.90	1.17	9.26	5.36
Temporary Workforce: Total Separations #	8708	5390	3318	250	157	3906	2410	99	53	84	61	23	14	287	190	741	433
Temporary Workforce: Total Separations %	100	61.90	38.10	2.87	1.80	44.86	27.68	1.14	0.61	0.96	0.70	0.26	0.16	3.30	2.18	8.51	4.97

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Table A2: PERMANENT WORKFORCE BY COMPONENT - Distribution by Race, Ethnicity, and Sex (Participation Rate)

Employment Tenure for Sub-Components	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
CLF 2010 %	100	51.86	48.14	5.17	4.79	38.33	34.03	5.49	6.53	1.97	1.93	0.07	0.07	0.55	0.53	0.26	0.28
Alternative Benchmark %	100	55.97	44.03	4.17	3.52	43.97	32.61	4.25	4.67	2.55	2.43	0.07	0.06	0.67	0.47	0.29	0.27
Permanent Workforce #	53676	32468	21208	2070	1532	24599	14308	1432	1513	807	734	194	116	2782	2633	584	372
Permanent Workforce %	100	60.49	39.51	3.86	2.85	45.83	26.66	2.67	2.82	1.50	1.37	0.36	0.22	5.18	4.91	1.09	0.69
Office of the Secretary of the Interior #	3987	1764	2223	129	216	1164	1132	178	345	88	122	18	18	172	367	15	23
Office of the Secretary of the Interior %	100	44.24	55.76	3.24	5.42	29.19	28.39	4.46	8.65	2.21	3.06	0.45	0.45	4.31	9.20	0.38	0.58
Bureau of Land Management #	8909	5674	3235	498	329	4672	2547	139	141	111	72	26	10	169	105	59	31
Bureau of Land Management %	100	63.69	36.31	5.59	3.69	52.44	28.59	1.56	1.58	1.25	0.81	0.29	0.11	1.90	1.18	0.66	0.35
Bureau of Indian Affairs #	3815	2121	1694	69	38	223	52	19	14	10	6	11	9	1767	1559	22	16
Bureau of Indian Affairs %	100	55.60	44.40	1.81	1.00	5.85	1.36	0.50	0.37	0.26	0.16	0.29	0.24	46.32	40.87	0.58	0.42
Bureau of Indian Education #	416	154	262	4	3	19	11	0	0	0	0	2	0	129	248	0	0
Bureau of Indian Education %	100	37.02	62.98	0.96	0.72	4.57	2.64	0.00	0.00	0.00	0.00	0.48	0.00	31.01	59.62	0.00	0.00
Bureau of Reclamation #	5249	3580	1669	352	206	2784	1202	122	84	150	73	23	11	114	67	35	26
Bureau of Reclamation %	100	68.20	31.80	6.71	3.92	53.04	22.90	2.32	1.60	2.86	1.39	0.44	0.21	2.17	1.28	0.67	0.50
U.S. Geological Survey #	6498	4070	2428	156	148	3600	1949	115	145	125	130	12	9	45	31	17	16
U.S. Geological Survey %	100	62.63	37.37	2.40	2.28	55.40	29.99	1.77	2.23	1.92	2.00	0.18	0.14	0.69	0.48	0.26	0.25
National Park Service #	15533	9633	5900	544	348	7607	4515	616	429	168	188	82	43	233	157	383	220
National Park Service %	100	62.02	37.98	3.50	2.24	48.97	29.07	3.97	2.76	1.08	1.21	0.53	0.28	1.50	1.01	2.47	1.42
Fish & Wildlife Service #	7591	4487	3104	281	216	3766	2435	139	204	99	110	14	15	138	86	50	38
Fish & Wildlife Service %	100	59.11	40.89	3.70	2.85	49.61	32.08	1.83	2.69	1.30	1.45	0.18	0.20	1.82	1.13	0.66	0.50
Office of Surface Mining, Reclamation & Enforcement #	354	212	142	10	10	163	83	28	36	3	6	1	0	6	7	1	0
Office of Surface Mining, Reclamation & Enforcement %	100	59.89	40.11	2.82	2.82	46.05	23.45	7.91	10.17	0.85	1.69	0.28	0.00	1.69	1.98	0.28	0.00
Bureau of Safety & Environmental Enforcement #	761	487	274	18	12	374	165	57	76	30	17	3	1	4	2	1	1
Bureau of Safety & Environmental Enforcement %	100	63.99	36.01	2.37	1.58	49.15	21.68	7.49	9.99	3.94	2.23	0.39	0.13	0.53	0.26	0.13	0.13
Bureau of Ocean Energy Management #	563	286	277	9	6	227	217	19	39	23	10	2	0	5	4	1	1
Bureau of Ocean Energy Management %	100	50.80	49.20	1.60	1.07	40.32	38.54	3.37	6.93	4.09	1.78	0.36	0.00	0.89	0.71	0.18	0.18

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Table A3: OCCUPATIONAL CATEGORIES - Distribution by Race, Ethnicity, and Sex (Participation Rate)

Occupational Categories	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Permanent Workforce #	53676	32468	21208	2070	1532	24599	14308	1432	1513	807	734	194	116	2782	2633	584	372
Permanent Workforce %	100	60.49	39.51	3.86	2.85	45.83	26.66	2.67	2.82	1.50	1.37	0.36	0.22	5.18	4.91	1.09	0.69
Alternative Benchmark %	100	55.97	44.03	4.17	3.52	43.97	32.61	4.25	4.67	2.55	2.43	0.07	0.06	0.67	0.47	0.29	0.27
1. Management																	
Executives #	1403	877	526	36	23	704	377	41	44	12	19	6	1	75	56	3	6
Executives %	100	62.51	37.49	2.57	1.64	50.18	26.87	2.92	3.14	0.86	1.35	0.43	0.07	5.35	3.99	0.21	0.43
Managers #	4323	2714	1609	145	94	2172	1142	95	106	54	62	8	7	224	183	16	15
Managers %	100	62.78	37.22	3.35	2.17	50.24	26.42	2.20	2.45	1.25	1.43	0.19	0.16	5.18	4.23	0.37	0.35
Supervisors #	3884	2790	1094	168	67	2221	808	99	46	24	18	12	6	243	137	23	12
Supervisors %	100	71.83	28.17	4.33	1.73	57.18	20.80	2.55	1.18	0.62	0.46	0.31	0.15	6.26	3.53	0.59	0.31
Total Management #	9610	6381	3229	349	184	5097	2327	235	196	90	99	26	14	542	376	42	33
Total Management %	100	66.40	33.60	3.63	1.91	53.04	24.21	2.45	2.04	0.94	1.03	0.27	0.15	5.64	3.91	0.44	0.34
2. Professionals #	24432	13099	11333	823	798	10292	7945	604	896	475	476	48	45	689	1020	168	153
Professionals %	100	53.61	46.39	3.37	3.27	42.13	32.52	2.47	3.67	1.94	1.95	0.20	0.18	2.82	4.17	0.69	0.63
3. Technicians #	4628	3718	910	254	62	2811	686	59	27	67	21	28	5	445	82	54	27
Technicians %	100	80.34	19.66	5.49	1.34	60.74	14.82	1.27	0.58	1.45	0.45	0.61	0.11	9.62	1.77	1.17	0.58
4. Sales Workers #	642	193	449	15	37	109	203	4	11	3	8	1	2	59	186	2	2
Sales Workers %	100	30.06	69.94	2.34	5.76	16.98	31.62	0.62	1.71	0.47	1.25	0.16	0.31	9.19	28.97	0.31	0.31
5. Administrative Workers #	4898	1315	3583	115	342	851	1957	103	292	59	89	9	34	136	782	42	87
Administrative Workers %	100	26.85	73.15	2.35	6.98	17.37	39.96	2.10	5.96	1.20	1.82	0.18	0.69	2.78	15.97	0.86	1.78
6. Craft Workers #	2983	2852	131	194	11	2037	89	185	7	32	2	34	4	250	11	120	7
Craft Workers %	100	95.61	4.39	6.50	0.37	68.29	2.98	6.20	0.23	1.07	0.07	1.14	0.13	8.38	0.37	4.02	0.23
7. Operatives #	1429	1368	61	86	3	1002	44	55	1	9	0	13	2	170	9	33	2
Operatives %	100	95.73	4.27	6.02	0.21	70.12	3.08	3.85	0.07	0.63	0.00	0.91	0.14	11.90	0.63	2.31	0.14
8. Laborers and Helpers #	476	417	59	30	3	194	33	39	9	6	0	13	1	119	6	16	7
Laborers and Helpers %	100	87.61	12.39	6.30	0.63	40.76	6.93	8.19	1.89	1.26	0.00	2.73	0.21	25.00	1.26	3.36	1.47
9. Service Workers #	4528	3095	1433	201	90	2185	1015	145	71	65	37	22	9	370	158	107	53
Service Workers %	100	68.35	31.65	4.44	1.99	48.26	22.42	3.20	1.57	1.44	0.82	0.49	0.20	8.17	3.49	2.36	1.17

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Table A4: Participation Rates For WG Wage Grade Plans by Race/Ethnicity and Sex (Permanent)

GS/GM/GL GRADES	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Alternative Benchmark %	100	55.97	44.03	4.17	3.52	43.97	32.61	4.25	4.67	2.55	2.43	0.07	0.06	0.67	0.47	0.29	0.27
WG-01 #	15	9	6	0	0	8	6	0	0	0	0	1	0	0	0	0	0
WG-01 %	100	60.00	40.00	0.00	0.00	53.33	40.00	0.00	0.00	0.00	0.00	6.67	0.00	0.00	0.00	0.00	0.00
WG-02 #	58	36	22	0	0	9	6	4	1	1	1	0	0	22	14	0	0
WG-02 %	100	62.07	37.93	0.00	0.00	15.52	10.34	6.90	1.72	1.72	1.72	0.00	0.00	37.93	24.14	0.00	0.00
WG-03 #	84	73	11	3	1	19	4	5	4	0	0	4	0	40	2	2	0
WG-03 %	100	86.90	13.10	3.57	1.19	22.62	4.76	5.95	4.76	0.00	0.00	4.76	0.00	47.62	2.38	2.38	0.00
WG-04 #	122	96	26	7	0	61	17	14	2	2	0	3	0	4	4	5	3
WG-04 %	100	78.69	21.31	5.74	0.00	50.00	13.93	11.48	1.64	1.64	0.00	2.46	0.00	3.28	3.28	4.10	2.46
WG-05 #	538	474	64	26	4	298	31	61	7	3	1	18	3	32	14	36	4
WG-05 %	100	88.10	11.90	4.83	0.74	55.39	5.76	11.34	1.30	0.56	0.19	3.35	0.56	5.95	2.60	6.69	0.74
WG-06 #	216	190	26	5	0	102	11	36	0	4	0	1	0	36	12	6	3
WG-06 %	100	87.96	12.04	2.31	0.00	47.22	5.09	16.67	0.00	1.85	0.00	0.46	0.00	16.67	5.56	2.78	1.39
WG-07 #	478	449	29	28	2	287	22	42	1	3	0	8	2	59	2	22	0
WG-07 %	100	93.93	6.07	5.86	0.42	60.04	4.60	8.79	0.21	0.63	0.00	1.67	0.42	12.34	0.42	4.60	0.00
WG-08 #	693	662	31	51	3	487	17	20	2	6	0	5	0	74	4	19	5
WG-08 %	100	95.53	4.47	7.36	0.43	70.27	2.45	2.89	0.29	0.87	0.00	0.72	0.00	10.68	0.58	2.74	0.72
WG-09 #	561	536	25	25	1	408	21	35	1	8	0	2	0	39	1	19	1
WG-09 %	100	95.54	4.46	4.46	0.18	72.73	3.74	6.24	0.18	1.43	0.00	0.36	0.00	6.95	0.18	3.39	0.18
WG-10 #	742	734	8	61	1	537	5	30	1	3	0	3	0	70	0	30	1
WG-10 %	100	98.92	1.08	8.22	0.13	72.37	0.67	4.04	0.13	0.40	0.00	0.40	0.00	9.43	0.00	4.04	0.13
WG-11 #	40	39	1	2	0	34	0	1	0	0	0	0	1	1	0	1	0
WG-11 %	100	97.50	2.50	5.00	0.00	85.00	0.00	2.50	0.00	0.00	0.00	0.00	2.50	2.50	0.00	2.50	0.00
WG-12 #	7	6	1	0	0	5	1	0	0	0	0	0	0	1	0	0	0
WG-12 %	100	85.71	14.29	0.00	0.00	71.43	14.29	0.00	0.00	0.00	0.00	0.00	0.00	14.29	0.00	0.00	0.00
WG-13 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WG-13 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WG-14 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WG-14 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WG-15 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WG-15 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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GS/GM/GL GRADES	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
All Other Wage Grades #	1179	1130	49	83	4	851	37	30	1	17	1	10	1	114	4	25	1
All Other Wage Grades %	100	95.84	4.16	7.04	0.34	72.18	3.14	2.54	0.08	1.44	0.08	0.85	0.08	9.67	0.34	2.12	0.08
Total #	4733	4434	299	291	16	3106	178	278	20	47	3	55	7	492	57	165	18
Total %	100	93.68	6.32	6.15	0.34	65.62	3.76	5.87	0.42	0.99	0.06	1.16	0.15	10.40	1.20	3.49	0.38

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Table A4: Participation Rates For WG Wage Grade Plans by Race/Ethnicity and Sex (Temporary)

GS/GM/GL GRADES	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Alternative Benchmark %	100	55.97	44.03	4.17	3.52	43.97	32.61	4.25	4.67	2.55	2.43	0.07	0.06	0.67	0.47	0.29	0.27
WG-01 #	7	5	2	0	0	4	2	0	0	0	0	0	0	0	0	1	0
WG-01 %	100	71.43	28.57	0.00	0.00	57.14	28.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14.29	0.00
WG-02 #	24	17	7	0	0	10	1	1	0	0	0	1	0	0	3	5	3
WG-02 %	100	70.83	29.17	0.00	0.00	41.67	4.17	4.17	0.00	0.00	0.00	4.17	0.00	0.00	12.50	20.83	12.50
WG-03 #	170	132	38	7	0	70	19	7	6	3	0	4	0	12	1	29	12
WG-03 %	100	77.65	22.35	4.12	0.00	41.18	11.18	4.12	3.53	1.76	0.00	2.35	0.00	7.06	0.59	17.06	7.06
WG-04 #	304	224	80	8	3	151	54	8	1	3	1	1	0	12	7	41	14
WG-04 %	100	73.68	26.32	2.63	0.99	49.67	17.76	2.63	0.33	0.99	0.33	0.33	0.00	3.95	2.30	13.49	4.61
WG-05 #	916	743	173	27	3	488	138	24	3	13	3	9	2	41	0	141	24
WG-05 %	100	81.11	18.89	2.95	0.33	53.28	15.07	2.62	0.33	1.42	0.33	0.98	0.22	4.48	0.00	15.39	2.62
WG-06 #	84	72	12	5	0	52	9	1	0	1	1	0	0	4	0	9	2
WG-06 %	100	85.71	14.29	5.95	0.00	61.90	10.71	1.19	0.00	1.19	1.19	0.00	0.00	4.76	0.00	10.71	2.38
WG-07 #	296	259	37	6	1	188	29	2	0	4	1	2	0	13	0	44	6
WG-07 %	100	87.50	12.50	2.03	0.34	63.51	9.80	0.68	0.00	1.35	0.34	0.68	0.00	4.39	0.00	14.86	2.03
WG-08 #	131	113	18	4	1	87	11	2	0	0	1	0	1	4	0	16	4
WG-08 %	100	86.26	13.74	3.05	0.76	66.41	8.40	1.53	0.00	0.00	0.76	0.00	0.76	3.05	0.00	12.21	3.05
WG-09 #	87	82	5	3	1	61	4	1	0	1	0	1	0	6	0	9	0
WG-09 %	100	94.25	5.75	3.45	1.15	70.11	4.60	1.15	0.00	1.15	0.00	1.15	0.00	6.90	0.00	10.34	0.00
WG-10 #	24	23	1	0	0	19	1	0	0	0	0	0	0	3	0	1	0
WG-10 %	100	95.83	4.17	0.00	0.00	79.17	4.17	0.00	0.00	0.00	0.00	0.00	0.00	12.50	0.00	4.17	0.00
WG-11 #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
WG-11 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WG-12 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WG-12 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WG-13 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WG-13 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WG-14 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WG-14 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WG-15 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WG-15 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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GS/GM/GL GRADES	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
All Other Wage Grades #	181	153	28	3	0	112	22	5	1	2	0	0	0	8	0	23	5
All Other Wage Grades %	100	84.53	15.47	1.66	0.00	61.88	12.15	2.76	0.55	1.10	0.00	0.00	0.00	4.42	0.00	12.71	2.76
Total #	2225	1824	401	63	9	1243	290	51	11	27	7	18	3	103	11	319	70
Total %	100	81.98	18.02	2.83	0.40	55.87	13.03	2.29	0.49	1.21	0.31	0.81	0.13	4.63	0.49	14.34	3.15

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Table A4P: SENIOR PAY & GENERAL SCHEDULE (GS) GRADES - Distribution by Race, Ethnicity, and Sex (Participation Rate)

GS/GM/GL GRADES	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Permanent Workforce #	53676	32468	21208	2070	1532	24599	14308	1432	1513	807	734	194	116	2782	2633	584	372
Permanent Workforce %	100	60.49	39.51	3.86	2.85	45.83	26.66	2.67	2.82	1.50	1.37	0.36	0.22	5.18	4.91	1.09	0.69
Alternative Benchmark %	100	55.97	44.03	4.17	3.52	43.97	32.61	4.25	4.67	2.55	2.43	0.07	0.06	0.67	0.47	0.29	0.27
GS-01 #	10	2	8	0	1	0	3	1	1	0	1	1	2	0	0	0	0
GS-01 %	100	20.00	80.00	0.00	10.00	0.00	30.00	10.00	10.00	0.00	10.00	10.00	20.00	0.00	0.00	0.00	0.00
GS-02 #	18	7	11	0	0	3	5	1	1	1	2	0	0	2	3	0	0
GS-02 %	100	38.89	61.11	0.00	0.00	16.67	27.78	5.56	5.56	5.56	11.11	0.00	0.00	11.11	16.67	0.00	0.00
GS-03 #	90	59	31	3	2	23	17	3	2	5	0	1	0	23	9	1	1
GS-03 %	100	65.56	34.44	3.33	2.22	25.56	18.89	3.33	2.22	5.56	0.00	1.11	0.00	25.56	10.00	1.11	1.11
GS-04 #	464	254	210	18	16	136	113	9	13	6	3	2	0	80	53	3	12
GS-04 %	100	54.74	45.26	3.88	3.45	29.31	24.35	1.94	2.80	1.29	0.65	0.43	0.00	17.24	11.42	0.65	2.59
GS-05 #	2338	1150	1188	90	101	758	725	53	61	27	34	13	13	159	196	50	58
GS-05 %	100	49.19	50.81	3.85	4.32	32.42	31.01	2.27	2.61	1.15	1.45	0.56	0.56	6.80	8.38	2.14	2.48
GS-06 #	1616	735	881	66	74	509	527	28	53	19	16	6	3	91	175	16	33
GS-06 %	100	45.48	54.52	4.08	4.58	31.50	32.61	1.73	3.28	1.18	0.99	0.37	0.19	5.63	10.83	0.99	2.04
GS-07 #	3940	1782	2158	152	203	1264	1313	64	141	54	66	14	20	183	365	51	50
GS-07 %	100	45.23	54.77	3.86	5.15	32.08	33.32	1.62	3.58	1.37	1.68	0.36	0.51	4.64	9.26	1.29	1.27
GS-08 #	1100	673	427	52	47	519	212	19	42	17	10	6	1	53	111	7	4
GS-08 %	100	61.18	38.82	4.73	4.27	47.18	19.27	1.73	3.82	1.55	0.91	0.55	0.09	4.82	10.09	0.64	0.36
GS-09 #	5099	2598	2501	191	213	1989	1669	107	176	67	79	6	15	199	302	39	47
GS-09 %	100	50.95	49.05	3.75	4.18	39.01	32.73	2.10	3.45	1.31	1.55	0.12	0.29	3.90	5.92	0.76	0.92
GS-10 #	134	71	63	6	2	50	38	2	11	3	2	2	1	8	8	0	1
GS-10 %	100	52.99	47.01	4.48	1.49	37.31	28.36	1.49	8.21	2.24	1.49	1.49	0.75	5.97	5.97	0.00	0.75
GS-11 #	9091	5236	3855	372	262	4169	2807	186	207	119	118	25	16	302	394	63	51
GS-11 %	100	57.60	42.40	4.09	2.88	45.86	30.88	2.05	2.28	1.31	1.30	0.27	0.18	3.32	4.33	0.69	0.56
GS-12 #	9484	5389	4095	319	306	4234	2919	210	297	152	153	21	17	386	360	67	43
GS-12 %	100	56.82	43.18	3.36	3.23	44.64	30.78	2.21	3.13	1.60	1.61	0.22	0.18	4.07	3.80	0.71	0.45
GS-13 #	7196	4304	2892	228	179	3449	2020	182	264	160	133	14	12	245	256	26	28
GS-13 %	100	59.81	40.19	3.17	2.49	47.93	28.07	2.53	3.67	2.22	1.85	0.19	0.17	3.40	3.56	0.36	0.39
GS-14 #	3713	2234	1479	91	65	1790	1029	109	134	67	76	8	5	159	160	10	10
GS-14 %	100	60.17	39.83	2.45	1.75	48.21	27.71	2.94	3.61	1.80	2.05	0.22	0.13	4.28	4.31	0.27	0.27

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GS/GM/GL GRADES	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
GS-15 #	1547	944	603	37	22	776	449	41	52	20	24	4	2	62	49	4	5
GS-15 %	100	61.02	38.98	2.39	1.42	50.16	29.02	2.65	3.36	1.29	1.55	0.26	0.13	4.01	3.17	0.26	0.32
All Other (Unspecified GS) #	636	512	124	35	10	358	61	61	23	16	6	0	0	14	20	28	4
All Other (Unspecified GS) %	100	80.50	19.50	5.50	1.57	56.29	9.59	9.59	3.62	2.52	0.94	0.00	0.00	2.20	3.14	4.40	0.63
Total GS Employees #	46476	25950	20526	1660	1503	20027	13907	1076	1478	733	723	123	107	1966	2461	365	347
Total GS Employees %	100	55.84	44.16	3.57	3.23	43.09	29.92	2.32	3.18	1.58	1.56	0.26	0.23	4.23	5.30	0.79	0.75
SES #	249	163	86	7	4	122	57	11	9	2	1	1	0	20	14	0	1
SES %	100	65.46	34.54	2.81	1.61	49.00	22.89	4.42	3.61	0.80	0.40	0.40	0.00	8.03	5.62	0.00	0.40
Other Senior Pay #	87	73	14	1	0	66	11	2	0	1	2	1	0	2	1	0	0
Other Senior Pay %	100	83.91	16.09	1.15	0.00	75.86	12.64	2.30	0.00	1.15	2.30	1.15	0.00	2.30	1.15	0.00	0.00
Total Senior Pay #	336	236	100	8	4	188	68	13	9	3	3	2	0	22	15	0	1
Total Senior Pay %	100	70.24	29.76	2.38	1.19	55.95	20.24	3.87	2.68	0.89	0.89	0.60	0.00	6.55	4.46	0.00	0.30

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Table A4T: SENIOR PAY & GENERAL SCHEDULE (GS) GRADES - Distribution by Race, Ethnicity, and Sex (Participation Rate)

GS/GM/GL GRADES	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Temporary Workforce #	12776	7204	5572	354	220	4772	3019	124	77	135	101	42	35	1077	1721	700	399
Temporary Workforce %	100	56.39	43.61	2.77	1.72	37.35	23.63	0.97	0.60	1.06	0.79	0.33	0.27	8.43	13.47	5.48	3.12
Alternative Benchmark %	100	55.97	44.03	4.17	3.52	43.97	32.61	4.25	4.67	2.55	2.43	0.07	0.06	0.67	0.47	0.29	0.27
GS-01 #	10	8	2	1	0	4	1	0	0	0	0	0	0	2	0	1	1
GS-01 %	100	80.00	20.00	10.00	0.00	40.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00	20.00	0.00	10.00	10.00
GS-02 #	39	25	14	2	0	9	8	0	0	2	0	0	0	11	3	1	3
GS-02 %	100	64.10	35.90	5.13	0.00	23.08	20.51	0.00	0.00	5.13	0.00	0.00	0.00	28.21	7.69	2.56	7.69
GS-03 #	593	430	163	48	20	306	115	8	2	15	2	0	3	25	8	28	13
GS-03 %	100	72.51	27.49	8.09	3.37	51.60	19.39	1.35	0.34	2.53	0.34	0.00	0.51	4.22	1.35	4.72	2.19
GS-04 #	1306	838	468	86	28	591	333	12	8	18	14	2	3	48	23	81	59
GS-04 %	100	64.17	35.83	6.58	2.14	45.25	25.50	0.92	0.61	1.38	1.07	0.15	0.23	3.68	1.76	6.20	4.52
GS-05 #	2508	1306	1202	62	52	1019	927	13	9	15	21	6	8	45	28	146	157
GS-05 %	100	52.07	47.93	2.47	2.07	40.63	36.96	0.52	0.36	0.60	0.84	0.24	0.32	1.79	1.12	5.82	6.26
GS-06 #	448	251	197	7	22	208	150	2	6	7	5	3	2	10	2	14	10
GS-06 %	100	56.03	43.97	1.56	4.91	46.43	33.48	0.45	1.34	1.56	1.12	0.67	0.45	2.23	0.45	3.13	2.23
GS-07 #	1124	642	482	23	18	517	381	8	5	11	12	6	5	9	10	68	51
GS-07 %	100	57.12	42.88	2.05	1.60	46.00	33.90	0.71	0.44	0.98	1.07	0.53	0.44	0.80	0.89	6.05	4.54
GS-08 #	31	20	11	1	2	18	8	1	0	0	0	0	0	0	1	0	0
GS-08 %	100	64.52	35.48	3.23	6.45	58.06	25.81	3.23	0.00	0.00	0.00	0.00	0.00	0.00	3.23	0.00	0.00
GS-09 #	495	232	263	6	17	197	214	6	5	12	4	0	1	4	9	7	13
GS-09 %	100	46.87	53.13	1.21	3.43	39.80	43.23	1.21	1.01	2.42	0.81	0.00	0.20	0.81	1.82	1.41	2.63
GS-10 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-10 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	370	191	179	7	7	154	141	8	3	6	13	0	0	8	6	8	9
GS-11 %	100	51.62	48.38	1.89	1.89	41.62	38.11	2.16	0.81	1.62	3.51	0.00	0.00	2.16	1.62	2.16	2.43
GS-12 #	260	135	125	4	5	117	103	1	4	7	6	0	0	1	3	5	4
GS-12 %	100	51.92	48.08	1.54	1.92	45.00	39.62	0.38	1.54	2.69	2.31	0.00	0.00	0.38	1.15	1.92	1.54
GS-13 #	76	37	39	1	2	33	27	0	4	0	2	0	0	2	3	1	1
GS-13 %	100	48.68	51.32	1.32	2.63	43.42	35.53	0.00	5.26	0.00	2.63	0.00	0.00	2.63	3.95	1.32	1.32
GS-14 #	138	76	62	1	5	66	42	3	7	3	3	0	0	3	3	0	2
GS-14 %	100	55.07	44.93	0.72	3.62	47.83	30.43	2.17	5.07	2.17	2.17	0.00	0.00	2.17	2.17	0.00	1.45

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GS/GM/GL GRADES	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
GS-15 #	39	28	11	0	0	22	11	1	0	1	0	1	0	2	0	1	0
GS-15 %	100	71.79	28.21	0.00	0.00	56.41	28.21	2.56	0.00	2.56	0.00	2.56	0.00	5.13	0.00	2.56	0.00
All Other (Unspecified GS) #	3020	1078	1942	40	33	211	262	10	12	9	12	6	10	802	1609	0	4
All Other (Unspecified GS) %	100	35.70	64.30	1.32	1.09	6.99	8.68	0.33	0.40	0.30	0.40	0.20	0.33	26.56	53.28	0.00	0.13
Total GS Employees #	10457	5297	5160	289	211	3472	2723	73	65	106	94	24	32	972	1708	361	327
Total GS Employees %	100	50.66	49.34	2.76	2.02	33.20	26.04	0.70	0.62	1.01	0.90	0.23	0.31	9.30	16.33	3.45	3.13
SES #	11	7	4	1	0	5	2	0	1	0	0	0	0	1	1	0	0
SES %	100	63.64	36.36	9.09	0.00	45.45	18.18	0.00	9.09	0.00	0.00	0.00	0.00	9.09	9.09	0.00	0.00
Other Senior Pay #	2	2	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0
Other Senior Pay %	100	100.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Senior Pay #	13	9	4	1	0	6	2	0	1	1	0	0	0	1	1	0	0
Total Senior Pay %	100	69.23	30.77	7.69	0.00	46.15	15.38	0.00	7.69	7.69	0.00	0.00	0.00	7.69	7.69	0.00	0.00

Department of the Interior **For period covering October 1, 2019 to September 30, 2020.**

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Table A4P - Participation Rates For GL Grades by Race/Ethnicity and Sex (Permanent)

GS/GM/GL GRADES	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Permanent Workforce #	53676	32468	21208	2070	1532	24599	14308	1432	1513	807	734	194	116	2782	2633	584	372
Permanent Workforce %	100	60.49	39.51	3.86	2.85	45.83	26.66	2.67	2.82	1.50	1.37	0.36	0.22	5.18	4.91	1.09	0.69
Alternative Benchmark %	100	55.97	44.03	4.17	3.52	43.97	32.61	4.25	4.67	2.55	2.43	0.07	0.06	0.67	0.47	0.29	0.27
GL-01 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GL-01 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GL-02 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GL-02 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GL-03 #	8	5	3	0	0	0	0	0	0	0	0	0	0	5	3	0	0
GL-03 %	100	62.50	37.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	62.50	37.50	0.00	0.00
GL-04 #	27	18	9	0	0	2	0	0	0	0	0	0	0	15	9	1	0
GL-04 %	100	66.67	33.33	0.00	0.00	7.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	55.56	33.33	3.70	0.00
GL-05 #	69	50	19	3	1	10	0	1	1	0	0	0	0	33	17	3	0
GL-05 %	100	72.46	27.54	4.35	1.45	14.49	0.00	1.45	1.45	0.00	0.00	0.00	0.00	47.83	24.64	4.35	0.00
GL-06 #	65	48	17	6	1	7	1	1	0	0	0	2	1	31	14	1	0
GL-06 %	100	73.85	26.15	9.23	1.54	10.77	1.54	1.54	0.00	0.00	0.00	3.08	1.54	47.69	21.54	1.54	0.00
GL-07 #	147	108	39	8	0	47	14	4	0	0	0	0	0	43	25	6	0
GL-07 %	100	73.47	26.53	5.44	0.00	31.97	9.52	2.72	0.00	0.00	0.00	0.00	0.00	29.25	17.01	4.08	0.00
GL-08 #	73	63	10	2	0	6	1	3	0	0	0	1	0	50	9	1	0
GL-08 %	100	86.30	13.70	2.74	0.00	8.22	1.37	4.11	0.00	0.00	0.00	1.37	0.00	68.49	12.33	1.37	0.00
GL-09 #	953	808	145	60	4	619	110	16	3	20	4	4	0	62	19	27	5
GL-09 %	100	84.78	15.22	6.30	0.42	64.95	11.54	1.68	0.31	2.10	0.42	0.42	0.00	6.51	1.99	2.83	0.52
GL-10 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GL-10 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Senior Executive Service #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Senior Executive Service %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
All Other (EX) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
All Other (EX) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total GL Workforce (Permanent) #	1342	1100	242	79	6	691	126	25	4	20	4	7	1	239	96	39	5
Total GL Workforce (Permanent) %	100	81.97	18.03	5.89	0.45	51.49	9.39	1.86	0.30	1.49	0.30	0.52	0.07	17.81	7.15	2.91	0.37

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Table A4T - Participation Rates For GL Grades by Race/Ethnicity and Sex (Temporary)

GS/GM/GL GRADES	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Temporary Workforce #	12776	7204	5572	354	220	4772	3019	124	77	135	101	42	35	1077	1721	700	399
Temporary Workforce %	100	56.39	43.61	2.77	1.72	37.35	23.63	0.97	0.60	1.06	0.79	0.33	0.27	8.43	13.47	5.48	3.12
Alternative Benchmark %	100	55.97	44.03	4.17	3.52	43.97	32.61	4.25	4.67	2.55	2.43	0.07	0.06	0.67	0.47	0.29	0.27
GL-01 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GL-01 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GL-02 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GL-02 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GL-03 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GL-03 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GL-04 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GL-04 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GL-05 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GL-05 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GL-06 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GL-06 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GL-07 #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
GL-07 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GL-08 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GL-08 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GL-09 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GL-09 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GL-10 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GL-10 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Senior Executive Service #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Senior Executive Service %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
All Other (EX) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
All Other (EX) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total GL Workforce (Temporary) #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Total GL Workforce (Temporary) %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Table A4P - PARTICIPATION RATES FOR WS WAGE GRADES by Disability (Permanent)

GS/GM/GL GRADES	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Permanent Workforce #	53676	32468	21208	2070	1532	24599	14308	1432	1513	807	734	194	116	2782	2633	584	372
Permanent Workforce %	100	60.49	39.51	3.86	2.85	45.83	26.66	2.67	2.82	1.50	1.37	0.36	0.22	5.18	4.91	1.09	0.69
Alternative Benchmark %	100	55.97	44.03	4.17	3.52	43.97	32.61	4.25	4.67	2.55	2.43	0.07	0.06	0.67	0.47	0.29	0.27
WS-01 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-01 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-02 #	5	3	2	0	0	2	1	1	0	0	0	0	0	0	1	0	0
WS-02 %	100	60.00	40.00	0.00	0.00	40.00	20.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	20.00	0.00	0.00
WS-03 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-03 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-04 #	5	5	0	0	0	2	0	2	0	0	0	0	0	0	0	1	0
WS-04 %	100	100.00	0.00	0.00	0.00	40.00	0.00	40.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20.00	0.00
WS-05 #	25	21	4	2	1	14	1	2	0	0	0	1	1	2	1	0	0
WS-05 %	100	84.00	16.00	8.00	4.00	56.00	4.00	8.00	0.00	0.00	0.00	4.00	4.00	8.00	4.00	0.00	0.00
WS-06 #	22	15	7	0	0	12	6	1	0	0	0	0	0	1	1	1	0
WS-06 %	100	68.18	31.82	0.00	0.00	54.55	27.27	4.55	0.00	0.00	0.00	0.00	0.00	4.55	4.55	4.55	0.00
WS-07 #	73	69	4	3	0	48	3	8	1	0	0	2	0	6	0	2	0
WS-07 %	100	94.52	5.48	4.11	0.00	65.75	4.11	10.96	1.37	0.00	0.00	2.74	0.00	8.22	0.00	2.74	0.00
WS-08 #	42	39	3	3	0	26	3	4	0	0	0	0	0	5	0	1	0
WS-08 %	100	92.86	7.14	7.14	0.00	61.90	7.14	9.52	0.00	0.00	0.00	0.00	0.00	11.90	0.00	2.38	0.00
WS-09 #	109	106	3	0	0	95	2	4	0	0	1	0	0	5	0	2	0
WS-09 %	100	97.25	2.75	0.00	0.00	87.16	1.83	3.67	0.00	0.00	0.92	0.00	0.00	4.59	0.00	1.83	0.00
WS-10 #	135	132	3	7	0	105	1	8	1	0	0	0	0	9	1	3	0
WS-10 %	100	97.78	2.22	5.19	0.00	77.78	0.74	5.93	0.74	0.00	0.00	0.00	0.00	6.67	0.74	2.22	0.00
WS-11 #	18	18	0	2	0	14	0	0	0	0	0	0	0	2	0	0	0
WS-11 %	100	100.00	0.00	11.11	0.00	77.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11.11	0.00	0.00	0.00
WS-12 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-12 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-13 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-13 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-14 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-14 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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GS/GM/GL GRADES	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
WS-15 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-15 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
All Other Wage Grades #	112	109	3	3	0	93	3	1	0	2	0	0	0	10	0	0	0
All Other Wage Grades %	100	97.32	2.68	2.68	0.00	83.04	2.68	0.89	0.00	1.79	0.00	0.00	0.00	8.93	0.00	0.00	0.00
Total #	546	517	29	20	1	411	20	31	2	2	1	3	1	40	4	10	0
Total %	100	94.69	5.31	3.66	0.18	75.27	3.66	5.68	0.37	0.37	0.18	0.55	0.18	7.33	0.73	1.83	0.00

Department of the Interior **For period covering October 1, 2019 to September 30, 2020.**

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Table A5P: SALARY - Distribution by Race, Ethnicity, and Sex (Participation Rate)

Salary Range	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Permanent Workforce #	53676	32468	21208	2070	1532	24599	14308	1432	1513	807	734	194	116	2782	2633	584	372
Permanent Workforce %	100	60.49	39.51	3.86	2.85	45.83	26.66	2.67	2.82	1.50	1.37	0.36	0.22	5.18	4.91	1.09	0.69
Alternative Benchmark %	100	55.97	44.03	4.17	3.52	43.97	32.61	4.25	4.67	2.55	2.43	0.07	0.06	0.67	0.47	0.29	0.27
Up to $20,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Up to $20,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$20,001-$30,000 #	75	41	34	5	1	11	16	1	1	1	3	1	2	22	11	0	0
$20,001-$30,000 %	100	54.67	45.33	6.67	1.33	14.67	21.33	1.33	1.33	1.33	4.00	1.33	2.67	29.33	14.67	0.00	0.00
$30,001-$40,000 #	2491	1367	1124	117	101	849	709	49	41	23	27	15	8	253	174	61	64
$30,001-$40,000 %	100	54.88	45.12	4.70	4.05	34.08	28.46	1.97	1.65	0.92	1.08	0.60	0.32	10.16	6.99	2.45	2.57
$40,001-$50,000 #	5010	2868	2142	214	176	1957	1291	140	122	64	55	32	14	348	405	113	79
$40,001-$50,000 %	100	57.25	42.75	4.27	3.51	39.06	25.77	2.79	2.44	1.28	1.10	0.64	0.28	6.95	8.08	2.26	1.58
$50,001-$60,000 #	6701	4093	2608	283	212	2875	1606	213	133	80	56	33	24	494	520	115	57
$50,001-$60,000 %	100	61.08	38.92	4.22	3.16	42.90	23.97	3.18	1.98	1.19	0.84	0.49	0.36	7.37	7.76	1.72	0.85
$60,001-$70,000 #	6367	4042	2325	291	192	3000	1533	171	170	79	74	24	11	391	306	86	39
$60,001-$70,000 %	100	63.48	36.52	4.57	3.02	47.12	24.08	2.69	2.67	1.24	1.16	0.38	0.17	6.14	4.81	1.35	0.61
$70,001-$80,000 #	6649	3954	2695	277	198	3107	1909	134	174	75	63	27	16	255	292	79	43
$70,001-$80,000 %	100	59.47	40.53	4.17	2.98	46.73	28.71	2.02	2.62	1.13	0.95	0.41	0.24	3.84	4.39	1.19	0.65
$80,001-$90,000 #	5703	3383	2320	218	161	2613	1650	168	149	74	90	18	11	245	237	47	22
$80,001-$90,000 %	100	59.32	40.68	3.82	2.82	45.82	28.93	2.95	2.61	1.30	1.58	0.32	0.19	4.30	4.16	0.82	0.39
$90,001-$100,000 #	4963	3001	1962	178	133	2375	1403	118	152	68	70	11	6	222	184	29	14
$90,001-$100,000 %	100	60.47	39.53	3.59	2.68	47.85	28.27	2.38	3.06	1.37	1.41	0.22	0.12	4.47	3.71	0.58	0.28
$100,001-$110,000 #	4513	2789	1724	164	124	2207	1193	117	157	102	70	13	8	163	148	23	24
$100,001-$110,000 %	100	61.80	38.20	3.63	2.75	48.90	26.43	2.59	3.48	2.26	1.55	0.29	0.18	3.61	3.28	0.51	0.53
$110,001-$120,000 #	3437	2175	1262	117	74	1737	873	83	114	79	63	7	7	138	121	14	10
$110,001-$120,000 %	100	63.28	36.72	3.40	2.15	50.54	25.40	2.41	3.32	2.30	1.83	0.20	0.20	4.02	3.52	0.41	0.29
$120,001-$130,000 #	2380	1473	907	73	55	1188	631	75	95	62	49	3	2	65	70	7	5
$120,001-$130,000 %	100	61.89	38.11	3.07	2.31	49.92	26.51	3.15	3.99	2.61	2.06	0.13	0.08	2.73	2.94	0.29	0.21
$130,001-$140,000 #	1910	1126	784	42	46	929	540	51	82	41	42	3	3	59	65	1	6
$130,001-$140,000 %	100	58.95	41.05	2.20	2.41	48.64	28.27	2.67	4.29	2.15	2.20	0.16	0.16	3.09	3.40	0.05	0.31
$140,001-$150,000 #	1214	723	491	30	25	573	342	44	46	20	26	3	3	49	44	4	5
$140,001-$150,000 %	100	59.56	40.44	2.47	2.06	47.20	28.17	3.62	3.79	1.65	2.14	0.25	0.25	4.04	3.62	0.33	0.41
$150,001-$160,000 #	893	551	342	28	17	442	252	22	28	26	24	3	0	27	21	3	0

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Salary Range	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
$150,001-$160,000 %	100	61.70	38.30	3.14	1.90	49.50	28.22	2.46	3.14	2.91	2.69	0.34	0.00	3.02	2.35	0.34	0.00
$160,001-$170,000 #	452	284	168	10	6	239	117	13	14	3	10	0	1	19	18	0	2
$160,001-$170,000 %	100	62.83	37.17	2.21	1.33	52.88	25.88	2.88	3.10	0.66	2.21	0.00	0.22	4.20	3.98	0.00	0.44
$170,001-$180,000 #	698	449	249	20	8	373	195	25	28	8	9	0	0	21	8	2	1
$170,001-$180,000 %	100	64.33	35.67	2.87	1.15	53.44	27.94	3.58	4.01	1.15	1.29	0.00	0.00	3.01	1.15	0.29	0.14
$180,001 and Greater #	220	149	71	3	3	124	48	8	7	2	3	1	0	11	9	0	1
$180,001 and Greater %	100	67.73	32.27	1.36	1.36	56.36	21.82	3.64	3.18	0.91	1.36	0.45	0.00	5.00	4.09	0.00	0.45

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Table A5T: SALARY - Distribution by Race, Ethnicity, and Sex (Participation Rate)

Salary Range	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Temporary Workforce #	12776	7204	5572	354	220	4772	3019	124	77	135	101	42	35	1077	1721	700	399
Temporary Workforce %	100	56.39	43.61	2.77	1.72	37.35	23.63	0.97	0.60	1.06	0.79	0.33	0.27	8.43	13.47	5.48	3.12
Alternative Benchmark %	100	55.97	44.03	4.17	3.52	43.97	32.61	4.25	4.67	2.55	2.43	0.07	0.06	0.67	0.47	0.29	0.27
Up to $20,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Up to $20,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$20,001-$30,000 #	643	455	188	49	16	300	116	7	1	13	1	0	2	49	35	37	17
$20,001-$30,000 %	100	70.76	29.24	7.62	2.49	46.66	18.04	1.09	0.16	2.02	0.16	0.00	0.31	7.62	5.44	5.75	2.64
$30,001-$40,000 #	4696	2725	1971	175	93	1958	1410	40	23	44	42	16	11	189	155	303	237
$30,001-$40,000 %	100	58.03	41.97	3.73	1.98	41.70	30.03	0.85	0.49	0.94	0.89	0.34	0.23	4.02	3.30	6.45	5.05
$40,001-$50,000 #	3296	2044	1252	67	38	1298	665	43	17	36	23	19	9	323	399	258	101
$40,001-$50,000 %	100	62.01	37.99	2.03	1.15	39.38	20.18	1.30	0.52	1.09	0.70	0.58	0.27	9.80	12.11	7.83	3.06
$50,001-$60,000 #	1808	988	820	25	22	532	266	12	5	19	9	5	8	319	488	76	22
$50,001-$60,000 %	100	54.65	45.35	1.38	1.22	29.42	14.71	0.66	0.28	1.05	0.50	0.28	0.44	17.64	26.99	4.20	1.22
$60,001-$70,000 #	586	313	273	10	6	216	137	5	2	3	2	0	2	66	118	13	6
$60,001-$70,000 %	100	53.41	46.59	1.71	1.02	36.86	23.38	0.85	0.34	0.51	0.34	0.00	0.34	11.26	20.14	2.22	1.02
$70,001-$80,000 #	414	176	238	12	14	117	113	9	5	5	9	0	1	28	90	5	6
$70,001-$80,000 %	100	42.51	57.49	2.90	3.38	28.26	27.29	2.17	1.21	1.21	2.17	0.00	0.24	6.76	21.74	1.21	1.45
$80,001-$90,000 #	398	154	244	1	8	111	103	1	6	4	3	1	1	34	119	2	4
$80,001-$90,000 %	100	38.69	61.31	0.25	2.01	27.89	25.88	0.25	1.51	1.01	0.75	0.25	0.25	8.54	29.90	0.50	1.01
$90,001-$100,000 #	406	128	278	6	10	73	81	1	4	5	4	0	1	39	178	4	0
$90,001-$100,000 %	100	31.53	68.47	1.48	2.46	17.98	19.95	0.25	0.99	1.23	0.99	0.00	0.25	9.61	43.84	0.99	0.00
$100,001-$110,000 #	240	73	167	5	7	46	44	2	5	0	2	0	0	19	105	1	4
$100,001-$110,000 %	100	30.42	69.58	2.08	2.92	19.17	18.33	0.83	2.08	0.00	0.83	0.00	0.00	7.92	43.75	0.42	1.67
$110,001-$120,000 #	79	28	51	2	0	21	21	0	1	1	2	0	0	4	26	0	1
$110,001-$120,000 %	100	35.44	64.56	2.53	0.00	26.58	26.58	0.00	1.27	1.27	2.53	0.00	0.00	5.06	32.91	0.00	1.27
$120,001-$130,000 #	54	25	29	0	2	22	17	0	4	1	2	0	0	2	3	0	1
$120,001-$130,000 %	100	46.30	53.70	0.00	3.70	40.74	31.48	0.00	7.41	1.85	3.70	0.00	0.00	3.70	5.56	0.00	1.85
$130,001-$140,000 #	49	22	27	0	3	20	19	1	2	0	1	0	0	1	2	0	0
$130,001-$140,000 %	100	44.90	55.10	0.00	6.12	40.82	38.78	2.04	4.08	0.00	2.04	0.00	0.00	2.04	4.08	0.00	0.00
$140,001-$150,000 #	39	23	16	1	0	20	12	0	2	0	1	1	0	1	1	0	0
$140,001-$150,000 %	100	58.97	41.03	2.56	0.00	51.28	30.77	0.00	5.13	0.00	2.56	2.56	0.00	2.56	2.56	0.00	0.00
$150,001-$160,000 #	38	29	9	1	1	23	7	2	0	2	0	0	0	1	1	0	0

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Salary Range	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
$150,001-$160,000 %	100	76.32	23.68	2.63	2.63	60.53	18.42	5.26	0.00	5.26	0.00	0.00	0.00	2.63	2.63	0.00	0.00
$160,001-$170,000 #	13	8	5	0	0	4	4	1	0	2	0	0	0	1	1	0	0
$160,001-$170,000 %	100	61.54	38.46	0.00	0.00	30.77	30.77	7.69	0.00	15.38	0.00	0.00	0.00	7.69	7.69	0.00	0.00
$170,001-$180,000 #	15	12	3	0	0	10	3	0	0	0	0	0	0	1	0	1	0
$170,001-$180,000 %	100	80.00	20.00	0.00	0.00	66.67	20.00	0.00	0.00	0.00	0.00	0.00	0.00	6.67	0.00	6.67	0.00
$180,001 and Greater #	2	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0
$180,001 and Greater %	100	50.00	50.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Table A6P: MISSION-CRITICAL OCCUPATIONS - Distribution by Race, Ethnicity, and Sex (Participation Rate)

Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
PARK RANGER (0025) #	3280	2101	1179	138	80	1742	953	70	53	43	32	11	7	58	32	39	22
PARK RANGER (0025) %	100	64.05	35.95	4.21	2.44	53.11	29.05	2.13	1.62	1.31	0.98	0.34	0.21	1.77	0.98	1.19	0.67
Occupational CLF %	100	46.55	53.45	3.95	4.34	36.98	41.19	3.5	5.51	1.04	1.21	0.06	0.16	0.59	0.65	0.43	0.38
ES-00 #	3	3	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0
ES-00 %	100	100.00	0.00	33.33	0.00	33.33	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 #	81	50	31	4	2	39	25	2	3	2	1	0	0	3	0	0	0
GS-15 %	100	61.73	38.27	4.94	2.47	48.15	30.86	2.47	3.70	2.47	1.23	0.00	0.00	3.70	0.00	0.00	0.00
GS-14 #	167	98	69	6	3	85	59	5	3	0	1	0	0	2	3	0	0
GS-14 %	100	58.68	41.32	3.59	1.80	50.90	35.33	2.99	1.80	0.00	0.60	0.00	0.00	1.20	1.80	0.00	0.00
GS-13 #	233	135	98	5	8	117	78	4	4	2	1	1	0	6	7	0	0
GS-13 %	100	57.94	42.06	2.15	3.43	50.21	33.48	1.72	1.72	0.86	0.43	0.43	0.00	2.58	3.00	0.00	0.00
GS-12 #	392	226	166	16	11	190	137	7	10	3	2	1	3	8	3	1	0
GS-12 %	100	57.65	42.35	4.08	2.81	48.47	34.95	1.79	2.55	0.77	0.51	0.26	0.77	2.04	0.77	0.26	0.00
GS-11 #	607	379	228	19	15	329	193	12	7	5	6	2	2	9	4	3	1
GS-11 %	100	62.44	37.56	3.13	2.47	54.20	31.80	1.98	1.15	0.82	0.99	0.33	0.33	1.48	0.66	0.49	0.16
GS-09 #	777	404	373	25	29	332	290	18	18	12	14	2	2	11	12	4	8
GS-09 %	100	51.99	48.01	3.22	3.73	42.73	37.32	2.32	2.32	1.54	1.80	0.26	0.26	1.42	1.54	0.51	1.03
GS-07 #	167	105	62	13	7	79	46	4	2	1	4	1	0	5	0	2	3
GS-07 %	100	62.87	37.13	7.78	4.19	47.31	27.54	2.40	1.20	0.60	2.40	0.60	0.00	2.99	0.00	1.20	1.80
GS-06 #	4	4	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0
GS-06 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05 #	44	23	21	2	2	19	11	1	2	0	0	0	0	1	0	0	6
GS-05 %	100	52.27	47.73	4.55	4.55	43.18	25.00	2.27	4.55	0.00	0.00	0.00	0.00	2.27	0.00	0.00	13.64
GS-04 #	5	3	2	0	0	3	2	0	0	0	0	0	0	0	0	0	0
GS-04 %	100	60.00	40.00	0.00	0.00	60.00	40.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-03 #	2	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0
GS-03 %	100	50.00	50.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GL-09 #	743	626	117	42	3	511	101	13	3	18	3	4	0	13	3	25	4
GL-09 %	100	84.25	15.75	5.65	0.40	68.78	13.59	1.75	0.40	2.42	0.40	0.54	0.00	1.75	0.40	3.36	0.54
GL-07 #	49	39	10	5	0	28	10	3	0	0	0	0	0	0	0	3	0
GL-07 %	100	79.59	20.41	10.20	0.00	57.14	20.41	6.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6.12	0.00
GL-05 #	6	5	1	0	0	4	0	0	1	0	0	0	0	0	0	1	0
GL-05 %	100	83.33	16.67	0.00	0.00	66.67	0.00	0.00	16.67	0.00	0.00	0.00	0.00	0.00	0.00	16.67	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	64.78	35.22	4.23	2.3	54.09	28.94	2.05	1.56	1.35	0.92	0.34	0.21	1.9	0.95	0.83	0.34

Department of the Interior **For period covering October 1, 2019 to September 30, 2020.**

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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	237	127	110	9	10	105	84	6	3	1	3	1	0	4	6	1	4
Internal Selections %	100	53.59	46.41	3.80	4.22	44.30	35.44	2.53	1.27	0.42	1.27	0.42	0.00	1.69	2.53	0.42	1.69
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	174	109	65	6	7	82	47	4	1	1	2	1	0	2	1	13	7
External Selections %	100	62.64	37.36	3.45	4.02	47.13	27.01	2.30	0.57	0.57	1.15	0.57	0.00	1.15	0.57	7.47	4.02
ENVIRONMENTAL PROTECTION (0028) #	339	166	173	12	6	126	131	3	9	5	8	0	0	17	14	3	5
ENVIRONMENTAL PROTECTION (0028) %	100	48.97	51.03	3.54	1.77	37.17	38.64	0.88	2.65	1.47	2.36	0.00	0.00	5.01	4.13	0.88	1.47
Occupational CLF %	100	71.82	28.18	2.22	1.34	64.84	23.87	2.02	1.58	1.79	1.03	0.11	0.01	0.6	0.31	0.23	0.05
GS-15 #	9	4	5	0	0	4	3	0	2	0	0	0	0	0	0	0	0
GS-15 %	100	44.44	55.56	0.00	0.00	44.44	33.33	0.00	22.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 #	56	25	31	0	0	21	23	0	3	1	1	0	0	3	3	0	1
GS-14 %	100	44.64	55.36	0.00	0.00	37.50	41.07	0.00	5.36	1.79	1.79	0.00	0.00	5.36	5.36	0.00	1.79
GS-13 #	62	35	27	2	0	32	22	0	1	0	2	0	0	1	1	0	1
GS-13 %	100	56.45	43.55	3.23	0.00	51.61	35.48	0.00	1.61	0.00	3.23	0.00	0.00	1.61	1.61	0.00	1.61
GS-12 #	94	45	49	3	3	28	35	2	1	1	4	0	0	9	5	2	1
GS-12 %	100	47.87	52.13	3.19	3.19	29.79	37.23	2.13	1.06	1.06	4.26	0.00	0.00	9.57	5.32	2.13	1.06
GS-11 #	75	41	34	4	1	31	28	1	0	2	1	0	0	2	2	1	2
GS-11 %	100	54.67	45.33	5.33	1.33	41.33	37.33	1.33	0.00	2.67	1.33	0.00	0.00	2.67	2.67	1.33	2.67
GS-09 #	40	14	26	3	2	8	19	0	2	1	0	0	0	2	3	0	0
GS-09 %	100	35.00	65.00	7.50	5.00	20.00	47.50	0.00	5.00	2.50	0.00	0.00	0.00	5.00	7.50	0.00	0.00

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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
GS-07 #	3	2	1	0	0	2	1	0	0	0	0	0	0	0	0	0	0
GS-07 %	100	66.67	33.33	0.00	0.00	66.67	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	49.69	50.31	2.76	1.53	39.88	37.73	0.92	3.68	1.23	1.84	0	0	3.99	4.6	0.92	0.92
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	30	13	17	1	1	10	11	0	1	0	0	0	0	2	3	0	1
Internal Selections %	100	43.33	56.67	3.33	3.33	33.33	36.67	0.00	3.33	0.00	0.00	0.00	0.00	6.67	10.00	0.00	3.33
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	25	13	12	2	1	9	9	0	0	1	0	0	0	1	0	0	2
External Selections %	100	52.00	48.00	8.00	4.00	36.00	36.00	0.00	0.00	4.00	0.00	0.00	0.00	4.00	0.00	0.00	8.00
SECURITY ADMINISTRATION (0080) #	139	81	58	3	4	62	29	8	14	0	2	3	0	3	8	2	1
SECURITY ADMINISTRATION (0080) %	100	58.27	41.73	2.16	2.88	44.60	20.86	5.76	10.07	0.00	1.44	2.16	0.00	2.16	5.76	1.44	0.72
Occupational CLF %	100	36.71	63.29	2.86	5.87	27.06	43.85	3.6	8.89	2.57	3.64	0.03	0.05	0.33	0.62	0.26	0.39
GS-15 #	3	3	0	0	0	2	0	1	0	0	0	0	0	0	0	0	0
GS-15 %	100	100.00	0.00	0.00	0.00	66.67	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 #	15	9	6	0	2	8	3	1	1	0	0	0	0	0	0	0	0
GS-14 %	100	60.00	40.00	0.00	13.33	53.33	20.00	6.67	6.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	35	19	16	1	1	15	8	1	4	0	0	1	0	1	3	0	0
GS-13 %	100	54.29	45.71	2.86	2.86	42.86	22.86	2.86	11.43	0.00	0.00	2.86	0.00	2.86	8.57	0.00	0.00
GS-12 #	39	26	13	1	0	20	7	2	3	0	2	2	0	0	1	1	0

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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
GS-12 %	100	66.67	33.33	2.56	0.00	51.28	17.95	5.13	7.69	0.00	5.13	5.13	0.00	0.00	2.56	2.56	0.00
GS-11 #	25	13	12	0	1	10	4	1	3	0	0	0	0	2	3	0	1
GS-11 %	100	52.00	48.00	0.00	4.00	40.00	16.00	4.00	12.00	0.00	0.00	0.00	0.00	8.00	12.00	0.00	4.00
GS-09 #	21	10	11	1	0	6	7	2	3	0	0	0	0	0	1	1	0
GS-09 %	100	47.62	52.38	4.76	0.00	28.57	33.33	9.52	14.29	0.00	0.00	0.00	0.00	0.00	4.76	4.76	0.00
GS-07 #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
GS-07 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	56.15	43.85	2.31	2.31	42.31	21.54	6.15	11.54	0	1.54	1.54	0	3.08	6.15	0.77	0.77
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	19	7	12	0	2	5	5	0	3	0	0	1	0	1	1	0	1
Internal Selections %	100	36.84	63.16	0.00	10.53	26.32	26.32	0.00	15.79	0.00	0.00	5.26	0.00	5.26	5.26	0.00	5.26
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	11	6	5	0	1	4	2	0	2	0	0	1	0	0	0	1	0
External Selections %	100	54.55	45.45	0.00	9.09	36.36	18.18	0.00	18.18	0.00	0.00	9.09	0.00	0.00	0.00	9.09	0.00
SECURITY GUARD (0085) #	136	130	6	12	0	90	4	14	2	5	0	4	0	3	0	2	0
SECURITY GUARD (0085) %	100	95.59	4.41	8.82	0.00	66.18	2.94	10.29	1.47	3.68	0.00	2.94	0.00	2.21	0.00	1.47	0.00
Occupational CLF %	100	77.19	22.81	10.36	2.6	42.81	9.81	19.47	9.09	2.38	0.46	0.28	0.14	1.18	0.45	0.72	0.25
GS-09 #	5	5	0	2	0	3	0	0	0	0	0	0	0	0	0	0	0
GS-09 %	100	100.00	0.00	40.00	0.00	60.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
GS-08 #	7	7	0	0	0	6	0	1	0	0	0	0	0	0	0	0	0
GS-08 %	100	100.00	0.00	0.00	0.00	85.71	0.00	14.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07 #	65	64	1	7	0	44	1	5	0	4	0	1	0	1	0	2	0
GS-07 %	100	98.46	1.54	10.77	0.00	67.69	1.54	7.69	0.00	6.15	0.00	1.54	0.00	1.54	0.00	3.08	0.00
GS-06 #	19	18	1	2	0	14	1	1	0	0	0	1	0	0	0	0	0
GS-06 %	100	94.74	5.26	10.53	0.00	73.68	5.26	5.26	0.00	0.00	0.00	5.26	0.00	0.00	0.00	0.00	0.00
GS-05 #	39	35	4	1	0	23	2	7	2	0	0	2	0	2	0	0	0
GS-05 %	100	89.74	10.26	2.56	0.00	58.97	5.13	17.95	5.13	0.00	0.00	5.13	0.00	5.13	0.00	0.00	0.00
GS-04 #	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0
GS-04 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	95.52	4.48	7.46	0	67.16	3.73	11.19	0.75	3.73	0	2.24	0	1.49	0	2.24	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	4	4	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	31	30	1	4	0	18	0	4	1	0	0	2	0	1	0	1	0
External Selections %	100	96.77	3.23	12.90	0.00	58.06	0.00	12.90	3.23	0.00	0.00	6.45	0.00	3.23	0.00	3.23	0.00
GEN NATURAL RESOURCES MGMT & BIO SCIENCES (0401) #	3497	2116	1381	129	65	1790	1189	13	18	34	50	3	4	126	32	21	23

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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
GEN NATURAL RESOURCES MGMT & BIO SCIENCES (0401) %	100	60.51	39.49	3.69	1.86	51.19	34.00	0.37	0.51	0.97	1.43	0.09	0.11	3.60	0.92	0.60	0.66
Occupational CLF %	100	52.01	47.99	2.44	2.17	44.27	39.49	1.39	1.59	3.17	4.15	0.05	0.05	0.48	0.35	0.19	0.2
ES-00 #	4	2	2	0	0	2	2	0	0	0	0	0	0	0	0	0	0
ES-00 %	100	50.00	50.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 #	68	48	20	0	0	43	19	1	0	0	1	0	0	4	0	0	0
GS-15 %	100	70.59	29.41	0.00	0.00	63.24	27.94	1.47	0.00	0.00	1.47	0.00	0.00	5.88	0.00	0.00	0.00
GS-14 #	191	126	65	3	5	112	55	0	3	3	2	0	0	7	0	1	0
GS-14 %	100	65.97	34.03	1.57	2.62	58.64	28.80	0.00	1.57	1.57	1.05	0.00	0.00	3.66	0.00	0.52	0.00
GS-13 #	697	433	264	26	10	373	236	2	3	5	9	1	1	24	2	2	3
GS-13 %	100	62.12	37.88	3.73	1.43	53.52	33.86	0.29	0.43	0.72	1.29	0.14	0.14	3.44	0.29	0.29	0.43
GS-12 #	1138	684	454	38	17	574	397	5	6	11	12	1	3	49	16	6	3
GS-12 %	100	60.11	39.89	3.34	1.49	50.44	34.89	0.44	0.53	0.97	1.05	0.09	0.26	4.31	1.41	0.53	0.26
GS-11 #	1063	628	435	50	22	526	368	2	2	11	17	1	0	29	11	9	15
GS-11 %	100	59.08	40.92	4.70	2.07	49.48	34.62	0.19	0.19	1.03	1.60	0.09	0.00	2.73	1.03	0.85	1.41
GS-09 #	282	170	112	11	10	139	87	2	3	3	8	0	0	13	2	2	2
GS-09 %	100	60.28	39.72	3.90	3.55	49.29	30.85	0.71	1.06	1.06	2.84	0.00	0.00	4.61	0.71	0.71	0.71
GS-07 #	49	23	26	1	1	19	22	1	1	1	1	0	0	0	1	1	0
GS-07 %	100	46.94	53.06	2.04	2.04	38.78	44.90	2.04	2.04	2.04	2.04	0.00	0.00	0.00	2.04	2.04	0.00
GS-05 #	5	2	3	0	0	2	3	0	0	0	0	0	0	0	0	0	0
GS-05 %	100	40.00	60.00	0.00	0.00	40.00	60.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	60.81	39.19	3.86	1.81	51.4	33.88	0.39	0.48	0.95	1.45	0.12	0.15	3.53	0.95	0.56	0.48
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	216	133	83	6	4	115	77	1	0	1	0	0	0	9	1	1	1
Internal Selections %	100	61.57	38.43	2.78	1.85	53.24	35.65	0.46	0.00	0.46	0.00	0.00	0.00	4.17	0.46	0.46	0.46
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	255	120	135	6	10	102	108	1	2	4	6	0	0	3	2	4	7
External Selections %	100	47.06	52.94	2.35	3.92	40.00	42.35	0.39	0.78	1.57	2.35	0.00	0.00	1.18	0.78	1.57	2.75
RANGE TECHNICIAN (0455) #	279	223	56	29	3	155	49	1	0	3	0	2	0	32	4	1	0
RANGE TECHNICIAN (0455) %	100	79.93	20.07	10.39	1.08	55.56	17.56	0.36	0.00	1.08	0.00	0.72	0.00	11.47	1.43	0.36	0.00
Occupational CLF %	100	52.63	47.37	3.44	5.42	37.59	32.33	4.16	2.71	5.19	5.86	0.11	0.02	1.64	0.62	0.48	0.39
GS-11 #	6	2	4	0	0	2	3	0	0	0	0	0	0	0	1	0	0
GS-11 %	100	33.33	66.67	0.00	0.00	33.33	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16.67	0.00	0.00
GS-10 #	2	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0
GS-10 %	100	50.00	50.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	65	53	12	7	0	40	12	0	0	2	0	0	0	3	0	1	0
GS-09 %	100	81.54	18.46	10.77	0.00	61.54	18.46	0.00	0.00	3.08	0.00	0.00	0.00	4.62	0.00	1.54	0.00
GS-08 #	55	50	5	5	0	40	5	0	0	1	0	0	0	4	0	0	0
GS-08 %	100	90.91	9.09	9.09	0.00	72.73	9.09	0.00	0.00	1.82	0.00	0.00	0.00	7.27	0.00	0.00	0.00
GS-07 #	105	79	26	13	1	54	22	0	0	0	0	2	0	10	3	0	0
GS-07 %	100	75.24	24.76	12.38	0.95	51.43	20.95	0.00	0.00	0.00	0.00	1.90	0.00	9.52	2.86	0.00	0.00
GS-06 #	23	18	5	2	1	9	4	1	0	0	0	0	0	6	0	0	0
GS-06 %	100	78.26	21.74	8.70	4.35	39.13	17.39	4.35	0.00	0.00	0.00	0.00	0.00	26.09	0.00	0.00	0.00
GS-05 #	16	14	2	2	1	8	1	0	0	0	0	0	0	4	0	0	0
GS-05 %	100	87.50	12.50	12.50	6.25	50.00	6.25	0.00	0.00	0.00	0.00	0.00	0.00	25.00	0.00	0.00	0.00
GS-04 #	7	6	1	0	0	1	1	0	0	0	0	0	0	5	0	0	0
GS-04 %	100	85.71	14.29	0.00	0.00	14.29	14.29	0.00	0.00	0.00	0.00	0.00	0.00	71.43	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	84.45	15.55	10.44	0.23	61.48	13.69	0.46	0.23	0.7	0	0.7	0	10.21	1.39	0.46	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	3	3	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0
Internal Selections %	100	100.00	0.00	33.33	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	33.33	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	12	8	4	0	1	5	3	0	0	0	0	0	0	3	0	0	0
External Selections %	100	66.67	33.33	0.00	8.33	41.67	25.00	0.00	0.00	0.00	0.00	0.00	0.00	25.00	0.00	0.00	0.00
FORESTRY TECHNICIAN (0462) #	1610	1444	166	119	6	946	96	8	3	18	3	10	0	319	54	24	4
FORESTRY TECHNICIAN (0462) %	100	89.69	10.31	7.39	0.37	58.76	5.96	0.50	0.19	1.12	0.19	0.62	0.00	19.81	3.35	1.49	0.25
Occupational CLF %	100	52.49	47.51	4.2	3.72	39.51	33.77	3.65	4.69	3.81	4.34	0.09	0.09	0.94	0.54	0.3	0.36
GS-13 #	3	3	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0
GS-13 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	8	7	1	0	0	7	1	0	0	0	0	0	0	0	0	0	0
GS-12 %	100	87.50	12.50	0.00	0.00	87.50	12.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	30	29	1	1	0	23	0	0	1	0	0	1	0	4	0	0	0
GS-11 %	100	96.67	3.33	3.33	0.00	76.67	0.00	0.00	3.33	0.00	0.00	3.33	0.00	13.33	0.00	0.00	0.00
GS-10 #	9	9	0	0	0	6	0	0	0	0	0	1	0	2	0	0	0
GS-10 %	100	100.00	0.00	0.00	0.00	66.67	0.00	0.00	0.00	0.00	0.00	11.11	0.00	22.22	0.00	0.00	0.00
GS-09 #	216	200	16	11	0	129	14	1	0	2	0	0	0	48	2	9	0
GS-09 %	100	92.59	7.41	5.09	0.00	59.72	6.48	0.46	0.00	0.93	0.00	0.00	0.00	22.22	0.93	4.17	0.00
GS-08 #	321	305	16	23	0	242	11	3	0	4	1	3	0	27	4	3	0
GS-08 %	100	95.02	4.98	7.17	0.00	75.39	3.43	0.93	0.00	1.25	0.31	0.93	0.00	8.41	1.25	0.93	0.00
GS-07 #	379	335	44	31	1	223	30	1	2	5	0	2	0	70	10	3	1
GS-07 %	100	88.39	11.61	8.18	0.26	58.84	7.92	0.26	0.53	1.32	0.00	0.53	0.00	18.47	2.64	0.79	0.26
GS-06 #	301	267	34	28	2	179	18	2	0	2	0	1	0	48	12	7	2
GS-06 %	100	88.70	11.30	9.30	0.66	59.47	5.98	0.66	0.00	0.66	0.00	0.33	0.00	15.95	3.99	2.33	0.66
GS-05 #	220	189	31	20	3	106	18	1	0	4	2	1	0	56	7	1	1
GS-05 %	100	85.91	14.09	9.09	1.36	48.18	8.18	0.45	0.00	1.82	0.91	0.45	0.00	25.45	3.18	0.45	0.45

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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
GS-04 #	100	81	19	4	0	28	4	0	0	1	0	0	0	47	15	1	0
GS-04 %	100	81.00	19.00	4.00	0.00	28.00	4.00	0.00	0.00	1.00	0.00	0.00	0.00	47.00	15.00	1.00	0.00
GS-03 #	22	18	4	1	0	0	0	0	0	0	0	1	0	16	4	0	0
GS-03 %	100	81.82	18.18	4.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.55	0.00	72.73	18.18	0.00	0.00
GS-02 #	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
GS-02 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	89.8	10.2	7.02	0.27	58.61	5.94	0.54	0.14	1.15	0.14	0.74	0	20.46	3.65	1.28	0.07
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	297	283	14	29	1	223	10	0	0	5	0	4	0	19	3	3	0
Internal Selections %	100	95.29	4.71	9.76	0.34	75.08	3.37	0.00	0.00	1.68	0.00	1.35	0.00	6.40	1.01	1.01	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	237	202	35	19	4	144	24	1	0	3	1	1	0	24	3	10	3
External Selections %	100	85.23	14.77	8.02	1.69	60.76	10.13	0.42	0.00	1.27	0.42	0.42	0.00	10.13	1.27	4.22	1.27
PETROLEUM ENGINEERING TECHNICIAN (0802) #	222	192	30	18	1	150	23	4	6	5	0	0	0	13	0	2	0
PETROLEUM ENGINEERING TECHNICIAN (0802) %	100	86.49	13.51	8.11	0.45	67.57	10.36	1.80	2.70	2.25	0.00	0.00	0.00	5.86	0.00	0.90	0.00
Occupational CLF %	100	80.76	19.24	7	1.69	60.51	12.97	6.9	2.28	4.99	1.93	0.11	0.02	0.84	0.21	0.42	0.15
GS-13 #	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
GS-13 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	31	24	7	2	0	21	7	0	0	0	0	0	0	1	0	0	0

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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
GS-12 %	100	77.42	22.58	6.45	0.00	67.74	22.58	0.00	0.00	0.00	0.00	0.00	0.00	3.23	0.00	0.00	0.00
GS-11 #	95	86	9	9	1	73	7	1	1	0	0	0	0	2	0	1	0
GS-11 %	100	90.53	9.47	9.47	1.05	76.84	7.37	1.05	1.05	0.00	0.00	0.00	0.00	2.11	0.00	1.05	0.00
GS-10 #	15	15	0	0	0	11	0	0	0	2	0	0	0	2	0	0	0
GS-10 %	100	100.00	0.00	0.00	0.00	73.33	0.00	0.00	0.00	13.33	0.00	0.00	0.00	13.33	0.00	0.00	0.00
GS-09 #	21	18	3	1	0	15	3	0	0	1	0	0	0	1	0	0	0
GS-09 %	100	85.71	14.29	4.76	0.00	71.43	14.29	0.00	0.00	4.76	0.00	0.00	0.00	4.76	0.00	0.00	0.00
GS-08 #	27	17	10	1	0	11	5	1	5	2	0	0	0	1	0	1	0
GS-08 %	100	62.96	37.04	3.70	0.00	40.74	18.52	3.70	18.52	7.41	0.00	0.00	0.00	3.70	0.00	3.70	0.00
GS-07 #	18	17	1	1	0	9	1	1	0	0	0	0	0	6	0	0	0
GS-07 %	100	94.44	5.56	5.56	0.00	50.00	5.56	5.56	0.00	0.00	0.00	0.00	0.00	33.33	0.00	0.00	0.00
GS-06 #	9	9	0	3	0	6	0	0	0	0	0	0	0	0	0	0	0
GS-06 %	100	100.00	0.00	33.33	0.00	66.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05 #	4	4	0	1	0	2	0	1	0	0	0	0	0	0	0	0	0
GS-05 %	100	100.00	0.00	25.00	0.00	50.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	84.96	15.04	7.52	0.44	66.81	11.5	1.77	2.65	2.21	0.44	0	0	6.19	0	0.44	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	4	2	2	0	0	2	2	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	50.00	50.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	18	16	2	3	0	11	2	1	0	0	0	0	0	0	0	1	0
External Selections %	100	88.89	11.11	16.67	0.00	61.11	11.11	5.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.56	0.00
CIVIL ENGINEERING (0810) #	1047	814	233	49	18	650	176	12	7	41	16	3	0	49	15	10	1
CIVIL ENGINEERING (0810) %	100	77.75	22.25	4.68	1.72	62.08	16.81	1.15	0.67	3.92	1.53	0.29	0.00	4.68	1.43	0.96	0.10
Occupational CLF %	100	87.61	12.39	4.02	0.91	72	9.11	3.61	0.72	7.04	1.41	0.08	0.04	0.44	0.13	0.41	0.07
GS-15 #	10	9	1	0	0	7	1	0	0	1	0	0	0	1	0	0	0
GS-15 %	100	90.00	10.00	0.00	0.00	70.00	10.00	0.00	0.00	10.00	0.00	0.00	0.00	10.00	0.00	0.00	0.00
GS-14 #	89	70	19	2	2	56	11	0	1	5	1	0	0	7	4	0	0
GS-14 %	100	78.65	21.35	2.25	2.25	62.92	12.36	0.00	1.12	5.62	1.12	0.00	0.00	7.87	4.49	0.00	0.00
GS-13 #	270	213	57	11	3	175	45	3	2	10	3	1	0	12	4	1	0
GS-13 %	100	78.89	21.11	4.07	1.11	64.81	16.67	1.11	0.74	3.70	1.11	0.37	0.00	4.44	1.48	0.37	0.00
GS-12 #	454	355	99	22	9	279	75	2	2	17	8	1	0	28	4	6	1
GS-12 %	100	78.19	21.81	4.85	1.98	61.45	16.52	0.44	0.44	3.74	1.76	0.22	0.00	6.17	0.88	1.32	0.22
GS-11 #	184	141	43	12	4	112	34	6	2	6	1	1	0	1	2	3	0
GS-11 %	100	76.63	23.37	6.52	2.17	60.87	18.48	3.26	1.09	3.26	0.54	0.54	0.00	0.54	1.09	1.63	0.00
GS-09 #	29	18	11	2	0	14	8	1	0	1	2	0	0	0	1	0	0
GS-09 %	100	62.07	37.93	6.90	0.00	48.28	27.59	3.45	0.00	3.45	6.90	0.00	0.00	0.00	3.45	0.00	0.00
GS-07 #	10	8	2	0	0	7	1	0	0	1	1	0	0	0	0	0	0
GS-07 %	100	80.00	20.00	0.00	0.00	70.00	10.00	0.00	0.00	10.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05 #	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
GS-05 %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	78.28	21.72	4.94	1.78	62.78	16.49	1.28	0.59	3.75	1.18	0.39	0	4.54	1.58	0.59	0.1
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	54	32	22	1	2	25	18	1	1	3	1	0	0	2	0	0	0
Internal Selections %	100	59.26	40.74	1.85	3.70	46.30	33.33	1.85	1.85	5.56	1.85	0.00	0.00	3.70	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																

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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	93	71	22	3	0	54	16	0	1	6	4	0	0	4	0	4	1
External Selections %	100	76.34	23.66	3.23	0.00	58.06	17.20	0.00	1.08	6.45	4.30	0.00	0.00	4.30	0.00	4.30	1.08
PETROLEUM ENGINEERING (0881) #	322	257	65	9	3	178	47	32	10	30	2	2	0	5	3	1	0
PETROLEUM ENGINEERING (0881) %	100	79.81	20.19	2.80	0.93	55.28	14.60	9.94	3.11	9.32	0.62	0.62	0.00	1.55	0.93	0.31	0.00
Occupational CLF %	100	90.47	9.53	4.41	0.95	77.69	6.8	3.41	0.61	3.39	1.02	0	0	1.06	0.15	0.51	0
GS-15 #	19	16	3	1	0	13	3	1	0	1	0	0	0	0	0	0	0
GS-15 %	100	84.21	15.79	5.26	0.00	68.42	15.79	5.26	0.00	5.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 #	52	43	9	0	0	32	6	6	2	4	0	0	0	1	1	0	0
GS-14 %	100	82.69	17.31	0.00	0.00	61.54	11.54	11.54	3.85	7.69	0.00	0.00	0.00	1.92	1.92	0.00	0.00
GS-13 #	138	111	27	6	2	79	20	8	5	17	0	1	0	0	0	0	0
GS-13 %	100	80.43	19.57	4.35	1.45	57.25	14.49	5.80	3.62	12.32	0.00	0.72	0.00	0.00	0.00	0.00	0.00
GS-12 #	87	69	18	1	1	45	14	13	1	5	1	1	0	4	1	0	0
GS-12 %	100	79.31	20.69	1.15	1.15	51.72	16.09	14.94	1.15	5.75	1.15	1.15	0.00	4.60	1.15	0.00	0.00
GS-11 #	15	12	3	0	0	4	2	4	1	3	0	0	0	0	0	1	0
GS-11 %	100	80.00	20.00	0.00	0.00	26.67	13.33	26.67	6.67	20.00	0.00	0.00	0.00	0.00	0.00	6.67	0.00
GS-09 #	5	2	3	1	0	1	0	0	1	0	1	0	0	0	1	0	0
GS-09 %	100	40.00	60.00	20.00	0.00	20.00	0.00	0.00	20.00	0.00	20.00	0.00	0.00	0.00	20.00	0.00	0.00
GS-07 #	6	4	2	0	0	4	2	0	0	0	0	0	0	0	0	0	0
GS-07 %	100	66.67	33.33	0.00	0.00	66.67	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	82.41	17.59	3.4	0.93	57.1	13.27	9.57	2.16	9.88	0.31	0.62	0	1.54	0.93	0.31	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	36	28	8	0	0	16	6	2	2	8	0	1	0	1	0	0	0
Internal Selections %	100	77.78	22.22	0.00	0.00	44.44	16.67	5.56	5.56	22.22	0.00	2.78	0.00	2.78	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	10	5	5	0	0	4	3	1	2	0	0	0	0	0	0	0	0
External Selections %	100	50.00	50.00	0.00	0.00	40.00	30.00	10.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GEOPHYSICS (1313) #	263	175	88	4	4	157	77	2	2	9	5	1	0	1	0	1	0
GEOPHYSICS (1313) %	100	66.54	33.46	1.52	1.52	59.70	29.28	0.76	0.76	3.42	1.90	0.38	0.00	0.38	0.00	0.38	0.00
Occupational CLF %	100	71.82	28.18	2.22	1.34	64.84	23.87	2.02	1.58	1.79	1.03	0.11	0.01	0.6	0.31	0.23	0.05
ST-00 #	9	8	1	0	0	8	1	0	0	0	0	0	0	0	0	0	0
ST-00 %	100	88.89	11.11	0.00	0.00	88.89	11.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SL-00 #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
SL-00 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 #	45	31	14	0	0	28	14	1	0	1	0	0	0	1	0	0	0
GS-15 %	100	68.89	31.11	0.00	0.00	62.22	31.11	2.22	0.00	2.22	0.00	0.00	0.00	2.22	0.00	0.00	0.00
GS-14 #	54	43	11	1	0	38	10	0	0	3	1	1	0	0	0	0	0
GS-14 %	100	79.63	20.37	1.85	0.00	70.37	18.52	0.00	0.00	5.56	1.85	1.85	0.00	0.00	0.00	0.00	0.00
GS-13 #	89	50	39	1	1	45	33	1	1	3	4	0	0	0	0	0	0
GS-13 %	100	56.18	43.82	1.12	1.12	50.56	37.08	1.12	1.12	3.37	4.49	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	36	23	13	1	1	21	11	0	1	0	0	0	0	0	0	1	0
GS-12 %	100	63.89	36.11	2.78	2.78	58.33	30.56	0.00	2.78	0.00	0.00	0.00	0.00	0.00	0.00	2.78	0.00
GS-11 #	17	11	6	1	2	9	4	0	0	1	0	0	0	0	0	0	0
GS-11 %	100	64.71	35.29	5.88	11.76	52.94	23.53	0.00	0.00	5.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	12	8	4	0	0	7	4	0	0	1	0	0	0	0	0	0	0
GS-09 %	100	66.67	33.33	0.00	0.00	58.33	33.33	0.00	0.00	8.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	68.3	31.7	1.89	1.13	60.38	28.3	1.13	0.75	3.77	1.51	0.38	0	0.38	0	0.38	0

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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	6	2	4	0	0	2	4	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	33.33	66.67	0.00	0.00	33.33	66.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	13	6	7	0	1	6	5	0	0	0	1	0	0	0	0	0	0
External Selections %	100	46.15	53.85	0.00	7.69	46.15	38.46	0.00	0.00	0.00	7.69	0.00	0.00	0.00	0.00	0.00	0.00
HYDROLOGY (1315) #	1197	842	355	18	6	784	328	12	4	18	9	1	1	7	6	2	1
HYDROLOGY (1315) %	100	70.34	29.66	1.50	0.50	65.50	27.40	1.00	0.33	1.50	0.75	0.08	0.08	0.58	0.50	0.17	0.08
Occupational CLF %	100	71.82	28.18	2.22	1.34	64.84	23.87	2.02	1.58	1.79	1.03	0.11	0.01	0.6	0.31	0.23	0.05
ES-00 #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
ES-00 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ST-00 #	4	4	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0
ST-00 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SL-00 #	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
SL-00 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 #	89	73	16	0	0	73	15	0	0	0	1	0	0	0	0	0	0
GS-15 %	100	82.02	17.98	0.00	0.00	82.02	16.85	0.00	0.00	0.00	1.12	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 #	147	110	37	1	0	108	34	0	0	0	2	0	0	1	1	0	0
GS-14 %	100	74.83	25.17	0.68	0.00	73.47	23.13	0.00	0.00	0.00	1.36	0.00	0.00	0.68	0.68	0.00	0.00
GS-13 #	245	188	57	7	1	175	54	1	0	4	0	0	0	1	2	0	0
GS-13 %	100	76.73	23.27	2.86	0.41	71.43	22.04	0.41	0.00	1.63	0.00	0.00	0.00	0.41	0.82	0.00	0.00

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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
GS-12 #	366	250	116	6	1	225	111	4	2	12	2	0	0	3	0	0	0
GS-12 %	100	68.31	31.69	1.64	0.27	61.48	30.33	1.09	0.55	3.28	0.55	0.00	0.00	0.82	0.00	0.00	0.00
GS-11 #	230	148	82	2	2	136	71	5	1	1	3	1	1	2	3	1	1
GS-11 %	100	64.35	35.65	0.87	0.87	59.13	30.87	2.17	0.43	0.43	1.30	0.43	0.43	0.87	1.30	0.43	0.43
GS-09 #	79	44	35	1	2	40	32	2	1	1	0	0	0	0	0	0	0
GS-09 %	100	55.70	44.30	1.27	2.53	50.63	40.51	2.53	1.27	1.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07 #	29	20	9	1	0	18	9	0	0	0	0	0	0	0	0	1	0
GS-07 %	100	68.97	31.03	3.45	0.00	62.07	31.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.45	0.00
GS-05 #	5	2	3	0	0	2	2	0	0	0	1	0	0	0	0	0	0
GS-05 %	100	40.00	60.00	0.00	0.00	40.00	40.00	0.00	0.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	71.07	28.93	1.32	0.41	66.45	26.94	0.99	0.41	1.41	0.58	0.08	0.08	0.66	0.5	0.17	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	44	33	11	0	0	32	11	1	0	0	0	0	0	0	0	0	0
Internal Selections %	100	75.00	25.00	0.00	0.00	72.73	25.00	2.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	76	53	23	2	0	48	19	1	0	1	3	0	0	1	0	0	1
External Selections %	100	69.74	30.26	2.63	0.00	63.16	25.00	1.32	0.00	1.32	3.95	0.00	0.00	1.32	0.00	0.00	1.32
GEOLOGY (1350) #	731	491	240	11	7	457	218	9	5	10	8	1	0	3	2	0	0
GEOLOGY (1350) %	100	67.17	32.83	1.50	0.96	62.52	29.82	1.23	0.68	1.37	1.09	0.14	0.00	0.41	0.27	0.00	0.00

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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Occupational CLF %	100	71.82	28.18	2.22	1.34	64.84	23.87	2.02	1.58	1.79	1.03	0.11	0.01	0.6	0.31	0.23	0.05
ST-00 #	7	7	0	0	0	7	0	0	0	0	0	0	0	0	0	0	0
ST-00 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 #	65	51	14	1	0	49	13	0	1	1	0	0	0	0	0	0	0
GS-15 %	100	78.46	21.54	1.54	0.00	75.38	20.00	0.00	1.54	1.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 #	99	69	30	2	0	64	29	2	1	1	0	0	0	0	0	0	0
GS-14 %	100	69.70	30.30	2.02	0.00	64.65	29.29	2.02	1.01	1.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	203	142	61	1	1	133	57	3	0	3	3	1	0	1	0	0	0
GS-13 %	100	69.95	30.05	0.49	0.49	65.52	28.08	1.48	0.00	1.48	1.48	0.49	0.00	0.49	0.00	0.00	0.00
GS-12 #	164	99	65	4	1	91	62	2	0	1	1	0	0	1	1	0	0
GS-12 %	100	60.37	39.63	2.44	0.61	55.49	37.80	1.22	0.00	0.61	0.61	0.00	0.00	0.61	0.61	0.00	0.00
GS-11 #	143	91	52	1	2	86	45	2	1	2	3	0	0	0	1	0	0
GS-11 %	100	63.64	36.36	0.70	1.40	60.14	31.47	1.40	0.70	1.40	2.10	0.00	0.00	0.00	0.70	0.00	0.00
GS-09 #	42	26	16	1	3	23	10	0	2	1	1	0	0	1	0	0	0
GS-09 %	100	61.90	38.10	2.38	7.14	54.76	23.81	0.00	4.76	2.38	2.38	0.00	0.00	2.38	0.00	0.00	0.00
GS-07 #	7	6	1	1	0	4	1	0	0	1	0	0	0	0	0	0	0
GS-07 %	100	85.71	14.29	14.29	0.00	57.14	14.29	0.00	0.00	14.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05 #	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
GS-05 %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	67.27	32.73	1.53	0.97	62.81	30.08	1.11	0.42	1.25	0.97	0.14	0	0.42	0.28	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	20	15	5	0	0	14	5	0	0	1	0	0	0	0	0	0	0
Internal Selections %	100	75.00	25.00	0.00	0.00	70.00	25.00	0.00	0.00	5.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	68	42	26	1	1	38	22	1	2	1	1	0	0	1	0	0	0
External Selections %	100	61.76	38.24	1.47	1.47	55.88	32.35	1.47	2.94	1.47	1.47	0.00	0.00	1.47	0.00	0.00	0.00
GEN INSPECT, INVESTIG, ENFORCE, & COMPL (1801) #	817	679	138	68	16	531	97	28	8	16	2	4	0	30	12	2	3
GEN INSPECT, INVESTIG, ENFORCE, & COMPL (1801) %	100	83.11	16.89	8.32	1.96	64.99	11.87	3.43	0.98	1.96	0.24	0.49	0.00	3.67	1.47	0.24	0.37
Occupational CLF %	100	53.57	46.43	4.37	4.33	41.05	32.18	4.26	6.89	2.89	2.11	0.05	0.1	0.63	0.52	0.31	0.3
AD-00 #	28	16	12	1	1	7	3	0	0	0	0	0	0	8	7	0	1
AD-00 %	100	57.14	42.86	3.57	3.57	25.00	10.71	0.00	0.00	0.00	0.00	0.00	0.00	28.57	25.00	0.00	3.57
GS-15 #	4	3	1	0	0	2	1	0	0	0	0	1	0	0	0	0	0
GS-15 %	100	75.00	25.00	0.00	0.00	50.00	25.00	0.00	0.00	0.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00
GS-14 #	14	12	2	3	1	7	1	0	0	0	0	0	0	2	0	0	0
GS-14 %	100	85.71	14.29	21.43	7.14	50.00	7.14	0.00	0.00	0.00	0.00	0.00	0.00	14.29	0.00	0.00	0.00
GS-13 #	66	53	13	4	0	45	10	2	2	2	0	0	0	0	1	0	0
GS-13 %	100	80.30	19.70	6.06	0.00	68.18	15.15	3.03	3.03	3.03	0.00	0.00	0.00	0.00	1.52	0.00	0.00
GS-12 #	163	139	24	13	3	110	19	9	0	3	0	0	0	4	2	0	0
GS-12 %	100	85.28	14.72	7.98	1.84	67.48	11.66	5.52	0.00	1.84	0.00	0.00	0.00	2.45	1.23	0.00	0.00
GS-11 #	345	294	51	29	6	228	36	13	5	9	2	3	0	11	1	1	1
GS-11 %	100	85.22	14.78	8.41	1.74	66.09	10.43	3.77	1.45	2.61	0.58	0.87	0.00	3.19	0.29	0.29	0.29
GS-09 #	28	12	16	2	5	7	10	1	0	0	0	0	0	2	0	0	1
GS-09 %	100	42.86	57.14	7.14	17.86	25.00	35.71	3.57	0.00	0.00	0.00	0.00	0.00	7.14	0.00	0.00	3.57
GS-07 #	9	4	5	0	0	4	4	0	1	0	0	0	0	0	0	0	0
GS-07 %	100	44.44	55.56	0.00	0.00	44.44	44.44	0.00	11.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GL-09 #	136	126	10	14	0	103	9	3	0	2	0	0	0	3	1	1	0
GL-09 %	100	92.65	7.35	10.29	0.00	75.74	6.62	2.21	0.00	1.47	0.00	0.00	0.00	2.21	0.74	0.74	0.00
GL-07 #	20	16	4	1	0	15	4	0	0	0	0	0	0	0	0	0	0
GL-07 %	100	80.00	20.00	5.00	0.00	75.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GL-05 #	4	4	0	1	0	3	0	0	0	0	0	0	0	0	0	0	0
GL-05 %	100	100.00	0.00	25.00	0.00	75.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	84.26	15.74	8.31	1.51	66.62	11.08	3.27	1.01	1.89	0.38	0.38	0	3.53	1.51	0.25	0.25
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	45	34	11	6	2	23	8	0	0	4	0	0	0	1	0	0	1
Internal Selections %	100	75.56	24.44	13.33	4.44	51.11	17.78	0.00	0.00	8.89	0.00	0.00	0.00	2.22	0.00	0.00	2.22
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	41	31	10	4	3	24	7	2	0	0	0	0	0	1	0	0	0
External Selections %	100	75.61	24.39	9.76	7.32	58.54	17.07	4.88	0.00	0.00	0.00	0.00	0.00	2.44	0.00	0.00	0.00
CRIMINAL INVESTIGATING (1811) #	558	485	73	27	3	290	46	11	3	5	4	3	0	147	17	2	0
CRIMINAL INVESTIGATING (1811) %	100	86.92	13.08	4.84	0.54	51.97	8.24	1.97	0.54	0.90	0.72	0.54	0.00	26.34	3.05	0.36	0.00
Occupational CLF %	100	76.35	23.65	8.24	3.01	57.85	15.3	7.45	4.35	1.58	0.52	0.07	0.03	0.8	0.29	0.35	0.16
ES-00 #	4	4	0	0	0	3	0	0	0	0	0	0	0	1	0	0	0
ES-00 %	100	100.00	0.00	0.00	0.00	75.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25.00	0.00	0.00	0.00
GS-15 #	22	20	2	2	0	14	1	0	1	0	0	0	0	4	0	0	0
GS-15 %	100	90.91	9.09	9.09	0.00	63.64	4.55	0.00	4.55	0.00	0.00	0.00	0.00	18.18	0.00	0.00	0.00
GS-14 #	100	90	10	6	0	67	6	1	1	0	1	2	0	14	2	0	0
GS-14 %	100	90.00	10.00	6.00	0.00	67.00	6.00	1.00	1.00	0.00	1.00	2.00	0.00	14.00	2.00	0.00	0.00
GS-13 #	235	203	32	11	2	146	25	7	1	2	1	1	0	36	3	0	0
GS-13 %	100	86.38	13.62	4.68	0.85	62.13	10.64	2.98	0.43	0.85	0.43	0.43	0.00	15.32	1.28	0.00	0.00
GS-12 #	148	127	21	5	0	47	11	2	0	2	1	0	0	70	9	1	0
GS-12 %	100	85.81	14.19	3.38	0.00	31.76	7.43	1.35	0.00	1.35	0.68	0.00	0.00	47.30	6.08	0.68	0.00
GS-11 #	28	23	5	2	0	10	3	1	0	1	0	0	0	9	2	0	0
GS-11 %	100	82.14	17.86	7.14	0.00	35.71	10.71	3.57	0.00	3.57	0.00	0.00	0.00	32.14	7.14	0.00	0.00
GL-09 #	21	18	3	1	1	3	0	0	0	0	1	0	0	13	1	1	0

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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
GL-09 %	100	85.71	14.29	4.76	4.76	14.29	0.00	0.00	0.00	0.00	4.76	0.00	0.00	61.90	4.76	4.76	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	86.31	13.69	5.05	0.72	52.97	8.47	2.16	0.54	0.9	0.9	0.72	0	24.32	3.06	0.18	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	32	28	4	1	0	16	2	0	1	0	0	0	0	11	1	0	0
Internal Selections %	100	87.50	12.50	3.13	0.00	50.00	6.25	0.00	3.13	0.00	0.00	0.00	0.00	34.38	3.13	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	20	20	0	1	0	7	0	0	0	0	0	0	0	11	0	1	0
External Selections %	100	100.00	0.00	5.00	0.00	35.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	55.00	0.00	5.00	0.00
DISPATCHING (2151) #	278	125	153	7	13	91	95	7	8	2	0	1	2	11	29	6	6
DISPATCHING (2151) %	100	44.96	55.04	2.52	4.68	32.73	34.17	2.52	2.88	0.72	0.00	0.36	0.72	3.96	10.43	2.16	2.16
Occupational CLF %	100	43.09	56.91	4.76	5.87	32.95	40.35	3.86	8.64	0.83	0.68	0.04	0.12	0.43	0.91	0.22	0.33
GS-12 #	2	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0
GS-12 %	100	50.00	50.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-10 #	6	2	4	0	0	2	4	0	0	0	0	0	0	0	0	0	0
GS-10 %	100	33.33	66.67	0.00	0.00	33.33	66.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	12	6	6	1	0	5	6	0	0	0	0	0	0	0	0	0	0
GS-09 %	100	50.00	50.00	8.33	0.00	41.67	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-08 #	23	12	11	0	0	9	7	2	2	1	0	0	0	0	0	0	2
GS-08 %	100	52.17	47.83	0.00	0.00	39.13	30.43	8.70	8.70	4.35	0.00	0.00	0.00	0.00	0.00	0.00	8.70

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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
GS-07 #	91	34	57	1	8	26	37	2	2	0	0	0	0	2	9	3	1
GS-07 %	100	37.36	62.64	1.10	8.79	28.57	40.66	2.20	2.20	0.00	0.00	0.00	0.00	2.20	9.89	3.30	1.10
GS-06 #	94	51	43	3	2	38	24	3	4	1	0	1	2	4	10	1	1
GS-06 %	100	54.26	45.74	3.19	2.13	40.43	25.53	3.19	4.26	1.06	0.00	1.06	2.13	4.26	10.64	1.06	1.06
GS-05 #	39	17	22	2	3	10	13	0	0	0	0	0	0	3	6	2	0
GS-05 %	100	43.59	56.41	5.13	7.69	25.64	33.33	0.00	0.00	0.00	0.00	0.00	0.00	7.69	15.38	5.13	0.00
GS-04 #	11	2	9	0	0	0	3	0	0	0	0	0	0	2	4	0	2
GS-04 %	100	18.18	81.82	0.00	0.00	0.00	27.27	0.00	0.00	0.00	0.00	0.00	0.00	18.18	36.36	0.00	18.18
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	50	50	3.24	3.24	38.89	38.89	2.78	3.7	0.46	0	0.46	0.46	1.85	3.24	2.31	0.46
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	35	11	24	0	0	6	9	1	1	0	0	0	1	4	12	0	1
Internal Selections %	100	31.43	68.57	0.00	0.00	17.14	25.71	2.86	2.86	0.00	0.00	0.00	2.86	11.43	34.29	0.00	2.86
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	73	32	41	2	4	19	25	4	1	1	0	0	0	3	8	3	3
External Selections %	100	43.84	56.16	2.74	5.48	26.03	34.25	5.48	1.37	1.37	0.00	0.00	0.00	4.11	10.96	4.11	4.11

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Table A6T: MISSION-CRITICAL OCCUPATIONS - Distribution by Race, Ethnicity, and Sex (Participation Rate)

Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
PARK RANGER (0025) #	1373	780	593	30	25	595	442	2	1	10	9	2	4	17	11	124	101
PARK RANGER (0025) %	100	56.81	43.19	2.18	1.82	43.34	32.19	0.15	0.07	0.73	0.66	0.15	0.29	1.24	0.80	9.03	7.36
Occupational CLF %	100	46.55	53.45	3.95	4.34	36.98	41.19	3.5	5.51	1.04	1.21	0.06	0.16	0.59	0.65	0.43	0.38
GS-13 #	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
GS-13 %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	2	1	1	0	0	1	0	0	0	0	0	0	0	0	1	0	0
GS-11 %	100	50.00	50.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50.00	0.00	0.00
GS-09 #	13	5	8	0	1	4	6	0	0	0	0	0	0	0	0	1	1
GS-09 %	100	38.46	61.54	0.00	7.69	30.77	46.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7.69	7.69
GS-07 #	352	236	116	4	4	181	83	1	1	2	1	0	2	1	3	47	22
GS-07 %	100	67.05	32.95	1.14	1.14	51.42	23.58	0.28	0.28	0.57	0.28	0.00	0.57	0.28	0.85	13.35	6.25
GS-06 #	22	15	7	0	1	15	6	0	0	0	0	0	0	0	0	0	0
GS-06 %	100	68.18	31.82	0.00	4.55	68.18	27.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05 #	939	497	442	23	18	375	331	1	0	6	8	2	2	15	7	75	76
GS-05 %	100	52.93	47.07	2.45	1.92	39.94	35.25	0.11	0.00	0.64	0.85	0.21	0.21	1.60	0.75	7.99	8.09
GS-04 #	24	18	6	1	1	13	4	0	0	2	0	0	0	1	0	1	1
GS-04 %	100	75.00	25.00	4.17	4.17	54.17	16.67	0.00	0.00	8.33	0.00	0.00	0.00	4.17	0.00	4.17	4.17
GS-03 #	15	4	11	1	0	3	10	0	0	0	0	0	0	0	0	0	1
GS-03 %	100	26.67	73.33	6.67	0.00	20.00	66.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6.67
GS-02 #	4	3	1	1	0	2	1	0	0	0	0	0	0	0	0	0	0
GS-02 %	100	75.00	25.00	25.00	0.00	50.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GL-07 #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
GL-07 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	56.41	43.59	1.57	2.09	43.26	32.59	0.59	0.26	0.52	0.65	0.13	0.2	0.85	0.85	9.49	6.94
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	23	9	14	2	1	6	13	0	0	0	0	0	0	0	0	1	0
Internal Selections %	100	39.13	60.87	8.70	4.35	26.09	56.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.35	0.00

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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	1730	975	755	37	34	744	560	5	4	14	10	3	2	19	13	153	132
External Selections %	100	56.36	43.64	2.14	1.97	43.01	32.37	0.29	0.23	0.81	0.58	0.17	0.12	1.10	0.75	8.84	7.63
ENVIRONMENTAL PROTECTION (0028) #	22	13	9	1	1	10	7	0	0	1	0	0	0	0	0	1	1
ENVIRONMENTAL PROTECTION (0028) %	100	59.09	40.91	4.55	4.55	45.45	31.82	0.00	0.00	4.55	0.00	0.00	0.00	0.00	0.00	4.55	4.55
Occupational CLF %	100	71.82	28.18	2.22	1.34	64.84	23.87	2.02	1.58	1.79	1.03	0.11	0.01	0.6	0.31	0.23	0.05
GS-14 #	9	7	2	1	0	6	2	0	0	0	0	0	0	0	0	0	0
GS-14 %	100	77.78	22.22	11.11	0.00	66.67	22.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
GS-13 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	2	1	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0
GS-12 %	100	50.00	50.00	0.00	0.00	0.00	50.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	4	2	2	0	0	1	1	0	0	0	0	0	0	0	0	1	1
GS-11 %	100	50.00	50.00	0.00	0.00	25.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25.00	25.00
GS-09 #	5	2	3	0	1	2	2	0	0	0	0	0	0	0	0	0	0
GS-09 %	100	40.00	60.00	0.00	20.00	40.00	40.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	75	25	8.33	0	58.33	20.83	0	0	4.17	0	0	0	4.17	0	0	4.17
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	8	3	5	0	1	2	4	0	0	0	0	0	0	0	0	1	0
External Selections %	100	37.50	62.50	0.00	12.50	25.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12.50	0.00
SECURITY ADMINISTRATION (0080) #	3	1	2	0	0	0	2	1	0	0	0	0	0	0	0	0	0
SECURITY ADMINISTRATION (0080) %	100	33.33	66.67	0.00	0.00	0.00	66.67	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF %	100	36.71	63.29	2.86	5.87	27.06	43.85	3.6	8.89	2.57	3.64	0.03	0.05	0.33	0.62	0.26	0.39
GS-13 #	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
GS-13 %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	2	1	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0
GS-11 %	100	50.00	50.00	0.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	33.33	66.67	0	16.67	0	50	16.67	0	0	0	16.67	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Department of the Interior **For period covering October 1, 2019 to September 30, 2020.**

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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECURITY GUARD (0085) #	64	56	8	2	0	2	0	2	1	0	0	1	0	49	7	0	0
SECURITY GUARD (0085) %	100	87.50	12.50	3.13	0.00	3.13	0.00	3.13	1.56	0.00	0.00	1.56	0.00	76.56	10.94	0.00	0.00
Occupational CLF %	100	77.19	22.81	10.36	2.6	42.81	9.81	19.47	9.09	2.38	0.46	0.28	0.14	1.18	0.45	0.72	0.25
CE-01 #	27	25	2	0	0	0	0	1	0	0	0	1	0	23	2	0	0
CE-01 %	100	92.59	7.41	0.00	0.00	0.00	0.00	3.70	0.00	0.00	0.00	3.70	0.00	85.19	7.41	0.00	0.00
CY-01 #	33	28	5	2	0	2	0	0	0	0	0	0	0	24	5	0	0
CY-01 %	100	84.85	15.15	6.06	0.00	6.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	72.73	15.15	0.00	0.00
GS-05 #	4	3	1	0	0	0	0	1	1	0	0	0	0	2	0	0	0
GS-05 %	100	75.00	25.00	0.00	0.00	0.00	0.00	25.00	25.00	0.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	88.24	11.76	2.94	0	7.35	0	2.94	0	0	0	1.47	0	72.06	11.76	1.47	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	3	2	1	0	0	0	0	1	1	0	0	0	0	0	0	1	0
External Selections %	100	66.67	33.33	0.00	0.00	0.00	0.00	33.33	33.33	0.00	0.00	0.00	0.00	0.00	0.00	33.33	0.00
GEN NATURAL RESOURCES MGMT & BIO SCIENCES (0401) #	236	109	127	6	14	92	104	2	2	5	6	1	0	2	0	1	1
GEN NATURAL RESOURCES MGMT & BIO SCIENCES (0401) %	100	46.19	53.81	2.54	5.93	38.98	44.07	0.85	0.85	2.12	2.54	0.42	0.00	0.85	0.00	0.42	0.42
Occupational CLF %	100	52.01	47.99	2.44	2.17	44.27	39.49	1.39	1.59	3.17	4.15	0.05	0.05	0.48	0.35	0.19	0.2
GS-15 #	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
GS-15 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	31	16	15	2	2	13	13	0	0	1	0	0	0	0	0	0	0
GS-12 %	100	51.61	48.39	6.45	6.45	41.94	41.94	0.00	0.00	3.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	68	31	37	2	3	27	32	1	0	1	2	0	0	0	0	0	0
GS-11 %	100	45.59	54.41	2.94	4.41	39.71	47.06	1.47	0.00	1.47	2.94	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	87	38	49	2	6	31	41	1	1	2	1	0	0	1	0	1	0
GS-09 %	100	43.68	56.32	2.30	6.90	35.63	47.13	1.15	1.15	2.30	1.15	0.00	0.00	1.15	0.00	1.15	0.00
GS-07 #	34	18	16	0	2	15	12	0	1	1	1	1	0	1	0	0	0
GS-07 %	100	52.94	47.06	0.00	5.88	44.12	35.29	0.00	2.94	2.94	2.94	2.94	0.00	2.94	0.00	0.00	0.00
GS-05 #	14	4	10	0	1	4	6	0	0	0	2	0	0	0	0	0	1
GS-05 %	100	28.57	71.43	0.00	7.14	28.57	42.86	0.00	0.00	0.00	14.29	0.00	0.00	0.00	0.00	0.00	7.14
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	45.22	54.78	2.61	4.78	39.57	46.96	0.87	0.87	1.3	1.74	0.43	0	0.43	0	0	0.43
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	18	8	10	0	1	8	9	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	44.44	55.56	0.00	5.56	44.44	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																

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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	60	27	33	1	1	20	30	0	0	3	2	1	0	1	0	1	0
External Selections %	100	45.00	55.00	1.67	1.67	33.33	50.00	0.00	0.00	5.00	3.33	1.67	0.00	1.67	0.00	1.67	0.00
RANGE TECHNICIAN (0455) #	93	53	40	4	1	45	37	0	1	0	0	0	0	3	0	1	1
RANGE TECHNICIAN (0455) %	100	56.99	43.01	4.30	1.08	48.39	39.78	0.00	1.08	0.00	0.00	0.00	0.00	3.23	0.00	1.08	1.08
Occupational CLF %	100	52.63	47.37	3.44	5.42	37.59	32.33	4.16	2.71	5.19	5.86	0.11	0.02	1.64	0.62	0.48	0.39
GS-08 #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
GS-08 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07 #	18	8	10	1	0	7	10	0	0	0	0	0	0	0	0	0	0
GS-07 %	100	44.44	55.56	5.56	0.00	38.89	55.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-06 #	12	7	5	1	0	5	5	0	0	0	0	0	0	1	0	0	0
GS-06 %	100	58.33	41.67	8.33	0.00	41.67	41.67	0.00	0.00	0.00	0.00	0.00	0.00	8.33	0.00	0.00	0.00
GS-05 #	46	30	16	2	0	27	15	0	0	0	0	0	0	0	0	1	1
GS-05 %	100	65.22	34.78	4.35	0.00	58.70	32.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.17	2.17
GS-04 #	11	6	5	0	1	4	4	0	0	0	0	0	0	2	0	0	0
GS-04 %	100	54.55	45.45	0.00	9.09	36.36	36.36	0.00	0.00	0.00	0.00	0.00	0.00	18.18	0.00	0.00	0.00
GS-03 #	5	1	4	0	0	1	3	0	1	0	0	0	0	0	0	0	0
GS-03 %	100	20.00	80.00	0.00	0.00	20.00	60.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	59.02	40.98	1.64	2.46	50	35.25	0	0	0.82	0.82	0	0	4.92	0.82	1.64	1.64
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	3	2	1	2	0	0	1	0	0	0	0	0	0	0	0	0	0

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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Internal Selections %	100	66.67	33.33	66.67	0.00	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	118	65	53	3	3	60	46	0	1	0	0	0	0	1	2	1	1
External Selections %	100	55.08	44.92	2.54	2.54	50.85	38.98	0.00	0.85	0.00	0.00	0.00	0.00	0.85	1.69	0.85	0.85
FORESTRY TECHNICIAN (0462) #	1231	1042	189	123	18	750	144	16	0	24	6	2	2	71	12	56	7
FORESTRY TECHNICIAN (0462) %	100	84.65	15.35	9.99	1.46	60.93	11.70	1.30	0.00	1.95	0.49	0.16	0.16	5.77	0.97	4.55	0.57
Occupational CLF %	100	52.49	47.51	4.2	3.72	39.51	33.77	3.65	4.69	3.81	4.34	0.09	0.09	0.94	0.54	0.3	0.36
GS-09 #	3	3	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0
GS-09 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07 #	13	12	1	2	0	10	1	0	0	0	0	0	0	0	0	0	0
GS-07 %	100	92.31	7.69	15.38	0.00	76.92	7.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-06 #	27	22	5	1	0	18	4	1	0	0	1	0	0	1	0	1	0
GS-06 %	100	81.48	18.52	3.70	0.00	66.67	14.81	3.70	0.00	0.00	3.70	0.00	0.00	3.70	0.00	3.70	0.00
GS-05 #	173	149	24	10	0	114	19	4	0	2	1	0	0	10	3	9	1
GS-05 %	100	86.13	13.87	5.78	0.00	65.90	10.98	2.31	0.00	1.16	0.58	0.00	0.00	5.78	1.73	5.20	0.58
GS-04 #	546	473	73	66	7	332	58	5	0	10	3	2	0	32	2	26	3
GS-04 %	100	86.63	13.37	12.09	1.28	60.81	10.62	0.92	0.00	1.83	0.55	0.37	0.00	5.86	0.37	4.76	0.55
GS-03 #	456	373	83	44	11	273	62	6	0	12	1	0	2	18	4	20	3
GS-03 %	100	81.80	18.20	9.65	2.41	59.87	13.60	1.32	0.00	2.63	0.22	0.00	0.44	3.95	0.88	4.39	0.66
GS-02 #	13	10	3	0	0	0	0	0	0	0	0	0	0	10	3	0	0
GS-02 %	100	76.92	23.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	76.92	23.08	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	84.9	15.1	11.06	1.44	59.9	11.92	0.77	0.19	2.02	0.38	0.48	0	7.31	0.77	3.37	0.38
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	11	9	2	0	0	8	2	0	0	1	0	0	0	0	0	0	0
Internal Selections %	100	81.82	18.18	0.00	0.00	72.73	18.18	0.00	0.00	9.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	1565	1297	268	158	23	932	215	23	0	26	7	3	2	83	13	72	8
External Selections %	100	82.88	17.12	10.10	1.47	59.55	13.74	1.47	0.00	1.66	0.45	0.19	0.13	5.30	0.83	4.60	0.51
PETROLEUM ENGINEERING TECHNICIAN (0802) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PETROLEUM ENGINEERING TECHNICIAN (0802) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF %	100	80.76	19.24	7	1.69	60.51	12.97	6.9	2.28	4.99	1.93	0.11	0.02	0.84	0.21	0.42	0.15
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CIVIL ENGINEERING (0810) #	14	13	1	0	0	9	1	0	0	1	0	0	0	1	0	2	0
CIVIL ENGINEERING (0810) %	100	92.86	7.14	0.00	0.00	64.29	7.14	0.00	0.00	7.14	0.00	0.00	0.00	7.14	0.00	14.29	0.00
Occupational CLF %	100	87.61	12.39	4.02	0.91	72	9.11	3.61	0.72	7.04	1.41	0.08	0.04	0.44	0.13	0.41	0.07
GS-14 #	5	5	0	0	0	5	0	0	0	0	0	0	0	0	0	0	0
GS-14 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	3	3	0	0	0	2	0	0	0	0	0	0	0	0	0	1	0
GS-13 %	100	100.00	0.00	0.00	0.00	66.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	33.33	0.00
GS-12 #	5	4	1	0	0	2	1	0	0	1	0	0	0	0	0	1	0
GS-12 %	100	80.00	20.00	0.00	0.00	40.00	20.00	0.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	20.00	0.00
GS-11 #	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
GS-11 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	88.89	11.11	0	0	66.67	5.56	0	0	5.56	0	0	0	5.56	5.56	11.11	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Department of the Interior **For period covering October 1, 2019 to September 30, 2020.**

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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	4	3	1	0	0	3	1	0	0	0	0	0	0	0	0	0	0
External Selections %	100	75.00	25.00	0.00	0.00	75.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PETROLEUM ENGINEERING (0881) #	3	3	0	0	0	1	0	1	0	1	0	0	0	0	0	0	0
PETROLEUM ENGINEERING (0881) %	100	100.00	0.00	0.00	0.00	33.33	0.00	33.33	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF %	100	90.47	9.53	4.41	0.95	77.69	6.8	3.41	0.61	3.39	1.02	0	0	1.06	0.15	0.51	0
GS-14 #	2	2	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0
GS-14 %	100	100.00	0.00	0.00	0.00	0.00	0.00	50.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
GS-13 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	2	2	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0
External Selections %	100	100.00	0.00	0.00	0.00	0.00	0.00	50.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GEOPHYSICS (1313) #	30	14	16	0	1	13	14	0	0	1	1	0	0	0	0	0	0
GEOPHYSICS (1313) %	100	46.67	53.33	0.00	3.33	43.33	46.67	0.00	0.00	3.33	3.33	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF %	100	71.82	28.18	2.22	1.34	64.84	23.87	2.02	1.58	1.79	1.03	0.11	0.01	0.6	0.31	0.23	0.05
GS-14 #	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
GS-14 %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
GS-13 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	16	7	9	0	0	6	9	0	0	1	0	0	0	0	0	0	0
GS-12 %	100	43.75	56.25	0.00	0.00	37.50	56.25	0.00	0.00	6.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	3	1	2	0	0	1	1	0	0	0	1	0	0	0	0	0	0
GS-11 %	100	33.33	66.67	0.00	0.00	33.33	33.33	0.00	0.00	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	3	0	3	0	1	0	2	0	0	0	0	0	0	0	0	0	0
GS-09 %	100	0.00	100.00	0.00	33.33	0.00	66.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07 #	3	3	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0
GS-07 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05 #	3	2	1	0	0	2	1	0	0	0	0	0	0	0	0	0	0
GS-05 %	100	66.67	33.33	0.00	0.00	66.67	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	52	48	4	4	44	32	0	0	4	8	0	4	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	2	1	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0
Internal Selections %	100	50.00	50.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	15	9	6	0	0	9	6	0	0	0	0	0	0	0	0	0	0
External Selections %	100	60.00	40.00	0.00	0.00	60.00	40.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HYDROLOGY (1315) #	104	54	50	0	5	51	43	0	0	1	2	0	0	1	0	1	0
HYDROLOGY (1315) %	100	51.92	48.08	0.00	4.81	49.04	41.35	0.00	0.00	0.96	1.92	0.00	0.00	0.96	0.00	0.96	0.00
Occupational CLF %	100	71.82	28.18	2.22	1.34	64.84	23.87	2.02	1.58	1.79	1.03	0.11	0.01	0.6	0.31	0.23	0.05
GS-15 #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
GS-15 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 #	3	3	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0
GS-14 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	5	3	2	0	0	3	2	0	0	0	0	0	0	0	0	0	0
GS-13 %	100	60.00	40.00	0.00	0.00	60.00	40.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	17	10	7	0	1	8	5	0	0	0	1	0	0	1	0	1	0
GS-12 %	100	58.82	41.18	0.00	5.88	47.06	29.41	0.00	0.00	0.00	5.88	0.00	0.00	5.88	0.00	5.88	0.00
GS-11 #	18	8	10	0	1	8	9	0	0	0	0	0	0	0	0	0	0
GS-11 %	100	44.44	55.56	0.00	5.56	44.44	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	39	16	23	0	2	16	20	0	0	0	1	0	0	0	0	0	0
GS-09 %	100	41.03	58.97	0.00	5.13	41.03	51.28	0.00	0.00	0.00	2.56	0.00	0.00	0.00	0.00	0.00	0.00
GS-07 #	12	8	4	0	0	7	4	0	0	1	0	0	0	0	0	0	0
GS-07 %	100	66.67	33.33	0.00	0.00	58.33	33.33	0.00	0.00	8.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05 #	9	5	4	0	1	5	3	0	0	0	0	0	0	0	0	0	0
GS-05 %	100	55.56	44.44	0.00	11.11	55.56	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	65.52	34.48	0.86	2.59	60.34	29.31	0.86	0	0.86	2.59	0	0	1.72	0	0.86	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	19	7	12	0	2	7	8	0	1	0	1	0	0	0	0	0	0
External Selections %	100	36.84	63.16	0.00	10.53	36.84	42.11	0.00	5.26	0.00	5.26	0.00	0.00	0.00	0.00	0.00	0.00
GEOLOGY (1350) #	101	54	47	2	1	48	39	1	0	1	1	0	0	1	3	1	3
GEOLOGY (1350) %	100	53.47	46.53	1.98	0.99	47.52	38.61	0.99	0.00	0.99	0.99	0.00	0.00	0.99	2.97	0.99	2.97
Occupational CLF %	100	71.82	28.18	2.22	1.34	64.84	23.87	2.02	1.58	1.79	1.03	0.11	0.01	0.6	0.31	0.23	0.05
GS-15 #	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
GS-15 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 #	3	3	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0
GS-14 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	8	4	4	1	0	3	3	0	0	0	0	0	0	0	1	0	0
GS-13 %	100	50.00	50.00	12.50	0.00	37.50	37.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12.50	0.00	0.00
GS-12 #	32	20	12	0	0	20	10	0	0	0	1	0	0	0	0	0	1
GS-12 %	100	62.50	37.50	0.00	0.00	62.50	31.25	0.00	0.00	0.00	3.13	0.00	0.00	0.00	0.00	0.00	3.13
GS-11 #	10	5	5	0	0	4	4	0	0	0	0	0	0	0	0	1	1
GS-11 %	100	50.00	50.00	0.00	0.00	40.00	40.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10.00	10.00
GS-09 #	14	5	9	0	1	3	7	0	0	1	0	0	0	1	1	0	0
GS-09 %	100	35.71	64.29	0.00	7.14	21.43	50.00	0.00	0.00	7.14	0.00	0.00	0.00	7.14	7.14	0.00	0.00
GS-07 #	4	4	0	0	0	3	0	1	0	0	0	0	0	0	0	0	0
GS-07 %	100	100.00	0.00	0.00	0.00	75.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05 #	28	11	17	1	0	10	15	0	0	0	0	0	0	0	1	0	1
GS-05 %	100	39.29	60.71	3.57	0.00	35.71	53.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.57	0.00	3.57
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	51.25	48.75	1.25	1.25	48.75	40	1.25	2.5	0	1.25	0	0	0	2.5	0	1.25

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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	54	31	23	1	1	27	19	0	0	1	0	0	0	1	1	1	2
External Selections %	100	57.41	42.59	1.85	1.85	50.00	35.19	0.00	0.00	1.85	0.00	0.00	0.00	1.85	1.85	1.85	3.70
GEN INSPECT, INVESTIG, ENFORCE, & COMPL (1801) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GEN INSPECT, INVESTIG, ENFORCE, & COMPL (1801) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF %	100	53.57	46.43	4.37	4.33	41.05	32.18	4.26	6.89	2.89	2.11	0.05	0.1	0.63	0.52	0.31	0.3
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Department of the Interior **For period covering October 1, 2019 to September 30, 2020.**

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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CRIMINAL INVESTIGATING (1811) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRIMINAL INVESTIGATING (1811) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF %	100	76.35	23.65	8.24	3.01	57.85	15.3	7.45	4.35	1.58	0.52	0.07	0.03	0.8	0.29	0.35	0.16
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Department of the Interior **For period covering October 1, 2019 to September 30, 2020.**

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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
DISPATCHING (2151) #	46	10	36	3	3	5	31	0	0	0	0	0	0	0	1	2	1
DISPATCHING (2151) %	100	21.74	78.26	6.52	6.52	10.87	67.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.17	4.35	2.17
Occupational CLF %	100	43.09	56.91	4.76	5.87	32.95	40.35	3.86	8.64	0.83	0.68	0.04	0.12	0.43	0.91	0.22	0.33
GS-07 #	5	3	2	2	0	1	2	0	0	0	0	0	0	0	0	0	0
GS-07 %	100	60.00	40.00	40.00	0.00	20.00	40.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-06 #	3	3	0	0	0	2	0	0	0	0	0	0	0	0	0	1	0
GS-06 %	100	100.00	0.00	0.00	0.00	66.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	33.33	0.00
GS-05 #	19	2	17	0	1	1	15	0	0	0	0	0	0	0	0	1	1
GS-05 %	100	10.53	89.47	0.00	5.26	5.26	78.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.26	5.26
GS-04 #	14	2	12	1	1	1	10	0	0	0	0	0	0	0	1	0	0
GS-04 %	100	14.29	85.71	7.14	7.14	7.14	71.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7.14	0.00	0.00
GS-03 #	5	0	5	0	1	0	4	0	0	0	0	0	0	0	0	0	0
GS-03 %	100	0.00	100.00	0.00	20.00	0.00	80.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	21.57	78.43	1.96	9.8	13.73	60.78	0	1.96	0	1.96	0	0	1.96	0	3.92	3.92
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	64	11	53	3	4	6	47	0	0	0	0	0	0	0	1	2	1
External Selections %	100	17.19	82.81	4.69	6.25	9.38	73.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.56	3.13	1.56

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Table A7: Senior Grade Levels by Race, Ethnicity, and Sex (Participation Rate)

Senior Grade Levels	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Upward Mobility Benchmark %	100	60.5	39.5	3.9	2.9	45.8	26.7	2.7	2.8	1.5	1.4	0.4	0.2	5.2	4.9	1.1	0.7
Alternative Benchmark %	100	56.8	43.2	3.5	3	44.8	30.4	2.4	3.1	1.7	1.7	0.2	0.2	3.6	4.3	0.7	0.6
Total Senior Grades #	12705	7645	5060	363	270	6137	3555	343	459	249	234	27	19	486	479	40	44
Total Senior Grades %	100	60.17	39.83	2.86	2.13	48.30	27.98	2.70	3.61	1.96	1.84	0.21	0.15	3.83	3.77	0.31	0.35
SES or Equivalent #	249	163	86	7	4	122	57	11	9	2	1	1	0	20	14	0	1
SES or Equivalent %	100	65.46	34.54	2.81	1.61	49.00	22.89	4.42	3.61	0.80	0.40	0.40	0.00	8.03	5.62	0.00	0.40
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	62.19	37.81	2.64	1.35	50.45	27.81	2.7	3.37	1.12	1.52	0.17	0.11	4.83	3.31	0.28	0.34
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	27	14	13	1	0	10	10	2	0	0	1	0	0	1	1	0	1
Internal Selections %	100	51.85	48.15	3.70	0.00	37.04	37.04	7.41	0.00	0.00	3.70	0.00	0.00	3.70	3.70	0.00	3.70
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	15	12	3	0	0	11	2	1	0	0	0	0	0	0	1	0	0
External Selections %	100	80.00	20.00	0.00	0.00	73.33	13.33	6.67	0.00	0.00	0.00	0.00	0.00	0.00	6.67	0.00	0.00
CAREER DEVELOPMENT PROGRAM																	

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Senior Grade Levels	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Slots for Career Development Program #	0																
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 or Equivalent #	1547	944	603	37	22	776	449	41	52	20	24	4	2	62	49	4	5
GS-15 or Equivalent %	100	61.02	38.98	2.39	1.42	50.16	29.02	2.65	3.36	1.29	1.55	0.26	0.13	4.01	3.17	0.26	0.32
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	61.02	38.98	2.42	1.71	48.8	27.03	3.1	3.48	1.69	2.1	0.22	0.11	4.57	4.35	0.22	0.19
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	90	46	44	1	1	40	33	2	2	0	2	0	0	3	5	0	1
Internal Selections %	100	51.11	48.89	1.11	1.11	44.44	36.67	2.22	2.22	0.00	2.22	0.00	0.00	3.33	5.56	0.00	1.11
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	51	33	18	1	1	23	13	4	1	2	0	1	0	2	2	0	1
External Selections %	100	64.71	35.29	1.96	1.96	45.10	25.49	7.84	1.96	3.92	0.00	1.96	0.00	3.92	3.92	0.00	1.96

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Senior Grade Levels	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
CAREER DEVELOPMENT PROGRAM																	
Slots for Career Development Program #	0																
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 or Equivalent #	3713	2234	1479	91	65	1790	1029	109	134	67	76	8	5	159	160	10	10
GS-14 or Equivalent %	100	60.17	39.83	2.45	1.75	48.21	27.71	2.94	3.61	1.80	2.05	0.22	0.13	4.28	4.31	0.27	0.27
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	59.87	40.13	3.1	2.5	48.21	27.94	2.58	3.6	1.98	1.89	0.14	0.17	3.45	3.65	0.41	0.38
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	268	135	133	6	9	108	93	2	7	5	1	0	0	14	20	0	3
Internal Selections %	100	50.37	49.63	2.24	3.36	40.30	34.70	0.75	2.61	1.87	0.37	0.00	0.00	5.22	7.46	0.00	1.12
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Senior Grade Levels	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
External Selections #	109	58	51	3	2	42	30	6	12	4	2	0	0	1	4	2	1
External Selections %	100	53.21	46.79	2.75	1.83	38.53	27.52	5.50	11.01	3.67	1.83	0.00	0.00	0.92	3.67	1.83	0.92
CAREER DEVELOPMENT PROGRAM																	
Slots for Career Development Program #	0																
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 or Equivalent #	7196	4304	2892	228	179	3449	2020	182	264	160	133	14	12	245	256	26	28
GS-13 or Equivalent %	100	59.81	40.19	3.17	2.49	47.93	28.07	2.53	3.67	2.22	1.85	0.19	0.17	3.40	3.56	0.36	0.39
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	57.06	42.94	3.27	3.05	45.36	30.48	2.05	3.38	1.79	1.63	0.27	0.19	3.86	3.87	0.45	0.34
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	535	302	233	13	14	239	173	9	16	17	7	3	1	19	19	2	3
Internal Selections %	100	56.45	43.55	2.43	2.62	44.67	32.34	1.68	2.99	3.18	1.31	0.56	0.19	3.55	3.55	0.37	0.56
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Department of the Interior **For period covering October 1, 2019 to September 30, 2020.**

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Senior Grade Levels	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	245	141	104	8	6	97	69	9	17	12	3	0	0	13	7	2	2
External Selections %	100	57.55	42.45	3.27	2.45	39.59	28.16	3.67	6.94	4.90	1.22	0.00	0.00	5.31	2.86	0.82	0.82
CAREER DEVELOPMENT PROGRAM																	
Slots for Career Development Program #	0																
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Department of the Interior

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Table A8: MANAGEMENT POSITIONS - Distribution by Race, Ethnicity, and Sex (Participation Rate)

Upward Mobility To Management Positions	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Upward Mobility Benchmark %	100	60.5	39.5	3.9	2.9	45.8	26.7	2.7	2.8	1.5	1.4	0.4	0.2	5.2	4.9	1.1	0.7
Alternative Benchmark %	100	56.8	43.2	3.5	3	44.8	30.4	2.4	3.1	1.7	1.7	0.2	0.2	3.6	4.3	0.7	0.6
Total Management #	9610	6381	3229	349	184	5097	2327	235	196	90	99	26	14	542	376	42	33
Total Management %	100	66.40	33.60	3.63	1.91	53.04	24.21	2.45	2.04	0.94	1.03	0.27	0.15	5.64	3.91	0.44	0.34
Executives #	1403	877	526	36	23	704	377	41	44	12	19	6	1	75	56	3	6
Executives %	100	62.51	37.49	2.57	1.64	50.18	26.87	2.92	3.14	0.86	1.35	0.43	0.07	5.35	3.99	0.21	0.43
AL-02 #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
AL-02 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AL-03 #	6	5	1	0	0	4	0	0	0	0	0	0	0	1	1	0	0
AL-03 %	100	83.33	16.67	0.00	0.00	66.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16.67	16.67	0.00	0.00
ES-00 #	249	163	86	7	4	122	57	11	9	2	1	1	0	20	14	0	1
ES-00 %	100	65.46	34.54	2.81	1.61	49.00	22.89	4.42	3.61	0.80	0.40	0.40	0.00	8.03	5.62	0.00	0.40
GS-15 #	1067	641	426	28	19	516	309	28	35	9	16	4	1	53	41	3	5
GS-15 %	100	60.07	39.93	2.62	1.78	48.36	28.96	2.62	3.28	0.84	1.50	0.37	0.09	4.97	3.84	0.28	0.47
SL-00 #	44	33	11	0	0	28	9	2	0	1	2	1	0	1	0	0	0
SL-00 %	100	75.00	25.00	0.00	0.00	63.64	20.45	4.55	0.00	2.27	4.55	2.27	0.00	2.27	0.00	0.00	0.00
ST-00 #	36	34	2	1	0	33	2	0	0	0	0	0	0	0	0	0	0
ST-00 %	100	94.44	5.56	2.78	0.00	91.67	5.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	57.42	42.58	2.35	2.21	46.14	29.45	2.93	3.95	1.26	1.8	0.16	0.25	4.29	4.53	0.29	0.38
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	104	53	51	2	1	44	38	3	1	0	3	0	0	4	6	0	2
Internal Selections %	100	50.96	49.04	1.92	0.96	42.31	36.54	2.88	0.96	0.00	2.88	0.00	0.00	3.85	5.77	0.00	1.92
NEW HIRES																	

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Upward Mobility To Management Positions	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	41	30	11	1	1	24	6	4	1	1	0	0	0	0	2	0	1
External Selections %	100	73.17	26.83	2.44	2.44	58.54	14.63	9.76	2.44	2.44	0.00	0.00	0.00	0.00	4.88	0.00	2.44
CAREER DEVELOPMENT PROGRAM																	
Slots for Career Development Program #	0																
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Managers #	4323	2714	1609	145	94	2172	1142	95	106	54	62	8	7	224	183	16	15
Managers %	100	62.78	37.22	3.35	2.17	50.24	26.42	2.20	2.45	1.25	1.43	0.19	0.16	5.18	4.23	0.37	0.35
GS-13 #	2353	1483	870	84	62	1192	611	44	62	33	30	4	4	116	89	10	12
GS-13 %	100	63.03	36.97	3.57	2.63	50.66	25.97	1.87	2.63	1.40	1.27	0.17	0.17	4.93	3.78	0.42	0.51
GS-14 #	1970	1231	739	61	32	980	531	51	44	21	32	4	3	108	94	6	3
GS-14 %	100	62.49	37.51	3.10	1.62	49.75	26.95	2.59	2.23	1.07	1.62	0.20	0.15	5.48	4.77	0.30	0.15
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	60.31	39.69	3.42	2.63	47.81	28.51	2.46	3.11	1.75	1.64	0.27	0.18	3.93	3.27	0.66	0.35
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Upward Mobility To Management Positions	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	425	238	187	12	15	197	137	4	12	5	2	1	0	18	20	1	1
Internal Selections %	100	56.00	44.00	2.82	3.53	46.35	32.24	0.94	2.82	1.18	0.47	0.24	0.00	4.24	4.71	0.24	0.24
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	93	48	45	4	3	34	31	5	8	3	2	0	0	1	1	1	0
External Selections %	100	51.61	48.39	4.30	3.23	36.56	33.33	5.38	8.60	3.23	2.15	0.00	0.00	1.08	1.08	1.08	0.00
CAREER DEVELOPMENT PROGRAM																	
Slots for Career Development Program #	0																
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Supervisors #	3884	2790	1094	168	67	2221	808	99	46	24	18	12	6	243	137	23	12
Supervisors %	100	71.83	28.17	4.33	1.73	57.18	20.80	2.55	1.18	0.62	0.46	0.31	0.15	6.26	3.53	0.59	0.31
WS-02 #	5	3	2	0	0	2	1	1	0	0	0	0	0	0	1	0	0
WS-02 %	100	60.00	40.00	0.00	0.00	40.00	20.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	20.00	0.00	0.00
WS-04 #	5	5	0	0	0	2	0	2	0	0	0	0	0	0	0	1	0
WS-04 %	100	100.00	0.00	0.00	0.00	40.00	0.00	40.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20.00	0.00
WS-05 #	25	21	4	2	1	14	1	2	0	0	0	1	1	2	1	0	0
WS-05 %	100	84.00	16.00	8.00	4.00	56.00	4.00	8.00	0.00	0.00	0.00	4.00	4.00	8.00	4.00	0.00	0.00
WS-06 #	22	15	7	0	0	12	6	1	0	0	0	0	0	1	1	1	0
WS-06 %	100	68.18	31.82	0.00	0.00	54.55	27.27	4.55	0.00	0.00	0.00	0.00	0.00	4.55	4.55	4.55	0.00

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Upward Mobility To Management Positions	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
WS-07 #	73	69	4	3	0	48	3	8	1	0	0	2	0	6	0	2	0
WS-07 %	100	94.52	5.48	4.11	0.00	65.75	4.11	10.96	1.37	0.00	0.00	2.74	0.00	8.22	0.00	2.74	0.00
WS-08 #	42	39	3	3	0	26	3	4	0	0	0	0	0	5	0	1	0
WS-08 %	100	92.86	7.14	7.14	0.00	61.90	7.14	9.52	0.00	0.00	0.00	0.00	0.00	11.90	0.00	2.38	0.00
WS-09 #	109	106	3	0	0	95	2	4	0	0	1	0	0	5	0	2	0
WS-09 %	100	97.25	2.75	0.00	0.00	87.16	1.83	3.67	0.00	0.00	0.92	0.00	0.00	4.59	0.00	1.83	0.00
WS-10 #	135	132	3	7	0	105	1	8	1	0	0	0	0	9	1	3	0
WS-10 %	100	97.78	2.22	5.19	0.00	77.78	0.74	5.93	0.74	0.00	0.00	0.00	0.00	6.67	0.74	2.22	0.00
WS-11 #	18	18	0	2	0	14	0	0	0	0	0	0	0	2	0	0	0
WS-11 %	100	100.00	0.00	11.11	0.00	77.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11.11	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	64.4	35.6	4.46	2.58	49.56	25.5	2.65	2.03	0.98	0.96	0.38	0.27	5.15	3.72	1.22	0.54
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	413	280	133	16	10	227	103	10	6	1	2	2	0	19	11	5	1
Internal Selections %	100	67.80	32.20	3.87	2.42	54.96	24.94	2.42	1.45	0.24	0.48	0.48	0.00	4.60	2.66	1.21	0.24
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	67	47	20	2	0	37	17	2	1	0	0	0	0	3	0	3	2
External Selections %	100	70.15	29.85	2.99	0.00	55.22	25.37	2.99	1.49	0.00	0.00	0.00	0.00	4.48	0.00	4.48	2.99

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Upward Mobility To Management Positions	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
CAREER DEVELOPMENT PROGRAM																	
Slots for Career Development Program #	0																
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Table A9: EMPLOYEE RECOGNITION AND AWARDS - Distribution by Race, Ethnicity, and Sex (Participation Rate)

Awards	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Permanent Workforce #	53676	32468	21208	2070	1532	24599	14308	1432	1513	807	734	194	116	2782	2633	584	372
Permanent Workforce %	100	60.49	39.51	3.86	2.85	45.83	26.66	2.67	2.82	1.50	1.37	0.36	0.22	5.18	4.91	1.09	0.69
Alternative Benchmark %	100	55.97	44.03	4.17	3.52	43.97	32.61	4.25	4.67	2.55	2.43	0.07	0.06	0.67	0.47	0.29	0.27
TIME OFF AWARDS																	
Time-Off Awards 1 - 10 hours: Awards Given #	5398	3221	2177	204	204	2573	1543	161	178	103	99	22	10	102	113	56	30
Time-Off Awards 1 - 10 hours: Awards Given %	100	59.67	40.33	3.78	3.78	47.67	28.58	2.98	3.30	1.91	1.83	0.41	0.19	1.89	2.09	1.04	0.56
Time-Off Awards 1 - 10 Hours: Total Hours #	34762	21259	13503	1420	1164	16951	9561	956	1223	716	502	172	39	682	797	362	217
Time-Off Awards 1 - 10 Hours: Average Hours #	6.44	6.6	6.2	6.96	5.71	6.59	6.2	5.94	6.87	6.95	5.07	7.82	3.9	6.69	7.05	6.46	7.23
Time-Off Awards 11 - 20 hours: Awards Given #	4304	2748	1556	187	97	2068	1075	218	184	77	71	11	5	97	90	90	34
Time-Off Awards 11 - 20 hours: Awards Given %	100	63.85	36.15	4.34	2.25	48.05	24.98	5.07	4.28	1.79	1.65	0.26	0.12	2.25	2.09	2.09	0.79
Time-Off Awards 11 - 20 Hours: Total Hours #	68396	42870	25526	2916	1602	32541	17652	3172	2960	1196	1182	180	91	1622	1519	1243	520
Time-Off Awards 11 - 20 Hours: Average Hours #	15.89	15.6	16.4	15.59	16.52	15.74	16.42	14.55	16.09	15.53	16.65	16.36	18.2	16.72	16.88	13.81	15.29
Time-Off Awards 21 - 30 hours: Awards Given #	2928	1607	1321	87	92	1257	844	73	82	39	58	17	13	116	202	18	30
Time-Off Awards 21 - 30 hours: Awards Given %	100	54.88	45.12	2.97	3.14	42.93	28.83	2.49	2.80	1.33	1.98	0.58	0.44	3.96	6.90	0.61	1.02
Time-Off Awards 21 - 30 Hours: Total Hours #	73274	40261	33013	2169	2313	31630	21240	1777	2045	973	1458	462	328	2815	4869	435	760
Time-Off Awards 21 - 30 Hours: Average Hours #	25.03	25.05	24.99	24.93	25.14	25.16	25.17	24.34	24.94	24.95	25.14	27.18	25.23	24.27	24.1	24.17	25.33
Time-Off Awards 31 - 40 hours: Awards Given #	4388	2250	2138	101	130	1802	1492	86	92	47	74	10	10	172	299	32	41
Time-Off Awards 31 - 40 hours: Awards Given %	100	51.28	48.72	2.30	2.96	41.07	34.00	1.96	2.10	1.07	1.69	0.23	0.23	3.92	6.81	0.73	0.93
Time-Off Awards 31 - 40 Hours: Total Hours #	165080	83952	81128	3769	4961	66986	56340	3259	3491	1771	2795	372	392	6563	11599	1232	1550
Time-Off Awards 31 - 40 Hours: Average Hours #	37.62	37.31	37.95	37.32	38.16	37.17	37.76	37.9	37.95	37.68	37.77	37.2	39.2	38.16	38.79	38.5	37.8
Time-Off Awards 41 or more Hours: Awards Given #	24	11	13	0	1	9	11	1	1	0	0	0	0	1	0	0	0
Time-Off Awards 41 or more Hours: Awards Given %	100	45.83	54.17	0.00	4.17	37.50	45.83	4.17	4.17	0.00	0.00	0.00	0.00	4.17	0.00	0.00	0.00
Time-Off Awards 41 or more Hours: Total Hours #	1404	597	807	0	64	487	695	48	48	0	0	0	0	62	0	0	0
Time-Off Awards 41 or more Hours: Average Hours #	58.5	54.27	62.08	0	64	54.11	63.18	48	48	0	0	0	0	62	0	0	0
CASH AWARDS																	
Cash Awards $500 and Under: Awards Given #	11502	6956	4546	449	409	5521	3265	335	314	236	209	46	28	245	241	124	80
Cash Awards $500 and Under: Awards Given %	100	60.48	39.52	3.90	3.56	48.00	28.39	2.91	2.73	2.05	1.82	0.40	0.24	2.13	2.10	1.08	0.70
Cash Awards $500 and Under: Total Amount $	4411316	2664377	1746939	169510	150306	2107836	1256852	131868	123137	88648	77349	15747	10529	99851	97486	50917	31280
Cash Awards $500 and Under: Average Amount $	383.53	383.03	384.28	377.53	367.5	381.79	384.95	393.64	392.16	375.63	370.09	342.33	376.04	407.56	404.51	410.62	391
Cash Awards: $501 - $999: Awards Given #	10423	6257	4166	423	360	4873	2937	319	274	177	125	41	27	314	375	110	68
Cash Awards: $501 - $999: Awards Given %	100	60.03	39.97	4.06	3.45	46.75	28.18	3.06	2.63	1.70	1.20	0.39	0.26	3.01	3.60	1.06	0.65
Cash Awards: $501 - $999: Total Amount $	7973918	4796940	3176978	322079	278683	3743048	2238140	247219	205220	131862	94640	30132	19742	241069	288997	81531	51556
Cash Awards: $501 - $999: Average Amount $	765.03	766.65	762.6	761.42	774.12	768.12	762.05	774.98	748.98	744.98	757.12	734.93	731.19	767.74	770.66	741.19	758.18
Cash Awards: $1000 - $1999: Awards Given #	20749	12171	8578	762	595	9695	6194	572	609	289	267	58	46	654	767	141	100
Cash Awards: $1000 - $1999: Awards Given %	100	58.66	41.34	3.67	2.87	46.73	29.85	2.76	2.94	1.39	1.29	0.28	0.22	3.15	3.70	0.68	0.48
Cash Awards: $1000 - $1999: Total Amount $	28038588	16479806	11558782	1025283	799071	13106482	8343305	783010	826017	387156	364562	77585	61794	908056	1033797	192234	130236

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Awards	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Cash Awards: $1000 - $1999: Average Amount $	1351.32	1354.02	1347.49	1345.52	1342.98	1351.88	1347	1368.9	1356.35	1339.64	1365.4	1337.67	1343.35	1388.46	1347.84	1363.36	1302.36
Cash Awards: $2000 - $2999: Awards Given #	7686	4315	3371	256	262	3453	2354	149	280	114	108	12	14	290	329	41	24
Cash Awards: $2000 - $2999: Awards Given %	100	56.14	43.86	3.33	3.41	44.93	30.63	1.94	3.64	1.48	1.41	0.16	0.18	3.77	4.28	0.53	0.31
Cash Awards: $2000 - $2999: Total Amount $	17997916	10097340	7900576	589118	612065	8065583	5487482	347635	663175	275638	254735	28687	31944	694945	794575	95734	56600
Cash Awards: $2000 - $2999: Average Amount $	2341.65	2340.06	2343.69	2301.24	2336.13	2335.82	2331.13	2333.12	2368.48	2417.88	2358.66	2390.58	2281.71	2396.36	2415.12	2334.98	2358.33
Cash Awards: $3000 - $3999: Awards Given #	2576	1434	1142	69	59	1139	767	52	95	33	58	3	5	130	149	8	9
Cash Awards: $3000 - $3999: Awards Given %	100	55.67	44.33	2.68	2.29	44.22	29.77	2.02	3.69	1.28	2.25	0.12	0.19	5.05	5.78	0.31	0.35
Cash Awards: $3000 - $3999: Total Amount $	8551630	4757080	3794550	229361	189933	3768985	2552847	178127	314927	111071	193129	10586	15961	433336	498502	25614	29251
Cash Awards: $3000 - $3999: Average Amount $	3319.73	3317.35	3322.72	3324.07	3219.2	3309.03	3328.35	3425.52	3315.02	3365.79	3329.81	3528.67	3192.2	3333.35	3345.65	3201.75	3250.11
Cash Awards: $4000 - $4999: Awards Given #	871	469	402	18	25	373	278	22	31	12	16	1	4	43	46	0	2
Cash Awards: $4000 - $4999: Awards Given %	100	53.85	46.15	2.07	2.87	42.82	31.92	2.53	3.56	1.38	1.84	0.11	0.46	4.94	5.28	0.00	0.23
Cash Awards: $4000 - $4999: Total Amount $	3829620	2070167	1759453	77941	108659	1647220	1218629	95190	135576	52739	70693	4738	16597	192339	200021	0	9278
Cash Awards: $4000 - $4999: Average Amount $	4396.81	4414	4376.75	4330.06	4346.36	4416.14	4383.56	4326.82	4373.42	4394.92	4418.31	4738	4149.25	4473	4348.28	0	4639
Cash Awards: $5000 or more: Awards Given #	1109	655	454	35	19	493	313	41	49	12	15	3	0	70	54	1	4
Cash Awards: $5000 or more: Awards Given %	100	59.06	40.94	3.16	1.71	44.45	28.22	3.70	4.42	1.08	1.35	0.27	0.00	6.31	4.87	0.09	0.36
Cash Awards: $5000 or more: Total Amount $	10537142	6568025	3969117	308197	201887	4884885	2816572	406905	411194	75323	88850	29912	0	857803	428339	5000	22275
Cash Awards: $5000 or more: Average Amount $	9501.48	10027.52	8742.55	8805.63	10625.63	9908.49	8998.63	9924.51	8391.71	6276.92	5923.33	9970.67	0	12254.33	7932.2	5000	5568.75
OTHER AWARDS																	
Total QSIs Awarded #	2310	1153	1157	62	94	937	785	49	82	38	60	4	8	53	122	10	6
Total QSIs Awarded %	100	49.91	50.09	2.68	4.07	40.56	33.98	2.12	3.55	1.65	2.60	0.17	0.35	2.29	5.28	0.43	0.26
Total Benefit $	6496544	3282652	3213892	160962	257754	2685967	2222729	147919	230548	107402	176821	12524	17838	138366	292576	29512	15626
Average Benefit $	2812.36	2847.05	2777.78	2596.16	2742.06	2866.56	2831.5	3018.76	2811.56	2826.37	2947.02	3131	2229.75	2610.68	2398.16	2951.2	2604.33
Total Performance Based Pay Increases Awarded #	247	177	70	8	3	134	50	10	7	4	1	2	0	19	9	0	0
Total Performance Based Pay Increases Awarded %	100	71.66	28.34	3.24	1.21	54.25	20.24	4.05	2.83	1.62	0.40	0.81	0.00	7.69	3.64	0.00	0.00
Total Benefit $	1476880	1033125	443755	48480	15720	789369	339089	58421	32013	12427	4999	6307	0	118121	51934	0	0
Average Benefit $	5979.27	5836.86	6339.36	6060	5240	5890.81	6781.78	5842.1	4573.29	3106.75	4999	3153.5	0	6216.89	5770.44	0	0

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Table B1-1: TOTAL WORKFORCE - Distribution by Disability Status (Participation Rate)

Employment Tenure	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significan Disfigurer [93]
TOTAL WORKFORCE																	
Total Workforce: Prior FY #	66414	53955	6212	6247	1411	24	82	378	120	61	61	117	114	29	382	7	36
Total Workforce: Prior FY %	100	81.24	9.35	9.41	2.12	0.04	0.12	0.57	0.18	0.09	0.09	0.18	0.17	0.04	0.58	0.01	0.05
Total Workforce: Current FY #	66452	53638	6567	6247	1431	31	102	368	116	59	61	111	117	27	399	6	34
Total Workforce: Current FY %	100	80.72	9.88	9.40	2.15	0.05	0.15	0.55	0.17	0.09	0.09	0.17	0.18	0.04	0.60	0.01	0.05
Total Workforce: 501 Goal %				12.00	2.00												
Total Workforce: Difference #	38	-317	355	0	20	7	20	-10	-4	-2	0	-6	3	-2	17	-1	-2
Total Workforce: Ratio Change %	0.00	-0.52	0.53	-0.01	0.03	0.01	0.03	-0.02	-0.01	0.00	0.00	-0.01	0.01	0.00	0.02	0.00	0.00
Total Workforce: Net Change %	0.06	-0.59	5.71	0.00	1.42	29.17	24.39	-2.65	-3.33	-3.28	0.00	-5.13	2.63	-6.90	4.45	-14.29	-5.56
EMPLOYEE GAINS																	
Total Workforce: New Hires #	14906	10113	3581	1212	299	25	50	54	11	4	5	6	30	4	107	1	2
Total Workforce: New Hires %	100	67.85	24.02	8.13	2.01	0.17	0.34	0.36	0.07	0.03	0.03	0.04	0.20	0.03	0.72	0.01	0.01
EMPLOYEE LOSSES																	
Total Workforce: Reduction in Force #	3	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Reduction in Force %	100	33.33	33.33	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Removal #	283	195	50	38	11	1	2	0	0	0	0	2	2	0	4	0	0
Total Workforce: Removal %	100	68.90	17.67	13.43	3.89	0.35	0.71	0.00	0.00	0.00	0.00	0.71	0.71	0.00	1.41	0.00	0.00
Total Workforce: Resignation #	2403	1730	464	209	45	5	5	9	3	1	0	0	3	1	18	0	0
Total Workforce: Resignation %	100	71.99	19.31	8.70	1.87	0.21	0.21	0.37	0.12	0.04	0.00	0.00	0.12	0.04	0.75	0.00	0.00
Total Workforce: Retirement #	2011	1704	96	211	54	0	1	17	4	2	2	7	7	2	8	1	3
Total Workforce: Retirement %	100	84.73	4.77	10.49	2.69	0.00	0.05	0.85	0.20	0.10	0.10	0.35	0.35	0.10	0.40	0.05	0.15
Total Workforce: Other Separations #	8179	5404	2205	570	140	11	21	37	6	2	2	3	12	2	43	1	0
Total Workforce: Other Separations %	100	66.07	26.96	6.97	1.71	0.13	0.26	0.45	0.07	0.02	0.02	0.04	0.15	0.02	0.53	0.01	0.00
Total Workforce: Total Separations #	12879	9034	2816	1029	250	17	29	63	13	5	4	12	24	5	73	2	3
Total Workforce: Total Separations %	100	70.15	21.87	7.99	1.94	0.13	0.23	0.49	0.10	0.04	0.03	0.09	0.19	0.04	0.57	0.02	0.02
PERMANENT WORKFORCE																	
Permanent Workforce: Prior FY #	53109	44055	3763	5291	1221	11	63	340	106	52	55	112	96	25	323	7	31
Permanent Workforce: Prior FY %	100	82.95	7.09	9.96	2.30	0.02	0.12	0.64	0.20	0.10	0.10	0.21	0.18	0.05	0.61	0.01	0.06
Permanent Workforce: Current FY #	53676	44008	4278	5390	1255	15	82	336	102	48	53	107	97	24	357	6	28
Permanent Workforce: Current FY %	100	81.99	7.97	10.04	2.34	0.03	0.15	0.63	0.19	0.09	0.10	0.20	0.18	0.04	0.67	0.01	0.05
Permanent Workforce: Difference #	567	-47	515	99	34	4	19	-4	-4	-4	-2	-5	1	-1	34	-1	-3
Permanent Workforce: Ratio Change %	0.00	-0.96	0.88	0.08	0.04	0.01	0.03	-0.01	-0.01	-0.01	0.00	-0.01	0.00	-0.01	0.06	0.00	-0.01
Permanent Workforce: Net Change %	1.07	-0.11	13.69	1.87	2.78	36.36	30.16	-1.18	-3.77	-7.69	-3.64	-4.46	1.04	-4.00	10.53	-14.29	-9.68
EMPLOYEE GAINS																	

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Employment Tenure	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significan Disfigurer [93]
Permanent Workforce: New Hires #	5047	3414	991	642	173	7	30	28	6	1	2	3	15	3	76	1	1
Permanent Workforce: New Hires %	100	67.64	19.64	12.72	3.43	0.14	0.59	0.55	0.12	0.02	0.04	0.06	0.30	0.06	1.51	0.02	0.02
EMPLOYEE LOSSES																	
Permanent Workforce: Reduction in Force #	3	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Permanent Workforce: Reduction in Force %	100	33.33	33.33	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Workforce: Removal #	169	110	29	30	9	0	2	0	0	0	0	2	1	0	4	0	0
Permanent Workforce: Removal %	100	65.09	17.16	17.75	5.33	0.00	1.18	0.00	0.00	0.00	0.00	1.18	0.59	0.00	2.37	0.00	0.00
Permanent Workforce: Resignation #	913	642	146	125	26	3	2	5	1	1	0	0	1	1	12	0	0
Permanent Workforce: Resignation %	100	70.32	15.99	13.69	2.85	0.33	0.22	0.55	0.11	0.11	0.00	0.00	0.11	0.11	1.31	0.00	0.00
Permanent Workforce: Retirement #	1906	1615	90	201	51	0	1	15	4	2	2	7	7	1	8	1	3
Permanent Workforce: Retirement %	100	84.73	4.72	10.55	2.68	0.00	0.05	0.79	0.21	0.10	0.10	0.37	0.37	0.05	0.42	0.05	0.16
Permanent Workforce: Other Separations #	1180	872	160	148	40	0	5	12	3	0	1	0	3	1	14	1	0
Permanent Workforce: Other Separations %	100	73.90	13.56	12.54	3.39	0.00	0.42	1.02	0.25	0.00	0.08	0.00	0.25	0.08	1.19	0.08	0.00
Permanent Workforce: Total Separations #	4171	3240	426	505	126	3	10	32	8	3	3	9	12	3	38	2	3
Permanent Workforce: Total Separations %	100	77.68	10.21	12.11	3.02	0.07	0.24	0.77	0.19	0.07	0.07	0.22	0.29	0.07	0.91	0.05	0.07
TEMPORARY WORKFORCE																	
Temporary Workforce: Prior FY #	13305	9900	2449	956	190	13	19	38	14	9	6	5	18	4	59	0	5
Temporary Workforce: Prior FY %	100	74.41	18.41	7.19	1.43	0.10	0.14	0.29	0.11	0.07	0.05	0.04	0.14	0.03	0.44	0.00	0.04
Temporary Workforce: Current FY #	12776	9630	2289	857	176	16	20	32	14	11	8	4	20	3	42	0	6
Temporary Workforce: Current FY %	100	75.38	17.92	6.71	1.38	0.13	0.16	0.25	0.11	0.09	0.06	0.03	0.16	0.02	0.33	0.00	0.05
Temporary Workforce: Difference #	-529	-270	-160	-99	-14	3	1	-6	0	2	2	-1	2	-1	-17	0	1
Temporary Workforce: Ratio Change %	0.00	0.97	-0.49	-0.48	-0.05	0.03	0.02	-0.04	0.00	0.02	0.01	-0.01	0.02	-0.01	-0.11	0.00	0.01
Temporary Workforce: Net Change %	-3.98	-2.73	-6.53	-10.36	-7.37	23.08	5.26	-15.79	0.00	22.22	33.33	-20.00	11.11	-25.00	-28.81	0.00	20.00
EMPLOYEE GAINS																	
Temporary Workforce: New Hires #	9859	6699	2590	570	126	18	20	26	5	3	3	3	15	1	31	0	1
Temporary Workforce: New Hires %	100	67.95	26.27	5.78	1.28	0.18	0.20	0.26	0.05	0.03	0.03	0.03	0.15	0.01	0.31	0.00	0.01
EMPLOYEE LOSSES																	
Temporary Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Reduction in Force %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Temporary Workforce: Removal #	114	85	21	8	2	1	0	0	0	0	0	0	1	0	0	0	0
Temporary Workforce: Removal %	100	74.56	18.42	7.02	1.75	0.88	0.00	0.00	0.00	0.00	0.00	0.00	0.88	0.00	0.00	0.00	0.00
Temporary Workforce: Resignation #	1490	1088	318	84	19	2	3	4	2	0	0	0	2	0	6	0	0
Temporary Workforce: Resignation %	100	73.02	21.34	5.64	1.28	0.13	0.20	0.27	0.13	0.00	0.00	0.00	0.13	0.00	0.40	0.00	0.00
Temporary Workforce: Retirement #	105	89	6	10	3	0	0	2	0	0	0	0	0	1	0	0	0
Temporary Workforce: Retirement %	100	84.76	5.71	9.52	2.86	0.00	0.00	1.90	0.00	0.00	0.00	0.00	0.00	0.95	0.00	0.00	0.00

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Employment Tenure	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significan Disfigurer [93]
Temporary Workforce: Other Separations #	6999	4532	2045	422	100	11	16	25	3	2	1	3	9	1	29	0	0
Temporary Workforce: Other Separations %	100	64.75	29.22	6.03	1.43	0.16	0.23	0.36	0.04	0.03	0.01	0.04	0.13	0.01	0.41	0.00	0.00
Temporary Workforce: Total Separations #	8708	5794	2390	524	124	14	19	31	5	2	1	3	12	2	35	0	0
Temporary Workforce: Total Separations %	100	66.54	27.45	6.02	1.42	0.16	0.22	0.36	0.06	0.02	0.01	0.03	0.14	0.02	0.40	0.00	0.00
SCHEDULE A EMPLOYEES IN PERMANENT WORKFORCE																	
Schedule A (permanent): Prior FY #	349	12	77	260	86	4	1	18	14	4	4	4	11	3	20	1	2
Schedule A (permanent): Prior FY %	100	3.44	22.06	74.50	24.64	1.15	0.29	5.16	4.01	1.15	1.15	1.15	3.15	0.86	5.73	0.29	0.57
Schedule A (permanent): Current FY #	402	9	84	309	87	6	5	18	13	4	1	2	11	2	25	0	0
Schedule A (permanent): Current FY %	100	2.24	20.90	76.87	21.64	1.49	1.24	4.48	3.23	1.00	0.25	0.50	2.74	0.50	6.22	0.00	0.00
Schedule A (permanent): Difference #	53	-3	7	49	1	2	4	0	-1	0	-3	-2	0	-1	5	-1	-2
Schedule A (permanent): Ratio Change %	0.00	-1.20	-1.16	2.37	-3.00	0.34	0.95	-0.68	-0.78	-0.15	-0.90	-0.65	-0.41	-0.36	0.49	-0.29	-0.57
Schedule A (permanent): Net Change %	15.19	-25.00	9.09	18.85	1.16	50.00	400.00	0.00	-7.14	0.00	-75.00	-50.00	0.00	-33.33	25.00	-100.00	-100.00
EMPLOYEE GAINS																	
Schedule A (permanent): New Hires #	172	3	40	129	36	3	6	6	2	1	0	0	6	1	11	0	0
Schedule A (permanent): New Hires %	100	1.74	23.26	75.00	20.93	1.74	3.49	3.49	1.16	0.58	0.00	0.00	3.49	0.58	6.40	0.00	0.00
EMPLOYEE LOSSES																	
Schedule A (permanent): Total Separations #	32	2	7	23	10	1	2	3	1	0	0	0	2	0	1	0	0
Schedule A (permanent): Total Separations %	100	6.25	21.88	71.88	31.25	3.13	6.25	9.38	3.13	0.00	0.00	0.00	6.25	0.00	3.13	0.00	0.00

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Table B1-2: TOTAL WORKFORCE - Distribution by Disability Status (Inclusion Rate)

Employment Tenure	Total	Persons Without Disability	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
TOTAL WORKFORCE (Participation Rate)																		
Total Workforce: Prior FY #	66414	60167	53955	6212	6247	1411	24	82	378	120	61	61	117	114	29	382	7	36
Total Workforce: Prior FY %	100	90.59	81.24	9.35	9.41	2.12	0.04	0.12	0.57	0.18	0.09	0.09	0.18	0.17	0.04	0.58	0.01	0.05
Total Workforce: Current FY #	66452	60205	53638	6567	6247	1431	31	102	368	116	59	61	111	117	27	399	6	34
Total Workforce: Current FY %	100	90.60	80.72	9.88	9.40	2.15	0.05	0.15	0.55	0.17	0.09	0.09	0.17	0.18	0.04	0.60	0.01	0.05
Total Workforce: 501 Goal %					12.00	2.00												
Total Workforce: Difference #	38	38	-317	355	0	20	7	20	-10	-4	-2	0	-6	3	-2	17	-1	-2
Total Workforce: Ratio Change %	0.00	0.01	-0.52	0.53	-0.01	0.03	0.01	0.03	-0.02	-0.01	0.00	0.00	-0.01	0.01	0.00	0.02	0.00	0.00
Total Workforce: Net Change %	0.06	0.06	-0.59	5.71	0.00	1.42	29.17	24.39	-2.65	-3.33	-3.28	0.00	-5.13	2.63	-6.90	4.45	-14.29	-5.56
EMPLOYEE GAINS (Participation Rate)																		
Total Workforce: New Hires #	14906	13694	10113	3581	1212	299	25	50	54	11	4	5	6	30	4	107	1	2
Total Workforce: New Hires %	100	91.87	67.85	24.02	8.13	2.01	0.17	0.34	0.36	0.07	0.03	0.03	0.04	0.20	0.03	0.72	0.01	0.01
EMPLOYEE LOSSES (Inclusion Rate)																		
Total Workforce: Reduction in Force #	3	2	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Reduction in Force %	0.00	0.00	0.00	0.02	0.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Removal #	283	245	195	50	38	11	1	2	0	0	0	0	2	2	0	4	0	0
Total Workforce: Removal %	0.43	0.41	0.36	0.76	0.61	0.77	3.23	1.96	0.00	0.00	0.00	0.00	1.80	1.71	0.00	1.00	0.00	0.00
Total Workforce: Resignation #	2403	2194	1730	464	209	45	5	5	9	3	1	0	0	3	1	18	0	0
Total Workforce: Resignation %	3.62	3.64	3.23	7.07	3.35	3.14	16.13	4.90	2.45	2.59	1.69	0.00	0.00	2.56	3.70	4.51	0.00	0.00
Total Workforce: Retirement #	2011	1800	1704	96	211	54	0	1	17	4	2	2	7	7	2	8	1	3
Total Workforce: Retirement %	3.03	2.99	3.18	1.46	3.38	3.77	0.00	0.98	4.62	3.45	3.39	3.28	6.31	5.98	7.41	2.01	16.67	8.82
Total Workforce: Other Separations #	8179	7609	5404	2205	570	140	11	21	37	6	2	2	3	12	2	43	1	0
Total Workforce: Other Separations %	12.31	12.64	10.07	33.58	9.12	9.78	35.48	20.59	10.05	5.17	3.39	3.28	2.70	10.26	7.41	10.78	16.67	0.00
Total Workforce: Total Separations #	12879	11850	9034	2816	1029	250	17	29	63	13	5	4	12	24	5	73	2	3
Total Workforce: Total Separations %	19.38	19.68	16.84	42.88	16.47	17.47	54.84	28.43	17.12	11.21	8.47	6.56	10.81	20.51	18.52	18.30	33.33	8.82
PERMANENT WORKFORCE (Participation Rate)																		
Permanent Workforce: Prior FY #	53109	47818	44055	3763	5291	1221	11	63	340	106	52	55	112	96	25	323	7	31
Permanent Workforce: Prior FY %	100	90.04	82.95	7.09	9.96	2.30	0.02	0.12	0.64	0.20	0.10	0.10	0.21	0.18	0.05	0.61	0.01	0.06
Permanent Workforce: Current FY #	53676	48286	44008	4278	5390	1255	15	82	336	102	48	53	107	97	24	357	6	28
Permanent Workforce: Current FY %	100	89.96	81.99	7.97	10.04	2.34	0.03	0.15	0.63	0.19	0.09	0.10	0.20	0.18	0.04	0.67	0.01	0.05
Permanent Workforce: Difference #	567	468	-47	515	99	34	4	19	-4	-4	-4	-2	-5	1	-1	34	-1	-3
Permanent Workforce: Ratio Change %	0.00	-0.08	-0.96	0.88	0.08	0.04	0.01	0.03	-0.01	-0.01	-0.01	0.00	-0.01	0.00	-0.01	0.06	0.00	-0.01
Permanent Workforce: Net Change %	1.07	0.98	-0.11	13.69	1.87	2.78	36.36	30.16	-1.18	-3.77	-7.69	-3.64	-4.46	1.04	-4.00	10.53	-14.29	-9.68
EMPLOYEE GAINS (Participation Rate)																		

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Employment Tenure	Total	Persons Without Disability	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
Permanent Workforce: New Hires #	5047	4405	3414	991	642	173	7	30	28	6	1	2	3	15	3	76	1	1
Permanent Workforce: New Hires %	100	87.28	67.64	19.64	12.72	3.43	0.14	0.59	0.55	0.12	0.02	0.04	0.06	0.30	0.06	1.51	0.02	0.02
EMPLOYEE LOSSES (Inclusion Rate)																		
Permanent Workforce: Reduction in Force #	3	2	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Permanent Workforce: Reduction in Force %	0.01	0.00	0.00	0.02	0.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Workforce: Removal #	169	139	110	29	30	9	0	2	0	0	0	0	2	1	0	4	0	0
Permanent Workforce: Removal %	0.31	0.29	0.25	0.68	0.56	0.72	0.00	2.44	0.00	0.00	0.00	0.00	1.87	1.03	0.00	1.12	0.00	0.00
Permanent Workforce: Resignation #	913	788	642	146	125	26	3	2	5	1	1	0	0	1	1	12	0	0
Permanent Workforce: Resignation %	1.70	1.63	1.46	3.41	2.32	2.07	20.00	2.44	1.49	0.98	2.08	0.00	0.00	1.03	4.17	3.36	0.00	0.00
Permanent Workforce: Retirement #	1906	1705	1615	90	201	51	0	1	15	4	2	2	7	7	1	8	1	3
Permanent Workforce: Retirement %	3.55	3.53	3.67	2.10	3.73	4.06	0.00	1.22	4.46	3.92	4.17	3.77	6.54	7.22	4.17	2.24	16.67	10.71
Permanent Workforce: Other Separations #	1180	1032	872	160	148	40	0	5	12	3	0	1	0	3	1	14	1	0
Permanent Workforce: Other Separations %	2.20	2.14	1.98	3.74	2.75	3.19	0.00	6.10	3.57	2.94	0.00	1.89	0.00	3.09	4.17	3.92	16.67	0.00
Permanent Workforce: Total Separations #	4171	3666	3240	426	505	126	3	10	32	8	3	3	9	12	3	38	2	3
Permanent Workforce: Total Separations %	6.28	6.09	6.04	6.49	8.08	8.81	9.68	9.80	8.70	6.90	5.08	4.92	8.11	10.26	11.11	9.52	33.33	8.82
TEMPORARY WORKFORCE (Participation Rate)																		
Temporary Workforce: Prior FY #	13305	12349	9900	2449	956	190	13	19	38	14	9	6	5	18	4	59	0	5
Temporary Workforce: Prior FY %	100	92.81	74.41	18.41	7.19	1.43	0.10	0.14	0.29	0.11	0.07	0.05	0.04	0.14	0.03	0.44	0.00	0.04
Temporary Workforce: Current FY #	12776	11919	9630	2289	857	176	16	20	32	14	11	8	4	20	3	42	0	6
Temporary Workforce: Current FY %	100	93.29	75.38	17.92	6.71	1.38	0.13	0.16	0.25	0.11	0.09	0.06	0.03	0.16	0.02	0.33	0.00	0.05
Temporary Workforce: Difference #	-529	-430	-270	-160	-99	-14	3	1	-6	0	2	2	-1	2	-1	-17	0	1
Temporary Workforce: Ratio Change %	0.00	0.48	0.97	-0.49	-0.48	-0.05	0.03	0.02	-0.04	0.00	0.02	0.01	-0.01	0.02	-0.01	-0.11	0.00	0.01
Temporary Workforce: Net Change %	-3.98	-3.48	-2.73	-6.53	-10.36	-7.37	23.08	5.26	-15.79	0.00	22.22	33.33	-20.00	11.11	-25.00	-28.81	0.00	20.00
EMPLOYEE GAINS (Participation Rate)																		
Temporary Workforce: New Hires #	9859	9289	6699	2590	570	126	18	20	26	5	3	3	3	15	1	31	0	1
Temporary Workforce: New Hires %	100	94.22	67.95	26.27	5.78	1.28	0.18	0.20	0.26	0.05	0.03	0.03	0.03	0.15	0.01	0.31	0.00	0.01
EMPLOYEE LOSSES (Inclusion Rate)																		
Temporary Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Reduction in Force %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Temporary Workforce: Removal #	114	106	85	21	8	2	1	0	0	0	0	0	0	1	0	0	0	0
Temporary Workforce: Removal %	0.89	0.89	0.88	0.92	0.93	1.14	6.25	0.00	0.00	0.00	0.00	0.00	0.00	5.00	0.00	0.00	0.00	0.00
Temporary Workforce: Resignation #	1490	1406	1088	318	84	19	2	3	4	2	0	0	0	2	0	6	0	0
Temporary Workforce: Resignation %	11.66	11.80	11.30	13.89	9.80	10.80	12.50	15.00	12.50	14.29	0.00	0.00	0.00	10.00	0.00	14.29	0.00	0.00
Temporary Workforce: Retirement #	105	95	89	6	10	3	0	0	2	0	0	0	0	0	1	0	0	0
Temporary Workforce: Retirement %	0.82	0.80	0.92	0.26	1.17	1.70	0.00	0.00	6.25	0.00	0.00	0.00	0.00	0.00	33.33	0.00	0.00	0.00

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Employment Tenure	Total	Persons Without Disability	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremitie [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectua Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significar Disfigure [93]
Temporary Workforce: Other Separations #	6999	6577	4532	2045	422	100	11	16	25	3	2	1	3	9	1	29	0	0
Temporary Workforce: Other Separations %	54.78	55.18	47.06	89.34	49.24	56.82	68.75	80.00	78.13	21.43	18.18	12.50	75.00	45.00	33.33	69.05	0.00	0.00
Temporary Workforce: Total Separations #	8708	8184	5794	2390	524	124	14	19	31	5	2	1	3	12	2	35	0	0
Temporary Workforce: Total Separations %	13.10	13.59	10.80	36.39	8.39	8.67	45.16	18.63	8.42	4.31	3.39	1.64	2.70	10.26	7.41	8.77	0.00	0.00
SCHEDULE A EMPLOYEES IN PERMANENT WORKFORCE (Participation Rate)																		
Schedule A (permanent): Prior FY #	349	89	12	77	260	86	4	1	18	14	4	4	4	11	3	20	1	2
Schedule A (permanent): Prior FY %	100	25.50	3.44	22.06	74.50	24.64	1.15	0.29	5.16	4.01	1.15	1.15	1.15	3.15	0.86	5.73	0.29	0.57
Schedule A (permanent): Current FY #	402	93	9	84	309	87	6	5	18	13	4	1	2	11	2	25	0	0
Schedule A (permanent): Current FY %	100	23.13	2.24	20.90	76.87	21.64	1.49	1.24	4.48	3.23	1.00	0.25	0.50	2.74	0.50	6.22	0.00	0.00
Schedule A (permanent): Difference #	53	4	-3	7	49	1	2	4	0	-1	0	-3	-2	0	-1	5	-1	-2
Schedule A (permanent): Ratio Change %	0.00	-2.37	-1.20	-1.16	2.37	-3.00	0.34	0.95	-0.68	-0.78	-0.15	-0.90	-0.65	-0.41	-0.36	0.49	-0.29	-0.57
Schedule A (permanent): Net Change %	15.19	4.49	-25.00	9.09	18.85	1.16	50.00	400.00	0.00	-7.14	0.00	-75.00	-50.00	0.00	-33.33	25.00	-100.00	-100.00
EMPLOYEE GAINS (Participation Rate)																		
Schedule A (permanent): New Hires #	172	43	3	40	129	36	3	6	6	2	1	0	0	6	1	11	0	0
Schedule A (permanent): New Hires %	100	25.00	1.74	23.26	75.00	20.93	1.74	3.49	3.49	1.16	0.58	0.00	0.00	3.49	0.58	6.40	0.00	0.00
EMPLOYEE LOSSES (Inclusion Rate)																		
Schedule A (permanent): Total Separations #	32	9	2	7	23	10	1	2	3	1	0	0	0	2	0	1	0	0
Schedule A (permanent): Total Separations %	0.05	0.01	0.00	0.11	0.37	0.70	3.23	1.96	0.82	0.86	0.00	0.00	0.00	1.71	0.00	0.25	0.00	0.00

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Table B2: PERMANENT WORKFORCE BY COMPONENT - Distribution by Disability Status (Participation Rate)

Subordinate Component	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significan Disfigurer [93]
501 Goal %				12.00	2.00												
Permanent Workforce #	53676	44008	4278	5390	1255	15	82	336	102	48	53	107	97	24	357	6	28
Permanent Workforce %	100	81.99	7.97	10.04	2.34	0.03	0.15	0.63	0.19	0.09	0.10	0.20	0.18	0.04	0.67	0.01	0.05
Office of the Secretary of the Interior #	3987	3257	286	444	92	1	3	28	14	3	5	6	11	0	20	0	1
Office of the Secretary of the Interior %	100	81.69	7.17	11.14	2.31	0.03	0.08	0.70	0.35	0.08	0.13	0.15	0.28	0.00	0.50	0.00	0.03
Bureau of Land Management #	8909	7375	592	942	267	2	23	82	21	9	9	12	17	5	79	2	6
Bureau of Land Management %	100	82.78	6.64	10.57	3.00	0.02	0.26	0.92	0.24	0.10	0.10	0.13	0.19	0.06	0.89	0.02	0.07
Bureau of Indian Affairs #	3815	3300	315	200	33	0	4	7	4	1	3	5	1	0	7	0	1
Bureau of Indian Affairs %	100	86.50	8.26	5.24	0.87	0.00	0.10	0.18	0.10	0.03	0.08	0.13	0.03	0.00	0.18	0.00	0.03
Bureau of Indian Education #	416	346	31	39	5	1	0	1	2	0	1	0	0	0	0	0	0
Bureau of Indian Education %	100	83.17	7.45	9.38	1.20	0.24	0.00	0.24	0.48	0.00	0.24	0.00	0.00	0.00	0.00	0.00	0.00
Bureau of Reclamation #	5249	4088	388	773	192	2	18	59	21	6	8	8	13	3	51	0	3
Bureau of Reclamation %	100	77.88	7.39	14.73	3.66	0.04	0.34	1.12	0.40	0.11	0.15	0.15	0.25	0.06	0.97	0.00	0.06
U.S. Geological Survey #	6498	5776	229	493	129	3	5	41	10	6	4	12	9	4	31	0	4
U.S. Geological Survey %	100	88.89	3.52	7.59	1.99	0.05	0.08	0.63	0.15	0.09	0.06	0.18	0.14	0.06	0.48	0.00	0.06
National Park Service #	15533	12080	1958	1495	328	5	19	69	16	14	13	35	32	11	98	4	12
National Park Service %	100	77.77	12.61	9.62	2.11	0.03	0.12	0.44	0.10	0.09	0.08	0.23	0.21	0.07	0.63	0.03	0.08
Fish & Wildlife Service #	7591	6374	400	817	172	1	9	33	12	8	7	25	13	1	62	0	1
Fish & Wildlife Service %	100	83.97	5.27	10.76	2.27	0.01	0.12	0.43	0.16	0.11	0.09	0.33	0.17	0.01	0.82	0.00	0.01
Office of Surface Mining, Reclamation & Enforcement #	354	278	21	55	15	0	0	8	1	0	1	0	0	0	5	0	0
Office of Surface Mining, Reclamation & Enforcement %	100	78.53	5.93	15.54	4.24	0.00	0.00	2.26	0.28	0.00	0.28	0.00	0.00	0.00	1.41	0.00	0.00
Bureau of Safety & Environmental Enforcement #	761	648	41	72	11	0	1	4	0	0	1	0	1	0	4	0	0
Bureau of Safety & Environmental Enforcement %	100	85.15	5.39	9.46	1.45	0.00	0.13	0.53	0.00	0.00	0.13	0.00	0.13	0.00	0.53	0.00	0.00
Bureau of Ocean Energy Management #	563	486	17	60	11	0	0	4	1	1	1	4	0	0	0	0	0
Bureau of Ocean Energy Management %	100	86.32	3.02	10.66	1.95	0.00	0.00	0.71	0.18	0.18	0.18	0.71	0.00	0.00	0.00	0.00	0.00

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Table B3: OCCUPATIONAL CATEGORIES - Distribution by Disability (Participation Rate)

Occupational Categories	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumati Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significa Disfigure [93]
501 Goal %				12.00	2.00												
1. Management																	
Executives #	1403	1244	76	83	10	0	0	5	2	0	1	1	0	0	1	0	0
Executives %	100	88.67	5.42	5.92	0.71	0.00	0.00	0.36	0.14	0.00	0.07	0.07	0.00	0.00	0.07	0.00	0.00
Managers #	4323	3818	216	289	73	0	2	31	6	4	2	7	7	0	10	1	3
Managers %	100	88.32	5.00	6.69	1.69	0.00	0.05	0.72	0.14	0.09	0.05	0.16	0.16	0.00	0.23	0.02	0.07
Supervisors #	3884	3391	210	283	55	0	3	17	5	2	4	8	3	1	8	0	4
Supervisors %	100	87.31	5.41	7.29	1.42	0.00	0.08	0.44	0.13	0.05	0.10	0.21	0.08	0.03	0.21	0.00	0.10
Total Management #	9610	8453	502	655	138	0	5	53	13	6	7	16	10	1	19	1	7
Total Management %	100	87.96	5.22	6.82	1.44	0.00	0.05	0.55	0.14	0.06	0.07	0.17	0.10	0.01	0.20	0.01	0.07
2. Professionals #	24432	20354	1634	2444	539	5	34	140	47	23	23	42	44	1	166	1	13
Professionals %	100	83.31	6.69	10.00	2.21	0.02	0.14	0.57	0.19	0.09	0.09	0.17	0.18	0.00	0.68	0.00	0.05
3. Technicians #	4628	3974	319	335	86	2	7	30	6	4	4	6	4	1	22	0	0
Technicians %	100	85.87	6.89	7.24	1.86	0.04	0.15	0.65	0.13	0.09	0.09	0.13	0.09	0.02	0.48	0.00	0.00
4. Sales Workers #	642	535	52	55	16	0	1	3	0	1	2	0	3	0	6	0	0
Sales Workers %	100	83.33	8.10	8.57	2.49	0.00	0.16	0.47	0.00	0.16	0.31	0.00	0.47	0.00	0.93	0.00	0.00
5. Administrative Workers #	4898	3415	564	919	263	5	19	57	21	7	7	25	21	13	84	2	2
Administrative Workers %	100	69.72	11.51	18.76	5.37	0.10	0.39	1.16	0.43	0.14	0.14	0.51	0.43	0.27	1.71	0.04	0.04
6. Craft Workers #	2983	2209	380	394	81	1	6	29	4	2	4	7	2	3	20	1	2
Craft Workers %	100	74.05	12.74	13.21	2.72	0.03	0.20	0.97	0.13	0.07	0.13	0.23	0.07	0.10	0.67	0.03	0.07
7. Operatives #	1429	1126	164	139	28	0	1	11	2	0	1	1	1	1	7	0	3
Operatives %	100	78.80	11.48	9.73	1.96	0.00	0.07	0.77	0.14	0.00	0.07	0.07	0.07	0.07	0.49	0.00	0.21
8. Laborers and Helpers #	476	357	68	51	18	1	0	5	1	1	0	1	1	2	6	0	0
Laborers and Helpers %	100	75.00	14.29	10.71	3.78	0.21	0.00	1.05	0.21	0.21	0.00	0.21	0.21	0.42	1.26	0.00	0.00
9. Service Workers #	4528	3546	592	390	86	1	9	8	8	4	5	9	11	2	27	1	1
Service Workers %	100	78.31	13.07	8.61	1.90	0.02	0.20	0.18	0.18	0.09	0.11	0.20	0.24	0.04	0.60	0.02	0.02

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Table B4: Participation Rates For WG Wage Grade Plans by Disability (Permanent)

GS/GM/GL GRADES	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
501 Goal %				12.00	2.00												
WG-01 #	15	10	2	3	1	0	0	0	0	0	0	0	0	1	0	0	0
WG-01 %	100	66.67	13.33	20.00	6.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6.67	0.00	0.00	0.00
WG-02 #	58	42	7	9	4	0	0	0	1	0	0	0	1	1	1	0	0
WG-02 %	100	72.41	12.07	15.52	6.90	0.00	0.00	0.00	1.72	0.00	0.00	0.00	1.72	1.72	1.72	0.00	0.00
WG-03 #	84	64	6	14	6	0	0	1	1	0	0	1	1	1	1	0	0
WG-03 %	100	76.19	7.14	16.67	7.14	0.00	0.00	1.19	1.19	0.00	0.00	1.19	1.19	1.19	1.19	0.00	0.00
WG-04 #	122	74	28	20	7	1	0	2	0	0	1	0	0	1	2	0	0
WG-04 %	100	60.66	22.95	16.39	5.74	0.82	0.00	1.64	0.00	0.00	0.82	0.00	0.00	0.82	1.64	0.00	0.00
WG-05 #	538	358	95	85	22	1	2	11	0	0	0	2	0	0	6	0	0
WG-05 %	100	66.54	17.66	15.80	4.09	0.19	0.37	2.04	0.00	0.00	0.00	0.37	0.00	0.00	1.12	0.00	0.00
WG-06 #	216	158	29	29	2	0	0	1	1	0	0	0	0	0	0	0	0
WG-06 %	100	73.15	13.43	13.43	0.93	0.00	0.00	0.46	0.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WG-07 #	478	351	69	58	16	0	0	5	0	1	0	2	0	1	5	1	1
WG-07 %	100	73.43	14.44	12.13	3.35	0.00	0.00	1.05	0.00	0.21	0.00	0.42	0.00	0.21	1.05	0.21	0.21
WG-08 #	693	528	93	72	6	0	0	1	1	0	1	1	0	0	2	0	0
WG-08 %	100	76.19	13.42	10.39	0.87	0.00	0.00	0.14	0.14	0.00	0.14	0.14	0.00	0.00	0.29	0.00	0.00
WG-09 #	561	453	56	52	12	0	2	6	0	0	0	3	0	1	0	0	0
WG-09 %	100	80.75	9.98	9.27	2.14	0.00	0.36	1.07	0.00	0.00	0.00	0.53	0.00	0.18	0.00	0.00	0.00
WG-10 #	742	572	93	77	18	0	1	6	2	0	0	1	1	1	5	0	1
WG-10 %	100	77.09	12.53	10.38	2.43	0.00	0.13	0.81	0.27	0.00	0.00	0.13	0.13	0.13	0.67	0.00	0.13
WG-11 #	40	31	3	6	1	0	0	0	0	0	0	0	0	0	1	0	0
WG-11 %	100	77.50	7.50	15.00	2.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.50	0.00	0.00
WG-12 #	7	5	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
WG-12 %	100	71.43	14.29	14.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WG-13 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WG-13 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WG-14 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WG-14 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WG-15 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WG-15 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
All Other Wage Grades #	1179	903	116	160	35	0	2	13	3	0	3	0	2	0	10	0	2

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GS/GM/GL GRADES	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
All Other Wage Grades %	100	76.59	9.84	13.57	2.97	0.00	0.17	1.10	0.25	0.00	0.25	0.00	0.17	0.00	0.85	0.00	0.17
Total #	4733	3549	598	586	130	2	7	46	9	1	5	10	5	7	33	1	4
Total %	100	74.98	12.63	12.38	2.75	0.04	0.15	0.97	0.19	0.02	0.11	0.21	0.11	0.15	0.70	0.02	0.08

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Table B4: Participation Rates For WG Wage Grade Plans by Disability (Temporary)

GS/GM/GL GRADES	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
501 Goal %				12.00	2.00												
WG-01 #	7	3	1	3	1	0	0	0	0	0	0	1	0	0	0	0	0
WG-01 %	100	42.86	14.29	42.86	14.29	0.00	0.00	0.00	0.00	0.00	0.00	14.29	0.00	0.00	0.00	0.00	0.00
WG-02 #	24	16	7	1	1	0	0	0	0	0	0	0	0	1	0	0	0
WG-02 %	100	66.67	29.17	4.17	4.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.17	0.00	0.00	0.00
WG-03 #	170	87	77	6	3	1	1	0	0	0	0	0	0	1	0	0	0
WG-03 %	100	51.18	45.29	3.53	1.76	0.59	0.59	0.00	0.00	0.00	0.00	0.00	0.00	0.59	0.00	0.00	0.00
WG-04 #	304	179	105	20	7	1	0	3	0	0	0	0	0	0	3	0	0
WG-04 %	100	58.88	34.54	6.58	2.30	0.33	0.00	0.99	0.00	0.00	0.00	0.00	0.00	0.00	0.99	0.00	0.00
WG-05 #	916	527	350	39	11	0	1	4	1	1	0	0	1	0	3	0	0
WG-05 %	100	57.53	38.21	4.26	1.20	0.00	0.11	0.44	0.11	0.11	0.00	0.00	0.11	0.00	0.33	0.00	0.00
WG-06 #	84	51	27	6	1	1	0	0	0	0	0	0	0	0	0	0	0
WG-06 %	100	60.71	32.14	7.14	1.19	1.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WG-07 #	296	171	111	14	3	0	0	2	0	1	0	0	0	0	0	0	0
WG-07 %	100	57.77	37.50	4.73	1.01	0.00	0.00	0.68	0.00	0.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WG-08 #	131	77	50	4	1	0	0	1	0	0	0	0	0	0	0	0	0
WG-08 %	100	58.78	38.17	3.05	0.76	0.00	0.00	0.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WG-09 #	87	60	26	1	0	0	0	0	0	0	0	0	0	0	0	0	0
WG-09 %	100	68.97	29.89	1.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WG-10 #	24	15	7	2	0	0	0	0	0	0	0	0	0	0	0	0	0
WG-10 %	100	62.50	29.17	8.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WG-11 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WG-11 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WG-12 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WG-12 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WG-13 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WG-13 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WG-14 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WG-14 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WG-15 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WG-15 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
All Other Wage Grades #	181	99	70	12	0	0	0	0	0	0	0	0	0	0	0	0	0

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GS/GM/GL GRADES	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
All Other Wage Grades %	100	54.70	38.67	6.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total #	2225	1286	831	108	28	3	2	10	1	2	0	1	1	2	6	0	0
Total %	100	57.80	37.35	4.85	1.26	0.13	0.09	0.45	0.04	0.09	0.00	0.04	0.04	0.09	0.27	0.00	0.00

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Table B4P: GENERAL SCHEDULE (GS) GRADES - Distribution by Disability (Participation Rate)

GS/GM/GL GRADES	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
501 Goal %				12.00	2.00												
GS-01 #	10	5	1	4	1	1	0	0	0	0	0	0	0	0	0	0	0
GS-01 %	100	50.00	10.00	40.00	10.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-02 #	18	11	1	6	3	0	0	0	0	0	0	0	0	2	1	0	0
GS-02 %	100	61.11	5.56	33.33	16.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11.11	5.56	0.00	0.00
GS-03 #	90	68	2	20	13	1	0	3	1	0	0	0	1	5	2	0	0
GS-03 %	100	75.56	2.22	22.22	14.44	1.11	0.00	3.33	1.11	0.00	0.00	0.00	1.11	5.56	2.22	0.00	0.00
GS-04 #	464	334	64	66	24	0	2	1	1	0	0	5	3	3	9	0	0
GS-04 %	100	71.98	13.79	14.22	5.17	0.00	0.43	0.22	0.22	0.00	0.00	1.08	0.65	0.65	1.94	0.00	0.00
GS-05 #	2338	1601	375	362	103	3	8	19	8	3	5	8	9	3	35	2	0
GS-05 %	100	68.48	16.04	15.48	4.41	0.13	0.34	0.81	0.34	0.13	0.21	0.34	0.38	0.13	1.50	0.09	0.00
GS-06 #	1616	1179	184	253	64	1	4	16	4	2	3	5	4	1	23	0	1
GS-06 %	100	72.96	11.39	15.66	3.96	0.06	0.25	0.99	0.25	0.12	0.19	0.31	0.25	0.06	1.42	0.00	0.06
GS-07 #	3940	2983	392	565	142	3	16	30	13	5	4	11	9	1	46	1	3
GS-07 %	100	75.71	9.95	14.34	3.60	0.08	0.41	0.76	0.33	0.13	0.10	0.28	0.23	0.03	1.17	0.03	0.08
GS-08 #	1100	933	62	105	25	0	0	6	3	4	1	0	2	0	8	0	1
GS-08 %	100	84.82	5.64	9.55	2.27	0.00	0.00	0.55	0.27	0.36	0.09	0.00	0.18	0.00	0.73	0.00	0.09
GS-09 #	5099	4074	399	626	140	1	12	32	12	5	6	12	13	0	43	1	3
GS-09 %	100	79.90	7.83	12.28	2.75	0.02	0.24	0.63	0.24	0.10	0.12	0.24	0.25	0.00	0.84	0.02	0.06
GS-10 #	134	110	11	13	1	0	0	0	1	0	0	0	0	0	0	0	0
GS-10 %	100	82.09	8.21	9.70	0.75	0.00	0.00	0.00	0.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	9091	7661	570	860	202	1	13	58	12	8	11	13	19	2	62	0	3
GS-11 %	100	84.27	6.27	9.46	2.22	0.01	0.14	0.64	0.13	0.09	0.12	0.14	0.21	0.02	0.68	0.00	0.03
GS-12 #	9484	8028	587	869	201	1	14	61	12	9	10	19	14	0	54	0	7
GS-12 %	100	84.65	6.19	9.16	2.12	0.01	0.15	0.64	0.13	0.09	0.11	0.20	0.15	0.00	0.57	0.00	0.07
GS-13 #	7196	6267	380	549	112	1	4	36	12	4	2	17	10	0	23	1	2
GS-13 %	100	87.09	5.28	7.63	1.56	0.01	0.06	0.50	0.17	0.06	0.03	0.24	0.14	0.00	0.32	0.01	0.03
GS-14 #	3713	3264	204	245	58	0	0	19	10	3	4	6	6	0	8	0	2
GS-14 %	100	87.91	5.49	6.60	1.56	0.00	0.00	0.51	0.27	0.08	0.11	0.16	0.16	0.00	0.22	0.00	0.05
GS-15 #	1547	1391	74	82	8	0	0	2	3	0	0	1	0	0	2	0	0
GS-15 %	100	89.92	4.78	5.30	0.52	0.00	0.00	0.13	0.19	0.00	0.00	0.06	0.00	0.00	0.13	0.00	0.00
All Other (Unspecified GS) #	636	540	78	18	0	0	0	0	0	0	0	0	0	0	0	0	0

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GS/GM/GL GRADES	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
All Other (Unspecified GS) %	100	84.91	12.26	2.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total GS Employees #	46476	38449	3384	4643	1097	13	73	283	92	43	46	97	90	17	316	5	22
Total GS Employees %	100	82.73	7.28	9.99	2.36	0.03	0.16	0.61	0.20	0.09	0.10	0.21	0.19	0.04	0.68	0.01	0.05
SES #	249	217	13	19	3	0	0	2	0	0	1	0	0	0	0	0	0
SES %	100	87.15	5.22	7.63	1.20	0.00	0.00	0.80	0.00	0.00	0.40	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay #	87	79	1	7	2	0	0	2	0	0	0	0	0	0	0	0	0
Other Senior Pay %	100	90.80	1.15	8.05	2.30	0.00	0.00	2.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Senior Pay #	336	296	14	26	5	0	0	4	0	0	1	0	0	0	0	0	0
Total Senior Pay %	100	88.10	4.17	7.74	1.49	0.00	0.00	1.19	0.00	0.00	0.30	0.00	0.00	0.00	0.00	0.00	0.00
GS-1 to GS-10 #	14809	11298	1491	2020	516	10	42	107	43	19	19	41	41	15	167	4	8
GS-1 to GS-10 %	100	76.29	10.07	13.64	3.48	0.07	0.28	0.72	0.29	0.13	0.13	0.28	0.28	0.10	1.13	0.03	0.05
GS-11 to SES #	31367	26907	1829	2631	586	3	31	180	49	24	28	56	49	2	149	1	14
GS-11 to SES %	100	85.78	5.83	8.39	1.87	0.01	0.10	0.57	0.16	0.08	0.09	0.18	0.16	0.01	0.48	0.00	0.04

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Table B4T: GENERAL SCHEDULE (GS) GRADES - Distribution by Disability (Participation Rate)

GS/GM/GL GRADES	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
501 Goal %				12.00	2.00												
GS-01 #	10	5	4	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-01 %	100	50.00	40.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-02 #	39	29	6	4	2	2	0	0	0	0	0	0	0	0	0	0	0
GS-02 %	100	74.36	15.38	10.26	5.13	5.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-03 #	593	486	73	34	6	1	1	0	0	1	0	0	2	0	1	0	0
GS-03 %	100	81.96	12.31	5.73	1.01	0.17	0.17	0.00	0.00	0.17	0.00	0.00	0.34	0.00	0.17	0.00	0.00
GS-04 #	1306	972	270	64	17	2	4	2	3	1	1	0	2	0	2	0	0
GS-04 %	100	74.43	20.67	4.90	1.30	0.15	0.31	0.15	0.23	0.08	0.08	0.00	0.15	0.00	0.15	0.00	0.00
GS-05 #	2508	1742	579	187	40	6	8	5	1	1	1	1	5	0	12	0	0
GS-05 %	100	69.46	23.09	7.46	1.59	0.24	0.32	0.20	0.04	0.04	0.04	0.04	0.20	0.00	0.48	0.00	0.00
GS-06 #	448	357	62	29	4	0	0	1	1	1	0	0	0	0	1	0	0
GS-06 %	100	79.69	13.84	6.47	0.89	0.00	0.00	0.22	0.22	0.22	0.00	0.00	0.00	0.00	0.22	0.00	0.00
GS-07 #	1124	830	217	77	19	2	2	1	0	0	1	1	3	0	8	0	1
GS-07 %	100	73.84	19.31	6.85	1.69	0.18	0.18	0.09	0.00	0.00	0.09	0.09	0.27	0.00	0.71	0.00	0.09
GS-08 #	31	27	3	1	1	0	0	0	0	0	0	0	0	0	1	0	0
GS-08 %	100	87.10	9.68	3.23	3.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.23	0.00	0.00
GS-09 #	495	393	52	50	12	0	0	2	3	0	0	0	2	0	5	0	0
GS-09 %	100	79.39	10.51	10.10	2.42	0.00	0.00	0.40	0.61	0.00	0.00	0.00	0.40	0.00	1.01	0.00	0.00
GS-10 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-10 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	370	305	33	32	6	0	0	3	0	0	0	0	0	0	2	0	1
GS-11 %	100	82.43	8.92	8.65	1.62	0.00	0.00	0.81	0.00	0.00	0.00	0.00	0.00	0.00	0.54	0.00	0.27
GS-12 #	260	215	23	22	5	0	0	1	0	0	0	0	1	0	2	0	1
GS-12 %	100	82.69	8.85	8.46	1.92	0.00	0.00	0.38	0.00	0.00	0.00	0.00	0.38	0.00	0.77	0.00	0.38
GS-13 #	76	62	7	7	2	0	0	0	0	0	1	0	0	1	0	0	0
GS-13 %	100	81.58	9.21	9.21	2.63	0.00	0.00	0.00	0.00	0.00	1.32	0.00	0.00	1.32	0.00	0.00	0.00
GS-14 #	138	109	18	11	3	0	0	2	0	0	0	0	0	0	0	0	1
GS-14 %	100	78.99	13.04	7.97	2.17	0.00	0.00	1.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.72
GS-15 #	39	33	2	4	1	0	1	0	0	0	0	0	0	0	0	0	0
GS-15 %	100	84.62	5.13	10.26	2.56	0.00	2.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
All Other (Unspecified GS) #	3020	2733	66	221	29	0	2	4	5	5	4	1	4	0	2	0	2

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GS/GM/GL GRADES	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
All Other (Unspecified GS) %	100	90.50	2.19	7.32	0.96	0.00	0.07	0.13	0.17	0.17	0.13	0.03	0.13	0.00	0.07	0.00	0.07
Total GS Employees #	10457	8298	1415	744	147	13	18	21	13	9	8	3	19	1	36	0	6
Total GS Employees %	100	79.35	13.53	7.11	1.41	0.12	0.17	0.20	0.12	0.09	0.08	0.03	0.18	0.01	0.34	0.00	0.06
SES #	11	7	3	1	0	0	0	0	0	0	0	0	0	0	0	0	0
SES %	100	63.64	27.27	9.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES) #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Senior Pay #	13	9	3	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Senior Pay %	100	69.23	23.08	7.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-1 to GS-10 #	6554	4841	1266	447	101	13	15	11	8	4	3	2	14	0	30	0	1
GS-1 to GS-10 %	100	73.86	19.32	6.82	1.54	0.20	0.23	0.17	0.12	0.06	0.05	0.03	0.21	0.00	0.46	0.00	0.02
GS-11 to SES #	896	733	86	77	17	0	1	6	0	0	1	0	1	1	4	0	3
GS-11 to SES %	100	81.81	9.60	8.59	1.90	0.00	0.11	0.67	0.00	0.00	0.11	0.00	0.11	0.11	0.45	0.00	0.33

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Table B4T - PARTICIPATION RATES FOR WS WAGE GRADES by Disability (Temporary)

GS/GM/GL GRADES	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
501 Goal %				12.00	2.00												
WS-01 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-01 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-02 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-02 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-03 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-03 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-04 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-04 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-05 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-05 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-06 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-06 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-07 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-07 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-08 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-08 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-09 #	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-09 %	100	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-10 #	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-10 %	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-11 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-11 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-12 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-12 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-13 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-13 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-14 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-14 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-15 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-15 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
All Other Wage Grades #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Department of the Interior **For period covering October 1, 2019 to September 30, 2020.**

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GS/GM/GL GRADES	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
All Other Wage Grades %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total #	4	1	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Total %	100	25.00	50.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Table B4T - PARTICIPATION RATES FOR WS WAGE GRADES by Disability (Temporary)

GS/GM/GL GRADES	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
501 Goal %				12.00	2.00												
WS-01 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-01 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-02 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-02 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-03 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-03 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-04 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-04 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-05 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-05 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-06 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-06 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-07 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-07 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-08 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-08 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-09 #	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-09 %	100	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-10 #	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-10 %	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-11 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-11 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-12 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-12 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-13 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-13 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-14 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-14 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-15 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-15 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
All Other Wage Grades #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Department of the Interior **For period covering October 1, 2019 to September 30, 2020.**

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GS/GM/GL GRADES	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
All Other Wage Grades %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total #	4	1	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Total %	100	25.00	50.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Department of the Interior **For period covering October 1, 2019 to September 30, 2020.**

File Process Date and Time: 05/24/2021 02:51 PM

Table B4P: WS GRADES - Distribution by Disability (Across) - PERMANENT

GS/GM/GL GRADES	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
501 Goal %				12.00	2.00												
WS-01 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-01 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-02 #	5	4	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-02 %	100	80.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-03 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-03 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-04 #	5	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-04 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-05 #	25	22	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-05 %	100	88.00	12.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-06 #	22	20	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-06 %	100	90.91	0.00	9.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-07 #	73	58	11	4	1	0	0	0	0	0	1	0	0	0	0	0	0
WS-07 %	100	79.45	15.07	5.48	1.37	0.00	0.00	0.00	0.00	0.00	1.37	0.00	0.00	0.00	0.00	0.00	0.00
WS-08 #	42	35	1	6	1	0	0	1	0	0	0	0	0	0	0	0	0
WS-08 %	100	83.33	2.38	14.29	2.38	0.00	0.00	2.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-09 #	109	85	10	14	3	0	0	0	1	0	0	0	0	0	1	0	1
WS-09 %	100	77.98	9.17	12.84	2.75	0.00	0.00	0.00	0.92	0.00	0.00	0.00	0.00	0.00	0.92	0.00	0.92
WS-10 #	135	111	12	12	1	0	0	1	0	0	0	0	0	0	0	0	0
WS-10 %	100	82.22	8.89	8.89	0.74	0.00	0.00	0.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-11 #	18	14	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-11 %	100	77.78	11.11	11.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-12 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-12 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-13 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-13 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-14 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-14 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-15 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-15 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
All Other Wage Grades #	112	89	13	10	1	0	0	0	0	1	0	0	0	0	0	0	0

Department of the Interior **For period covering October 1, 2019 to September 30, 2020.**

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GS/GM/GL GRADES	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
All Other Wage Grades %	100	79.46	11.61	8.93	0.89	0.00	0.00	0.00	0.00	0.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total #	546	443	53	50	7	0	0	2	1	1	1	0	0	0	1	0	1
Total %	100	81.14	9.71	9.16	1.28	0.00	0.00	0.37	0.18	0.18	0.18	0.00	0.00	0.00	0.18	0.00	0.18

Department of the Interior **For period covering October 1, 2019 to September 30, 2020.**

File Process Date and Time: 05/24/2021 02:51 PM

Table B4P: WL GRADES - Distribution by Disability (Across) - PERMANENT

GS/GM/GL GRADES	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
501 Goal %				12.00	2.00												
WL-01 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WL-01 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WL-02 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WL-02 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WL-03 #	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WL-03 %	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WL-04 #	6	3	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0
WL-04 %	100	50.00	33.33	16.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WL-05 #	18	13	3	2	0	0	0	0	0	0	0	0	0	0	0	0	0
WL-05 %	100	72.22	16.67	11.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WL-06 #	13	12	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WL-06 %	100	92.31	7.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WL-07 #	48	39	8	1	1	0	0	0	0	1	0	0	0	0	0	0	0
WL-07 %	100	81.25	16.67	2.08	2.08	0.00	0.00	0.00	0.00	2.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WL-08 #	32	23	4	5	1	0	0	0	0	1	0	0	0	0	0	0	0
WL-08 %	100	71.88	12.50	15.63	3.13	0.00	0.00	0.00	0.00	3.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WL-09 #	28	21	5	2	0	0	0	0	0	0	0	0	0	0	0	0	0
WL-09 %	100	75.00	17.86	7.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WL-10 #	44	41	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0
WL-10 %	100	93.18	4.55	2.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WL-11 #	5	4	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WL-11 %	100	80.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WL-12 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WL-12 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WL-13 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WL-13 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WL-14 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WL-14 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WL-15 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WL-15 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
All Other Wage Grades #	48	35	7	6	2	0	0	1	0	0	0	0	0	0	0	0	1

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GS/GM/GL GRADES	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
All Other Wage Grades %	100	72.92	14.58	12.50	4.17	0.00	0.00	2.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.08
Total #	243	191	34	18	4	0	0	1	0	2	0	0	0	0	0	0	1
Total %	100	78.60	13.99	7.41	1.65	0.00	0.00	0.41	0.00	0.82	0.00	0.00	0.00	0.00	0.00	0.00	0.41

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Table B4T - PARTICIPATION RATES FOR WL WAGE GRADES by Disability (Temporary)

GS/GM/GL GRADES	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
501 Goal %				12.00	2.00												
WL-01 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WL-01 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WL-02 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WL-02 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WL-03 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WL-03 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WL-04 #	7	6	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WL-04 %	100	85.71	14.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WL-05 #	12	5	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WL-05 %	100	41.67	58.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WL-06 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WL-06 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WL-07 #	47	18	26	3	1	0	0	1	0	0	0	0	0	0	0	0	0
WL-07 %	100	38.30	55.32	6.38	2.13	0.00	0.00	2.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WL-08 #	6	5	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WL-08 %	100	83.33	16.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WL-09 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WL-09 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WL-10 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WL-10 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WL-11 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WL-11 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WL-12 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WL-12 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WL-13 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WL-13 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WL-14 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WL-14 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WL-15 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WL-15 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
All Other Wage Grades #	3	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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GS/GM/GL GRADES	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
All Other Wage Grades %	100	33.33	66.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total #	76	36	37	3	1	0	0	1	0	0	0	0	0	0	0	0	0
Total %	100	47.37	48.68	3.95	1.32	0.00	0.00	1.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Table B5P: SALARY - Distribution by Disability (Participation Rate)

Salary Range	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
501 Goal %				12.00	2.00												
Up to $20,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Up to $20,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$20,001-$30,000 #	75	60	4	11	5	2	0	1	0	0	0	0	0	0	2	0	0
$20,001-$30,000 %	100	80.00	5.33	14.67	6.67	2.67	0.00	1.33	0.00	0.00	0.00	0.00	0.00	0.00	2.67	0.00	0.00
$30,001-$40,000 #	2491	1727	431	333	103	1	8	16	5	2	3	5	9	10	44	0	0
$30,001-$40,000 %	100	69.33	17.30	13.37	4.13	0.04	0.32	0.64	0.20	0.08	0.12	0.20	0.36	0.40	1.77	0.00	0.00
$40,001-$50,000 #	5010	3564	674	772	198	7	18	37	21	6	4	17	13	7	61	3	4
$40,001-$50,000 %	100	71.14	13.45	15.41	3.95	0.14	0.36	0.74	0.42	0.12	0.08	0.34	0.26	0.14	1.22	0.06	0.08
$50,001-$60,000 #	6701	5154	738	809	190	2	15	51	12	7	8	16	10	3	61	1	4
$50,001-$60,000 %	100	76.91	11.01	12.07	2.84	0.03	0.22	0.76	0.18	0.10	0.12	0.24	0.15	0.04	0.91	0.01	0.06
$60,001-$70,000 #	6367	5160	546	661	132	0	7	36	9	7	7	12	14	2	33	1	4
$60,001-$70,000 %	100	81.04	8.58	10.38	2.07	0.00	0.11	0.57	0.14	0.11	0.11	0.19	0.22	0.03	0.52	0.02	0.06
$70,001-$80,000 #	6649	5553	442	654	164	1	15	42	12	5	8	11	15	2	50	0	3
$70,001-$80,000 %	100	83.52	6.65	9.84	2.47	0.02	0.23	0.63	0.18	0.08	0.12	0.17	0.23	0.03	0.75	0.00	0.05
$80,001-$90,000 #	5703	4788	374	541	122	0	5	31	13	7	6	7	10	0	39	0	4
$80,001-$90,000 %	100	83.96	6.56	9.49	2.14	0.00	0.09	0.54	0.23	0.12	0.11	0.12	0.18	0.00	0.68	0.00	0.07
$90,001-$100,000 #	4963	4258	264	441	89	1	7	30	2	2	2	12	7	0	23	0	3
$90,001-$100,000 %	100	85.79	5.32	8.89	1.79	0.02	0.14	0.60	0.04	0.04	0.04	0.24	0.14	0.00	0.46	0.00	0.06
$100,001-$110,000 #	4513	3886	242	385	82	1	3	33	7	4	5	7	5	0	14	0	3
$100,001-$110,000 %	100	86.11	5.36	8.53	1.82	0.02	0.07	0.73	0.16	0.09	0.11	0.16	0.11	0.00	0.31	0.00	0.07
$110,001-$120,000 #	3437	2982	187	268	66	0	3	25	5	5	2	4	3	0	18	1	0
$110,001-$120,000 %	100	86.76	5.44	7.80	1.92	0.00	0.09	0.73	0.15	0.15	0.06	0.12	0.09	0.00	0.52	0.03	0.00
$120,001-$130,000 #	2380	2094	118	168	33	0	1	14	2	0	2	4	6	0	3	0	1
$120,001-$130,000 %	100	87.98	4.96	7.06	1.39	0.00	0.04	0.59	0.08	0.00	0.08	0.17	0.25	0.00	0.13	0.00	0.04
$130,001-$140,000 #	1910	1685	104	121	29	0	0	10	4	0	2	6	3	0	4	0	0
$130,001-$140,000 %	100	88.22	5.45	6.34	1.52	0.00	0.00	0.52	0.21	0.00	0.10	0.31	0.16	0.00	0.21	0.00	0.00
$140,001-$150,000 #	1214	1079	56	79	16	0	0	2	4	1	2	4	1	0	2	0	0
$140,001-$150,000 %	100	88.88	4.61	6.51	1.32	0.00	0.00	0.16	0.33	0.08	0.16	0.33	0.08	0.00	0.16	0.00	0.00
$150,001-$160,000 #	893	790	41	62	13	0	0	3	3	2	1	1	0	0	1	0	2
$150,001-$160,000 %	100	88.47	4.59	6.94	1.46	0.00	0.00	0.34	0.34	0.22	0.11	0.11	0.00	0.00	0.11	0.00	0.22
$160,001-$170,000 #	452	404	25	23	2	0	0	1	0	0	0	1	0	0	0	0	0

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Salary Range	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
$160,001-$170,000 %	100	89.38	5.53	5.09	0.44	0.00	0.00	0.22	0.00	0.00	0.00	0.22	0.00	0.00	0.00	0.00	0.00
$170,001-$180,000 #	698	624	28	46	7	0	0	1	3	0	0	0	1	0	2	0	0
$170,001-$180,000 %	100	89.40	4.01	6.59	1.00	0.00	0.00	0.14	0.43	0.00	0.00	0.00	0.14	0.00	0.29	0.00	0.00
$180,001 and Greater #	220	200	4	16	4	0	0	3	0	0	1	0	0	0	0	0	0
$180,001 and Greater %	100	90.91	1.82	7.27	1.82	0.00	0.00	1.36	0.00	0.00	0.45	0.00	0.00	0.00	0.00	0.00	0.00

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Table B5T: SALARY - Distribution by Disability (Participation Rate)

Salary Range	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
501 Goal %				12.00	2.00												
Up to $20,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Up to $20,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$20,001-$30,000 #	643	515	92	36	7	1	1	0	0	1	0	0	2	0	2	0	0
$20,001-$30,000 %	100	80.09	14.31	5.60	1.09	0.16	0.16	0.00	0.00	0.16	0.00	0.00	0.31	0.00	0.31	0.00	0.00
$30,001-$40,000 #	4696	3329	1056	311	68	10	11	10	5	3	3	2	6	2	16	0	0
$30,001-$40,000 %	100	70.89	22.49	6.62	1.45	0.21	0.23	0.21	0.11	0.06	0.06	0.04	0.13	0.04	0.34	0.00	0.00
$40,001-$50,000 #	3296	2364	729	203	45	5	5	9	5	4	1	0	5	0	10	0	1
$40,001-$50,000 %	100	71.72	22.12	6.16	1.37	0.15	0.15	0.27	0.15	0.12	0.03	0.00	0.15	0.00	0.30	0.00	0.03
$50,001-$60,000 #	1808	1451	242	115	19	0	1	3	1	1	0	2	3	0	7	0	1
$50,001-$60,000 %	100	80.25	13.38	6.36	1.05	0.00	0.06	0.17	0.06	0.06	0.00	0.11	0.17	0.00	0.39	0.00	0.06
$60,001-$70,000 #	586	474	59	53	8	0	0	2	2	0	1	0	1	0	2	0	0
$60,001-$70,000 %	100	80.89	10.07	9.04	1.37	0.00	0.00	0.34	0.34	0.00	0.17	0.00	0.17	0.00	0.34	0.00	0.00
$70,001-$80,000 #	414	349	26	39	9	0	1	3	0	0	2	0	1	0	1	0	1
$70,001-$80,000 %	100	84.30	6.28	9.42	2.17	0.00	0.24	0.72	0.00	0.00	0.48	0.00	0.24	0.00	0.24	0.00	0.24
$80,001-$90,000 #	398	348	22	28	6	0	0	1	0	0	0	0	2	0	2	0	1
$80,001-$90,000 %	100	87.44	5.53	7.04	1.51	0.00	0.00	0.25	0.00	0.00	0.00	0.00	0.50	0.00	0.50	0.00	0.25
$90,001-$100,000 #	406	355	22	29	5	0	0	1	0	1	0	0	0	0	2	0	1
$90,001-$100,000 %	100	87.44	5.42	7.14	1.23	0.00	0.00	0.25	0.00	0.25	0.00	0.00	0.00	0.00	0.49	0.00	0.25
$100,001-$110,000 #	240	208	12	20	5	0	0	1	1	1	1	0	0	1	0	0	0
$100,001-$110,000 %	100	86.67	5.00	8.33	2.08	0.00	0.00	0.42	0.42	0.42	0.42	0.00	0.00	0.42	0.00	0.00	0.00
$110,001-$120,000 #	79	68	5	6	1	0	0	1	0	0	0	0	0	0	0	0	0
$110,001-$120,000 %	100	86.08	6.33	7.59	1.27	0.00	0.00	1.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$120,001-$130,000 #	54	43	8	3	0	0	0	0	0	0	0	0	0	0	0	0	0
$120,001-$130,000 %	100	79.63	14.81	5.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$130,001-$140,000 #	49	41	6	2	0	0	0	0	0	0	0	0	0	0	0	0	0
$130,001-$140,000 %	100	83.67	12.24	4.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$140,001-$150,000 #	39	30	5	4	0	0	0	0	0	0	0	0	0	0	0	0	0
$140,001-$150,000 %	100	76.92	12.82	10.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$150,001-$160,000 #	38	30	4	4	2	0	0	1	0	0	0	0	0	0	0	0	1
$150,001-$160,000 %	100	78.95	10.53	10.53	5.26	0.00	0.00	2.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.63
$160,001-$170,000 #	13	12	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0

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Salary Range	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
$160,001-$170,000 %	100	92.31	0.00	7.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$170,001-$180,000 #	15	12	0	3	1	0	1	0	0	0	0	0	0	0	0	0	0
$170,001-$180,000 %	100	80.00	0.00	20.00	6.67	0.00	6.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
$180,001 and Greater #	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
$180,001 and Greater %	100	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Table B6P: MISSION-CRITICAL OCCUPATIONS - Distribution by Disability (Participation Rate)

Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
501 Goal %				12.00	2.00												
PARK RANGER (0025) #	3280	2814	237	229	51	0	3	6	4	5	4	7	9	1	11	0	1
PARK RANGER (0025) %	100	85.79	7.23	6.98	1.55	0.00	0.09	0.18	0.12	0.15	0.12	0.21	0.27	0.03	0.34	0.00	0.03
ES-00 #	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ES-00 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 #	81	75	2	4	1	0	0	1	0	0	0	0	0	0	0	0	0
GS-15 %	100	92.59	2.47	4.94	1.23	0.00	0.00	1.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 #	167	157	6	4	3	0	0	0	0	0	1	0	2	0	0	0	0
GS-14 %	100	94.01	3.59	2.40	1.80	0.00	0.00	0.00	0.00	0.00	0.60	0.00	1.20	0.00	0.00	0.00	0.00
GS-13 #	233	220	5	8	1	0	0	0	0	1	0	0	0	0	0	0	0
GS-13 %	100	94.42	2.15	3.43	0.43	0.00	0.00	0.00	0.00	0.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	392	371	8	13	3	0	0	0	2	0	0	1	0	0	0	0	0
GS-12 %	100	94.64	2.04	3.32	0.77	0.00	0.00	0.00	0.51	0.00	0.00	0.26	0.00	0.00	0.00	0.00	0.00
GS-11 #	607	546	28	33	7	0	0	0	1	1	0	2	0	1	2	0	0
GS-11 %	100	89.95	4.61	5.44	1.15	0.00	0.00	0.00	0.16	0.16	0.00	0.33	0.00	0.16	0.33	0.00	0.00
GS-09 #	777	630	48	99	22	0	1	2	1	1	3	4	4	0	5	0	1
GS-09 %	100	81.08	6.18	12.74	2.83	0.00	0.13	0.26	0.13	0.13	0.39	0.51	0.51	0.00	0.64	0.00	0.13
GS-07 #	167	117	24	26	8	0	1	3	0	1	0	0	1	0	2	0	0
GS-07 %	100	70.06	14.37	15.57	4.79	0.00	0.60	1.80	0.00	0.60	0.00	0.00	0.60	0.00	1.20	0.00	0.00
GS-06 #	4	3	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-06 %	100	75.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05 #	44	28	9	7	1	0	1	0	0	0	0	0	0	0	0	0	0
GS-05 %	100	63.64	20.45	15.91	2.27	0.00	2.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-04 #	5	2	0	3	1	0	0	0	0	0	0	0	0	0	1	0	0
GS-04 %	100	40.00	0.00	60.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20.00	0.00	0.00
GS-03 #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-03 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GL-09 #	743	621	91	31	4	0	0	0	0	1	0	0	2	0	1	0	0
GL-09 %	100	83.58	12.25	4.17	0.54	0.00	0.00	0.00	0.00	0.13	0.00	0.00	0.27	0.00	0.13	0.00	0.00
GL-07 #	49	35	14	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GL-07 %	100	71.43	28.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GL-05 #	6	4	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GL-05 %	100	66.67	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	87.17	5.94	6.89	1.53	0	0	0.18	0.15	0.12	0	0.21	0.28	0.03	0.34	0	0

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Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	237	208	17	12	2	0	0	0	1	0	0	1	0	0	0	0	0
Internal Selections %	100	87.76	7.17	5.06	0.84	0.00	0.00	0.00	0.42	0.00	0.00	0.42	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	174	112	43	19	4	0	1	2	0	1	0	0	0	0	0	0	
External Selections %	100	64.37	24.71	10.92	2.30	0.00	0.57	1.15	0.00	0.57	0.00	0.00	0.00	0.00	0.00	0.00	
ENVIRONMENTAL PROTECTION (0028) #	339	266	29	44	14	0	1	4	0	1	0	0	1	0	6	0	1
ENVIRONMENTAL PROTECTION (0028) %	100	78.47	8.55	12.98	4.13	0.00	0.29	1.18	0.00	0.29	0.00	0.00	0.29	0.00	1.77	0.00	0.29
GS-15 #	9	6	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-15 %	100	66.67	22.22	11.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 #	56	46	5	5	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-14 %	100	82.14	8.93	8.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	62	53	5	4	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-13 %	100	85.48	8.06	6.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	94	76	5	13	4	0	0	1	0	0	0	0	0	0	2	0	1
GS-12 %	100	80.85	5.32	13.83	4.26	0.00	0.00	1.06	0.00	0.00	0.00	0.00	0.00	0.00	2.13	0.00	1.06
GS-11 #	75	49	9	17	9	0	1	3	0	0	0	0	1	0	4	0	0
GS-11 %	100	65.33	12.00	22.67	12.00	0.00	1.33	4.00	0.00	0.00	0.00	0.00	1.33	0.00	5.33	0.00	0.00
GS-09 #	40	35	3	2	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-09 %	100	87.50	7.50	5.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07 #	3	1	0	2	1	0	0	0	0	1	0	0	0	0	0	0	0

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Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
GS-07 %	100	33.33	0.00	66.67	33.33	0.00	0.00	0.00	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	79.14	8.28	12.58	3.37	0	0	0.92	0	0	0	0	0.31	0	1.84	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	30	24	1	5	2	0	0	0	0	1	0	0	0	0	0	0	1
Internal Selections %	100	80.00	3.33	16.67	6.67	0.00	0.00	0.00	0.00	3.33	0.00	0.00	0.00	0.00	0.00	0.00	3.33
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	25	14	4	7	1	0	0	0	0	0	0	0	0	0	1	0	
External Selections %	100	56.00	16.00	28.00	4.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.00	0.00	
SECURITY ADMINISTRATION (0080) #	139	101	14	24	4	0	0	0	1	0	0	1	0	0	2	0	0
SECURITY ADMINISTRATION (0080) %	100	72.66	10.07	17.27	2.88	0.00	0.00	0.00	0.72	0.00	0.00	0.72	0.00	0.00	1.44	0.00	0.00
GS-15 #	3	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-15 %	100	66.67	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 #	15	11	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-14 %	100	73.33	6.67	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	35	30	2	3	1	0	0	0	0	0	0	1	0	0	0	0	0
GS-13 %	100	85.71	5.71	8.57	2.86	0.00	0.00	0.00	0.00	0.00	0.00	2.86	0.00	0.00	0.00	0.00	0.00
GS-12 #	39	26	3	10	2	0	0	0	0	0	0	0	0	0	2	0	0
GS-12 %	100	66.67	7.69	25.64	5.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.13	0.00	0.00
GS-11 #	25	18	2	5	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-11 %	100	72.00	8.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
GS-09 #	21	14	5	2	1	0	0	0	1	0	0	0	0	0	0	0	0
GS-09 %	100	66.67	23.81	9.52	4.76	0.00	0.00	0.00	4.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07 #	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-07 %	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	73.08	8.46	18.46	3.85	0	0	0	0.77	0	0	0.77	0	0	2.31	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	19	15	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	78.95	10.53	10.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	11	5	5	1	0	0	0	0	0	0	0	0	0	0	0	0	
External Selections %	100	45.45	45.45	9.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
SECURITY GUARD (0085) #	136	97	21	18	5	0	4	1	0	0	0	0	0	0	0	0	0
SECURITY GUARD (0085) %	100	71.32	15.44	13.24	3.68	0.00	2.94	0.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	5	3	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0
GS-09 %	100	60.00	20.00	20.00	20.00	0.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-08 #	7	3	3	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-08 %	100	42.86	42.86	14.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Department of the Interior **For period covering October 1, 2019 to September 30, 2020.**

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Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
GS-07 #	65	54	3	8	4	0	4	0	0	0	0	0	0	0	0	0	0
GS-07 %	100	83.08	4.62	12.31	6.15	0.00	6.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-06 #	19	12	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-06 %	100	63.16	36.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05 #	39	24	7	8	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-05 %	100	61.54	17.95	20.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-04 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-04 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	69.4	16.42	14.18	3.73	0	1	0.75	0	0	0	0	0.75	0	0.75	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	4	1	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	25.00	50.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	31	23	3	5	2	0	2	0	0	0	0	0	0	0	0	0	
External Selections %	100	74.19	9.68	16.13	6.45	0.00	6.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
GEN NATURAL RESOURCES MGMT & BIO SCIENCES (0401) #	3497	3123	145	229	41	0	5	13	2	1	2	4	4	0	8	0	2
GEN NATURAL RESOURCES MGMT & BIO SCIENCES (0401) %	100	89.31	4.15	6.55	1.17	0.00	0.14	0.37	0.06	0.03	0.06	0.11	0.11	0.00	0.23	0.00	0.06
ES-00 #	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
ES-00 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 #	68	65	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-15 %	100	95.59	2.94	1.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 #	191	177	8	6	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-14 %	100	92.67	4.19	3.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	697	636	21	40	7	0	1	3	0	0	0	2	1	0	0	0	0
GS-13 %	100	91.25	3.01	5.74	1.00	0.00	0.14	0.43	0.00	0.00	0.00	0.29	0.14	0.00	0.00	0.00	0.00
GS-12 #	1138	1025	38	75	9	0	1	3	1	1	0	0	1	0	1	0	1
GS-12 %	100	90.07	3.34	6.59	0.79	0.00	0.09	0.26	0.09	0.09	0.00	0.00	0.09	0.00	0.09	0.00	0.09
GS-11 #	1063	938	52	73	19	0	2	6	1	0	2	2	1	0	5	0	0
GS-11 %	100	88.24	4.89	6.87	1.79	0.00	0.19	0.56	0.09	0.00	0.19	0.19	0.09	0.00	0.47	0.00	0.00
GS-09 #	282	237	20	25	6	0	1	1	0	0	0	0	1	0	2	0	1
GS-09 %	100	84.04	7.09	8.87	2.13	0.00	0.35	0.35	0.00	0.00	0.00	0.00	0.35	0.00	0.71	0.00	0.35
GS-07 #	49	36	4	9	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-07 %	100	73.47	8.16	18.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05 #	5	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-05 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	89.67	3.59	6.74	1.22	0	0	0.39	0.06	0.03	0	0.12	0.12	0	0.24	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	216	200	8	8	1	0	0	1	0	0	0	0	0	0	0	0	0
Internal Selections %	100	92.59	3.70	3.70	0.46	0.00	0.00	0.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Department of the Interior **For period covering October 1, 2019 to September 30, 2020.**

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Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	255	210	31	14	4	0	1	1	0	0	0	0	1	0	1	0	
External Selections %	100	82.35	12.16	5.49	1.57	0.00	0.39	0.39	0.00	0.00	0.00	0.00	0.39	0.00	0.39	0.00	
RANGE TECHNICIAN (0455) #	279	251	9	19	5	0	0	3	0	0	1	1	0	0	0	0	0
RANGE TECHNICIAN (0455) %	100	89.96	3.23	6.81	1.79	0.00	0.00	1.08	0.00	0.00	0.36	0.36	0.00	0.00	0.00	0.00	0.00
GS-11 #	6	5	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0
GS-11 %	100	83.33	0.00	16.67	16.67	0.00	0.00	16.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-10 #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-10 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	65	61	1	3	2	0	0	1	0	0	0	1	0	0	0	0	0
GS-09 %	100	93.85	1.54	4.62	3.08	0.00	0.00	1.54	0.00	0.00	0.00	1.54	0.00	0.00	0.00	0.00	0.00
GS-08 #	55	52	2	1	1	0	0	1	0	0	0	0	0	0	0	0	0
GS-08 %	100	94.55	3.64	1.82	1.82	0.00	0.00	1.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07 #	105	89	4	12	1	0	0	0	0	0	1	0	0	0	0	0	0
GS-07 %	100	84.76	3.81	11.43	0.95	0.00	0.00	0.00	0.00	0.00	0.95	0.00	0.00	0.00	0.00	0.00	0.00
GS-06 #	23	20	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-06 %	100	86.96	8.70	4.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05 #	16	16	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-05 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-04 #	7	6	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-04 %	100	85.71	0.00	14.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	91.18	2.78	6.03	1.86	0	0	0.93	0	0	0	0.23	0	0	0.46	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	12	8	3	1	0	0	0	0	0	0	0	0	0	0	0	0	
External Selections %	100	66.67	25.00	8.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
FORESTRY TECHNICIAN (0462) #	1610	1477	90	43	9	1	1	2	1	0	0	1	0	0	3	0	0
FORESTRY TECHNICIAN (0462) %	100	91.74	5.59	2.67	0.56	0.06	0.06	0.12	0.06	0.00	0.00	0.06	0.00	0.00	0.19	0.00	0.00
GS-13 #	3	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-13 %	100	66.67	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	8	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-12 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	30	29	0	1	1	0	0	0	0	0	0	1	0	0	0	0	0
GS-11 %	100	96.67	0.00	3.33	3.33	0.00	0.00	0.00	0.00	0.00	0.00	3.33	0.00	0.00	0.00	0.00	0.00
GS-10 #	9	7	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-10 %	100	77.78	11.11	11.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	216	195	11	10	3	0	1	1	1	0	0	0	0	0	0	0	0
GS-09 %	100	90.28	5.09	4.63	1.39	0.00	0.46	0.46	0.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-08 #	321	303	10	8	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-08 %	100	94.39	3.12	2.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07 #	379	350	19	10	2	1	0	0	0	0	0	0	0	0	1	0	0
GS-07 %	100	92.35	5.01	2.64	0.53	0.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.26	0.00	0.00
GS-06 #	301	271	23	7	2	0	0	1	0	0	0	0	0	0	1	0	0
GS-06 %	100	90.03	7.64	2.33	0.66	0.00	0.00	0.33	0.00	0.00	0.00	0.00	0.00	0.00	0.33	0.00	0.00
GS-05 #	220	202	15	3	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-05 %	100	91.82	6.82	1.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-04 #	100	87	10	3	1	0	0	0	0	0	0	0	0	0	1	0	0
GS-04 %	100	87.00	10.00	3.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	0.00	0.00
GS-03 #	22	22	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-03 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-02 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-02 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Department of the Interior **For period covering October 1, 2019 to September 30, 2020.**

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Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
INTERNAL COMPETITIVE PROMOTIONS																	

Department of the Interior **For period covering October 1, 2019 to September 30, 2020.**

File Process Date and Time: 05/24/2021 02:51 PM

Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	92.17	4.59	3.24	0.68	0	0	0.14	0.14	0	0	0.07	0	0	0.27	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	297	273	14	10	2	0	0	1	1	0	0	0	0	0	0	0	0
Internal Selections %	100	91.92	4.71	3.37	0.67	0.00	0.00	0.34	0.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	237	202	31	4	2	1	1	0	0	0	0	0	0	0	0	0	
External Selections %	100	85.23	13.08	1.69	0.84	0.42	0.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
PETROLEUM ENGINEERING TECHNICIAN (0802) #	222	175	16	31	12	0	3	4	1	1	0	0	1	0	2	0	0
PETROLEUM ENGINEERING TECHNICIAN (0802) %	100	78.83	7.21	13.96	5.41	0.00	1.35	1.80	0.45	0.45	0.00	0.00	0.45	0.00	0.90	0.00	0.00
GS-13 #	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-13 %	100	50.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	31	29	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-12 %	100	93.55	6.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	95	70	7	18	7	0	2	4	0	0	0	0	0	0	1	0	0
GS-11 %	100	73.68	7.37	18.95	7.37	0.00	2.11	4.21	0.00	0.00	0.00	0.00	0.00	0.00	1.05	0.00	0.00
GS-10 #	15	9	3	3	1	0	0	0	1	0	0	0	0	0	0	0	0
GS-10 %	100	60.00	20.00	20.00	6.67	0.00	0.00	0.00	6.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	21	18	1	2	1	0	0	0	0	1	0	0	0	0	0	0	0
GS-09 %	100	85.71	4.76	9.52	4.76	0.00	0.00	0.00	0.00	4.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-08 #	27	23	1	3	1	0	0	0	0	0	0	0	1	0	0	0	0

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Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
GS-08 %	100	85.19	3.70	11.11	3.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.70	0.00	0.00	0.00	0.00
GS-07 #	18	17	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-07 %	100	94.44	5.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-06 #	9	5	1	3	2	0	1	0	0	0	0	0	0	0	1	0	0
GS-06 %	100	55.56	11.11	33.33	22.22	0.00	11.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11.11	0.00	0.00
GS-05 #	4	3	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-05 %	100	75.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	79.2	7.08	13.72	5.31	0	1	1.77	0.44	0.44	0	0	0.44	0	0.89	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	18	15	1	2	0	0	0	0	0	0	0	0	0	0	0	0	
External Selections %	100	83.33	5.56	11.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
CIVIL ENGINEERING (0810) #	1047	929	49	69	16	0	1	4	1	0	1	3	1	0	5	0	0
CIVIL ENGINEERING (0810) %	100	88.73	4.68	6.59	1.53	0.00	0.10	0.38	0.10	0.00	0.10	0.29	0.10	0.00	0.48	0.00	0.00
GS-15 #	10	9	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-15 %	100	90.00	0.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
GS-14 #	89	85	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-14 %	100	95.51	1.12	3.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	270	244	7	19	4	0	0	0	1	0	0	1	1	0	1	0	0
GS-13 %	100	90.37	2.59	7.04	1.48	0.00	0.00	0.00	0.37	0.00	0.00	0.37	0.37	0.00	0.37	0.00	0.00
GS-12 #	454	393	32	29	8	0	1	2	0	0	0	2	0	0	3	0	0
GS-12 %	100	86.56	7.05	6.39	1.76	0.00	0.22	0.44	0.00	0.00	0.00	0.44	0.00	0.00	0.66	0.00	0.00
GS-11 #	184	162	8	14	4	0	0	2	0	0	1	0	0	0	1	0	0
GS-11 %	100	88.04	4.35	7.61	2.17	0.00	0.00	1.09	0.00	0.00	0.54	0.00	0.00	0.00	0.54	0.00	0.00
GS-09 #	29	26	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-09 %	100	89.66	0.00	10.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07 #	10	9	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-07 %	100	90.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-05 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	89.24	4.44	6.32	1.48	0	0	0.3	0.1	0	0	0.3	0.1	0	0.49	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	54	50	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	92.59	3.70	3.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Department of the Interior **For period covering October 1, 2019 to September 30, 2020.**

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Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
External Selections #	93	78	8	7	0	0	0	0	0	0	0	0	0	0	0	0	
External Selections %	100	83.87	8.60	7.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
PETROLEUM ENGINEERING (0881) #	322	288	15	19	1	0	0	0	0	0	0	0	1	0	0	0	0
PETROLEUM ENGINEERING (0881) %	100	89.44	4.66	5.90	0.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.31	0.00	0.00	0.00	0.00
GS-15 #	19	17	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-15 %	100	89.47	5.26	5.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 #	52	49	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-14 %	100	94.23	3.85	1.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	138	124	4	10	1	0	0	0	0	0	0	0	1	0	0	0	0
GS-13 %	100	89.86	2.90	7.25	0.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.72	0.00	0.00	0.00	0.00
GS-12 #	87	77	3	7	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-12 %	100	88.51	3.45	8.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	15	13	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-11 %	100	86.67	13.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	5	3	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-09 %	100	60.00	40.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07 #	6	5	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-07 %	100	83.33	16.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	90.12	3.7	6.17	0.31	0	0	0	0	0	0	0	0.31	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	36	35	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	97.22	2.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	10	6	3	1	0	0	0	0	0	0	0	0	0	0	0	0	
External Selections %	100	60.00	30.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
GEOPHYSICS (1313) #	263	242	7	14	3	0	0	1	1	0	1	0	0	0	0	0	0
GEOPHYSICS (1313) %	100	92.02	2.66	5.32	1.14	0.00	0.00	0.38	0.38	0.00	0.38	0.00	0.00	0.00	0.00	0.00	0.00
ST-00 #	9	9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ST-00 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SL-00 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SL-00 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 #	45	44	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-15 %	100	97.78	0.00	2.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 #	54	50	0	4	1	0	0	0	1	0	0	0	0	0	0	0	0
GS-14 %	100	92.59	0.00	7.41	1.85	0.00	0.00	0.00	1.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	89	80	4	5	1	0	0	1	0	0	0	0	0	0	0	0	0
GS-13 %	100	89.89	4.49	5.62	1.12	0.00	0.00	1.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	36	32	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-12 %	100	88.89	5.56	5.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	17	15	0	2	1	0	0	0	0	0	1	0	0	0	0	0	0
GS-11 %	100	88.24	0.00	11.76	5.88	0.00	0.00	0.00	0.00	0.00	5.88	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	12	11	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-09 %	100	91.67	8.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	91.7	2.64	5.66	1.13	0	0	0.38	0.38	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Internal Selections #	6	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	13	13	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
External Selections %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
HYDROLOGY (1315) #	1197	1117	30	50	10	0	0	5	0	1	0	0	2	0	2	0	0
HYDROLOGY (1315) %	100	93.32	2.51	4.18	0.84	0.00	0.00	0.42	0.00	0.08	0.00	0.00	0.17	0.00	0.17	0.00	0.00
ES-00 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ES-00 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ST-00 #	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ST-00 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SL-00 #	2	1	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0
SL-00 %	100	50.00	0.00	50.00	50.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 #	89	86	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-15 %	100	96.63	2.25	1.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 #	147	142	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-14 %	100	96.60	0.00	3.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	245	233	3	9	2	0	0	2	0	0	0	0	0	0	0	0	0
GS-13 %	100	95.10	1.22	3.67	0.82	0.00	0.00	0.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	366	337	9	20	6	0	0	2	0	1	0	0	2	0	1	0	0
GS-12 %	100	92.08	2.46	5.46	1.64	0.00	0.00	0.55	0.00	0.27	0.00	0.00	0.55	0.00	0.27	0.00	0.00
GS-11 #	230	209	12	9	1	0	0	0	0	0	0	0	0	0	1	0	0
GS-11 %	100	90.87	5.22	3.91	0.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.43	0.00	0.00
GS-09 #	79	75	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-09 %	100	94.94	1.27	3.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07 #	29	25	3	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-07 %	100	86.21	10.34	3.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05 #	5	4	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0

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GS-05 %	100	80.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	

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Vacancy Announcements #	0																
Relevant Applicant Pool %	100	94.05	2.15	3.8	0.83	0	0	0.41	0.17	0.08	0	0	0.08	0	0.08	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	44	44	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	76	61	6	9	2	0	0	0	0	0	0	0	1	0	1	0	
External Selections %	100	80.26	7.89	11.84	2.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.32	0.00	1.32	0.00	
GEOLOGY (1350) #	731	639	35	57	11	0	1	7	1	0	0	1	0	0	0	0	1
GEOLOGY (1350) %	100	87.41	4.79	7.80	1.50	0.00	0.14	0.96	0.14	0.00	0.00	0.14	0.00	0.00	0.00	0.00	0.14
ST-00 #	7	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ST-00 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 #	65	62	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-15 %	100	95.38	1.54	3.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 #	99	91	3	5	2	0	0	2	0	0	0	0	0	0	0	0	0
GS-14 %	100	91.92	3.03	5.05	2.02	0.00	0.00	2.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	203	180	8	15	2	0	0	1	0	0	0	1	0	0	0	0	0
GS-13 %	100	88.67	3.94	7.39	0.99	0.00	0.00	0.49	0.00	0.00	0.00	0.49	0.00	0.00	0.00	0.00	0.00
GS-12 #	164	146	9	9	1	0	0	1	0	0	0	0	0	0	0	0	0
GS-12 %	100	89.02	5.49	5.49	0.61	0.00	0.00	0.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	143	115	9	19	5	0	1	3	1	0	0	0	0	0	0	0	0

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Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
GS-11 %	100	80.42	6.29	13.29	3.50	0.00	0.70	2.10	0.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	42	33	5	4	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-09 %	100	78.57	11.90	9.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07 #	7	5	0	2	1	0	0	0	0	0	0	0	0	0	0	0	1
GS-07 %	100	71.43	0.00	28.57	14.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14.29
GS-05 #	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-05 %	100	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	89	4.18	6.82	1.25	0	0	0.84	0.14	0	0	0.14	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	20	18	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	90.00	0.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	68	50	7	11	2	0	0	1	0	0	0	0	0	0	0	0	1
External Selections %	100	73.53	10.29	16.18	2.94	0.00	0.00	1.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.47
GEN INSPECT, INVESTIG, ENFORCE, & COMPL (1801) #	817	707	39	71	14	0	2	1	0	2	1	0	1	0	7	0	0
GEN INSPECT, INVESTIG, ENFORCE, & COMPL (1801) %	100	86.54	4.77	8.69	1.71	0.00	0.24	0.12	0.00	0.24	0.12	0.00	0.12	0.00	0.86	0.00	0.00
AD-00 #	28	25	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-00 %	100	89.29	3.57	7.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Department of the Interior **For period covering October 1, 2019 to September 30, 2020.**

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Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
GS-15 #	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-15 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 #	14	14	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-14 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	66	59	2	5	1	0	0	0	0	0	0	0	1	0	0	0	0
GS-13 %	100	89.39	3.03	7.58	1.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.52	0.00	0.00	0.00	0.00
GS-12 #	163	150	3	10	1	0	0	1	0	0	0	0	0	0	0	0	0
GS-12 %	100	92.02	1.84	6.13	0.61	0.00	0.00	0.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	345	304	12	29	7	0	1	0	0	2	1	0	0	0	3	0	0
GS-11 %	100	88.12	3.48	8.41	2.03	0.00	0.29	0.00	0.00	0.58	0.29	0.00	0.00	0.00	0.87	0.00	0.00
GS-09 #	28	18	5	5	1	0	0	0	0	0	0	0	0	0	1	0	0
GS-09 %	100	64.29	17.86	17.86	3.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.57	0.00	0.00
GS-07 #	9	8	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-07 %	100	88.89	11.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GL-09 #	136	110	11	15	1	0	1	0	0	0	0	0	0	0	0	0	0
GL-09 %	100	80.88	8.09	11.03	0.74	0.00	0.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GL-07 #	20	13	2	5	3	0	0	0	0	0	0	0	0	0	3	0	0
GL-07 %	100	65.00	10.00	25.00	15.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15.00	0.00	0.00
GL-05 #	4	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GL-05 %	100	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	87.53	3.65	8.82	1.51	0	0	0.13	0	0.25	0	0	0.13	0	0.5	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	45	40	2	3	2	0	0	1	0	0	0	0	0	0	1	0	0
Internal Selections %	100	88.89	4.44	6.67	4.44	0.00	0.00	2.22	0.00	0.00	0.00	0.00	0.00	0.00	2.22	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	41	29	10	2	1	0	0	0	0	0	0	0	0	0	1	0	
External Selections %	100	70.73	24.39	4.88	2.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.44	0.00	
CRIMINAL INVESTIGATING (1811) #	558	491	49	18	4	0	2	1	0	0	0	0	0	0	1	0	0
CRIMINAL INVESTIGATING (1811) %	100	87.99	8.78	3.23	0.72	0.00	0.36	0.18	0.00	0.00	0.00	0.00	0.00	0.00	0.18	0.00	0.00
ES-00 #	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ES-00 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 #	22	21	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-15 %	100	95.45	4.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 #	100	93	3	4	1	0	0	0	0	0	0	0	0	0	1	0	0
GS-14 %	100	93.00	3.00	4.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	0.00	0.00
GS-13 #	235	213	17	5	2	0	1	1	0	0	0	0	0	0	0	0	0
GS-13 %	100	90.64	7.23	2.13	0.85	0.00	0.43	0.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	148	124	19	5	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-12 %	100	83.78	12.84	3.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	28	20	5	3	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-11 %	100	71.43	17.86	10.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GL-09 #	21	16	4	1	1	0	1	0	0	0	0	0	0	0	0	0	0
GL-09 %	100	76.19	19.05	4.76	4.76	0.00	4.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	88.83	7.75	3.42	0.54	0	0	0.18	0	0	0	0	0	0	0.18	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	32	27	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	84.38	15.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	20	15	4	1	1	0	1	0	0	0	0	0	0	0	0	0	
External Selections %	100	75.00	20.00	5.00	5.00	0.00	5.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
DISPATCHING (2151) #	278	197	43	38	4	0	0	3	0	0	0	0	0	0	1	0	0
DISPATCHING (2151) %	100	70.86	15.47	13.67	1.44	0.00	0.00	1.08	0.00	0.00	0.00	0.00	0.00	0.00	0.36	0.00	0.00
GS-12 #	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-12 %	100	50.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-10 #	6	4	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-10 %	100	66.67	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	12	10	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-09 %	100	83.33	8.33	8.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-08 #	23	19	1	3	1	0	0	0	0	0	0	0	0	0	1	0	0
GS-08 %	100	82.61	4.35	13.04	4.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.35	0.00	0.00
GS-07 #	91	69	13	9	1	0	0	1	0	0	0	0	0	0	0	0	0
GS-07 %	100	75.82	14.29	9.89	1.10	0.00	0.00	1.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-06 #	94	58	16	20	1	0	0	1	0	0	0	0	0	0	0	0	0
GS-06 %	100	61.70	17.02	21.28	1.06	0.00	0.00	1.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05 #	39	27	11	1	1	0	0	1	0	0	0	0	0	0	0	0	0
GS-05 %	100	69.23	28.21	2.56	2.56	0.00	0.00	2.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-04 #	11	9	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-04 %	100	81.82	9.09	9.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	72.69	10.19	17.13	1.39	0	0	1.39	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	35	26	5	4	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	74.29	14.29	11.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	73	51	15	7	2	0	0	0	0	0	0	0	0	0	2	0	
External Selections %	100	69.86	20.55	9.59	2.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.74	0.00	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Table B6T: MISSION-CRITICAL OCCUPATIONS - Distribution by Disability (Participation Rate)

Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
501 Goal %				12.00	2.00												
PARK RANGER (0025) #	1373	877	401	95	21	4	5	1	1	0	1	0	1	0	8	0	0
PARK RANGER (0025) %	100	63.87	29.21	6.92	1.53	0.29	0.36	0.07	0.07	0.00	0.07	0.00	0.07	0.00	0.58	0.00	0.00
GS-13 #	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-13 %	100	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-11 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	13	9	2	2	1	0	0	0	0	0	0	0	0	0	1	0	0
GS-09 %	100	69.23	15.38	15.38	7.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7.69	0.00	0.00
GS-07 #	352	226	110	16	3	0	0	0	0	0	0	0	0	0	3	0	0
GS-07 %	100	64.20	31.25	4.55	0.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.85	0.00	0.00
GS-06 #	22	18	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-06 %	100	81.82	4.55	13.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05 #	939	590	282	67	16	4	4	1	1	0	1	0	1	0	4	0	0
GS-05 %	100	62.83	30.03	7.14	1.70	0.43	0.43	0.11	0.11	0.00	0.11	0.00	0.11	0.00	0.43	0.00	0.00
GS-04 #	24	18	3	3	1	0	1	0	0	0	0	0	0	0	0	0	0
GS-04 %	100	75.00	12.50	12.50	4.17	0.00	4.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-03 #	15	10	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-03 %	100	66.67	13.33	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-02 #	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-02 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GL-07 #	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GL-07 %	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	62.63	29.84	7.53	1.44	0	0	0.26	0	0.07	0	0.07	0.07	0.07	0.46	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	23	19	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	82.61	17.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	1730	1105	504	121	25	5	5	3	1	0	1	0	3	0	7	0	
External Selections %	100	63.87	29.13	6.99	1.45	0.29	0.29	0.17	0.06	0.00	0.06	0.00	0.17	0.00	0.40	0.00	
ENVIRONMENTAL PROTECTION (0028) #	22	16	1	5	1	0	0	0	0	0	0	0	0	0	0	0	1
ENVIRONMENTAL PROTECTION (0028) %	100	72.73	4.55	22.73	4.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.55
GS-14 #	9	7	0	2	1	0	0	0	0	0	0	0	0	0	0	0	1
GS-14 %	100	77.78	0.00	22.22	11.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11.11
GS-13 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-13 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-12 %	100	50.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	4	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-11 %	100	50.00	25.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	5	4	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-09 %	100	80.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	66.67	4.17	29.17	4.17	0	0	0	0	0	0	0	0	0	0	0	4
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	8	4	1	3	1	0	0	1	0	0	0	0	0	0	0	0	
External Selections %	100	50.00	12.50	37.50	12.50	0.00	0.00	12.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
SECURITY ADMINISTRATION (0080) #	3	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
SECURITY ADMINISTRATION (0080) %	100	33.33	0.00	66.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-13 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	2	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-11 %	100	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	33.33	33.33	33.33	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Department of the Interior **For period covering October 1, 2019 to September 30, 2020.**

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Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
SECURITY GUARD (0085) #	64	49	3	12	2	0	0	1	0	1	0	0	0	0	0	0	0
SECURITY GUARD (0085) %	100	76.56	4.69	18.75	3.13	0.00	0.00	1.56	0.00	1.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CE-01 #	27	20	0	7	1	0	0	0	0	1	0	0	0	0	0	0	0
CE-01 %	100	74.07	0.00	25.93	3.70	0.00	0.00	0.00	0.00	3.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CY-01 #	33	27	2	4	0	0	0	0	0	0	0	0	0	0	0	0	0
CY-01 %	100	81.82	6.06	12.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05 #	4	2	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0
GS-05 %	100	50.00	25.00	25.00	25.00	0.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	72.06	7.35	20.59	2.94	0	0	1.47	0	1.47	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Department of the Interior **For period covering October 1, 2019 to September 30, 2020.**

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Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	3	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	
External Selections %	100	66.67	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
GEN NATURAL RESOURCES MGMT & BIO SCIENCES (0401) #	236	201	15	20	5	1	0	0	1	0	0	0	1	0	2	0	0
GEN NATURAL RESOURCES MGMT & BIO SCIENCES (0401) %	100	85.17	6.36	8.47	2.12	0.42	0.00	0.00	0.42	0.00	0.00	0.00	0.42	0.00	0.85	0.00	0.00
GS-15 #	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-15 %	100	50.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	31	26	3	2	1	0	0	0	0	0	0	0	1	0	0	0	0
GS-12 %	100	83.87	9.68	6.45	3.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.23	0.00	0.00	0.00	0.00
GS-11 #	68	62	4	2	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-11 %	100	91.18	5.88	2.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	87	71	6	10	2	0	0	0	1	0	0	0	0	0	1	0	0
GS-09 %	100	81.61	6.90	11.49	2.30	0.00	0.00	0.00	1.15	0.00	0.00	0.00	0.00	0.00	1.15	0.00	0.00
GS-07 #	34	28	2	4	2	1	0	0	0	0	0	0	0	0	1	0	0
GS-07 %	100	82.35	5.88	11.76	5.88	2.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.94	0.00	0.00
GS-05 #	14	13	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-05 %	100	92.86	0.00	7.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	88.26	3.04	8.7	1.74	0	0	0.43	0	0	0	0	0.43	0	0.87	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	18	14	3	1	1	0	0	0	1	0	0	0	0	0	0	0	0
Internal Selections %	100	77.78	16.67	5.56	5.56	0.00	0.00	0.00	5.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	

Department of the Interior **For period covering October 1, 2019 to September 30, 2020.**

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Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	60	50	6	4	1	1	0	0	0	0	0	0	0	0	0	0	
External Selections %	100	83.33	10.00	6.67	1.67	1.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
RANGE TECHNICIAN (0455) #	93	72	15	6	0	0	0	0	0	0	0	0	0	0	0	0	0
RANGE TECHNICIAN (0455) %	100	77.42	16.13	6.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-08 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-08 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07 #	18	16	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-07 %	100	88.89	5.56	5.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-06 #	12	7	3	2	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-06 %	100	58.33	25.00	16.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05 #	46	35	8	3	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-05 %	100	76.09	17.39	6.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-04 #	11	9	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-04 %	100	81.82	18.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-03 #	5	4	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-03 %	100	80.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	86.07	9.02	4.92	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Department of the Interior **For period covering October 1, 2019 to September 30, 2020.**

File Process Date and Time: 05/24/2021 02:51 PM

Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
Internal Selections %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Department of the Interior **For period covering October 1, 2019 to September 30, 2020.**

File Process Date and Time: 05/24/2021 02:51 PM

Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	118	96	17	5	1	0	0	1	0	0	0	0	0	0	0	0	
External Selections %	100	81.36	14.41	4.24	0.85	0.00	0.00	0.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
FORESTRY TECHNICIAN (0462) #	1231	1065	135	31	7	0	2	0	1	0	0	0	2	0	2	0	0
FORESTRY TECHNICIAN (0462) %	100	86.52	10.97	2.52	0.57	0.00	0.16	0.00	0.08	0.00	0.00	0.00	0.16	0.00	0.16	0.00	0.00
GS-09 #	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-09 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07 #	13	12	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-07 %	100	92.31	0.00	7.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-06 #	27	25	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-06 %	100	92.59	7.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05 #	173	146	23	4	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-05 %	100	84.39	13.29	2.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-04 #	546	469	65	12	3	0	1	0	1	0	0	0	0	0	1	0	0
GS-04 %	100	85.90	11.90	2.20	0.55	0.00	0.18	0.00	0.18	0.00	0.00	0.00	0.00	0.00	0.18	0.00	0.00
GS-03 #	456	397	45	14	4	0	1	0	0	0	0	0	2	0	1	0	0
GS-03 %	100	87.06	9.87	3.07	0.88	0.00	0.22	0.00	0.00	0.00	0.00	0.00	0.44	0.00	0.22	0.00	0.00
GS-02 #	13	13	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-02 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	88.08	9.33	2.6	0.29	0	0	0	0.1	0	0	0	0	0	0.1	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Department of the Interior **For period covering October 1, 2019 to September 30, 2020.**

File Process Date and Time: 05/24/2021 02:51 PM

Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	11	7	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	63.64	9.09	27.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	1565	1361	166	38	8	0	3	0	1	0	0	0	2	0	2	0	
External Selections %	100	86.96	10.61	2.43	0.51	0.00	0.19	0.00	0.06	0.00	0.00	0.00	0.13	0.00	0.13	0.00	
PETROLEUM ENGINEERING TECHNICIAN (0802) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PETROLEUM ENGINEERING TECHNICIAN (0802) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																

Department of the Interior **For period covering October 1, 2019 to September 30, 2020.**

File Process Date and Time: 05/24/2021 02:51 PM

Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
CIVIL ENGINEERING (0810) #	14	13	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CIVIL ENGINEERING (0810) %	100	92.86	7.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 #	5	4	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-14 %	100	80.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-13 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	5	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-12 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-11 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	77.78	11.11	11.11	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Department of the Interior **For period covering October 1, 2019 to September 30, 2020.**

File Process Date and Time: 05/24/2021 02:51 PM

Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
External Selections %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
PETROLEUM ENGINEERING (0881) #	3	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
PETROLEUM ENGINEERING (0881) %	100	66.67	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-14 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-13 %	100	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Department of the Interior **For period covering October 1, 2019 to September 30, 2020.**

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Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
External Selections %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
GEOPHYSICS (1313) #	30	21	5	4	1	0	0	0	0	0	0	0	0	0	1	0	0
GEOPHYSICS (1313) %	100	70.00	16.67	13.33	3.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.33	0.00	0.00
GS-14 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-14 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-13 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	16	11	3	2	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-12 %	100	68.75	18.75	12.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	3	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-11 %	100	66.67	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	3	2	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0
GS-09 %	100	66.67	0.00	33.33	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	33.33	0.00	0.00
GS-07 #	3	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-07 %	100	33.33	33.33	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05 #	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-05 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	88	12	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Department of the Interior **For period covering October 1, 2019 to September 30, 2020.**

File Process Date and Time: 05/24/2021 02:51 PM

Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	15	8	3	4	1	0	0	0	0	0	0	0	0	0	1	0	
External Selections %	100	53.33	20.00	26.67	6.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6.67	0.00	
HYDROLOGY (1315) #	104	90	6	8	1	0	0	0	1	0	0	0	0	0	0	0	0
HYDROLOGY (1315) %	100	86.54	5.77	7.69	0.96	0.00	0.00	0.00	0.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-15 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 #	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-14 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	5	4	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-13 %	100	80.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	17	16	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-12 %	100	94.12	0.00	5.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	18	17	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-11 %	100	94.44	0.00	5.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	39	32	3	4	1	0	0	0	1	0	0	0	0	0	0	0	0
GS-09 %	100	82.05	7.69	10.26	2.56	0.00	0.00	0.00	2.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07 #	12	10	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-07 %	100	83.33	8.33	8.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05 #	9	7	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-05 %	100	77.78	11.11	11.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	82.76	8.62	8.62	2.59	0	0	0	0.86	0	0	0	0.86	0	0.86	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Department of the Interior **For period covering October 1, 2019 to September 30, 2020.**

File Process Date and Time: 05/24/2021 02:51 PM

Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	19	16	0	3	0	0	0	0	0	0	0	0	0	0	0	0	
External Selections %	100	84.21	0.00	15.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
GEOLOGY (1350) #	101	94	4	3	2	0	1	1	0	0	0	0	0	0	0	0	0
GEOLOGY (1350) %	100	93.07	3.96	2.97	1.98	0.00	0.99	0.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 #	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0
GS-15 %	100	50.00	0.00	50.00	50.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 #	3	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-14 %	100	66.67	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	8	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-13 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	32	32	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-12 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	10	8	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0
GS-11 %	100	80.00	10.00	10.00	10.00	0.00	0.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	14	12	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-09 %	100	85.71	7.14	7.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07 #	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-07 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05 #	28	27	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-05 %	100	96.43	3.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	91.25	3.75	5	1.25	0	0	1.25	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Department of the Interior **For period covering October 1, 2019 to September 30, 2020.**

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Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	54	50	2	2	1	0	1	0	0	0	0	0	0	0	0	0	
External Selections %	100	92.59	3.70	3.70	1.85	0.00	1.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
GEN INSPECT, INVESTIG, ENFORCE, & COMPL (1801) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GEN INSPECT, INVESTIG, ENFORCE, & COMPL (1801) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
CRIMINAL INVESTIGATING (1811) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRIMINAL INVESTIGATING (1811) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Department of the Interior **For period covering October 1, 2019 to September 30, 2020.**

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Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
External Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
DISPATCHING (2151) #	46	32	9	5	0	0	0	0	0	0	0	0	0	0	0	0	0
DISPATCHING (2151) %	100	69.57	19.57	10.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07 #	5	4	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-07 %	100	80.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-06 #	3	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-06 %	100	33.33	33.33	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05 #	19	12	5	2	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-05 %	100	63.16	26.32	10.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-04 #	14	12	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-04 %	100	85.71	7.14	7.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-03 #	5	3	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-03 %	100	60.00	20.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
NEW HIRES																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Relevant Applicant Pool %	100	64.71	19.61	15.69	7.84	0	0	0	0	0	2	0	0	0	5.88	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Department of the Interior **For period covering October 1, 2019 to September 30, 2020.**

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Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	64	46	9	9	1	0	0	0	0	0	0	0	0	0	1	0	
External Selections %	100	71.88	14.06	14.06	1.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.56	0.00	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Department of the Interior **For period covering October 1, 2019 to September 30, 2020.**

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Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Table B7: SENIOR GRADE LEVELS - Distribution by Disability (Participation Rate)

Upward Mobility to Senior Grade Levels	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
501 Goal #				12.00	2.00												
Total Senior Grades #	12705	11139	671	895	181	1	4	59	25	7	7	24	16	0	33	1	4
Total Senior Grades %	100	87.67	5.28	7.04	1.42	0.01	0.03	0.46	0.20	0.06	0.06	0.19	0.13	0.00	0.26	0.01	0.03
SES or Equivalent #	249	217	13	19	3	0	0	2	0	0	1	0	0	0	0	0	0
SES or Equivalent %	100	87.15	5.22	7.63	1.20	0.00	0.00	0.80	0.00	0.00	0.40	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	89.78	4.72	5.51	0.73	0	0	0.22	0.17	0	0	0.06	0	0	0.11	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	27	24	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	88.89	7.41	3.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	15	13	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	86.67	13.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CAREER DEVELOPMENT PROGRAM																	
Slots for Career Development Program #	0																

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Upward Mobility to Senior Grade Levels	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 or Equivalent #	1547	1391	74	82	8	0	0	2	3	0	0	1	0	0	2	0	0
GS-15 or Equivalent %	100	89.92	4.78	5.30	0.52	0.00	0.00	0.13	0.19	0.00	0.00	0.06	0.00	0.00	0.13	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	88.49	4.93	6.59	1.5	0	0	0.44	0.3	0.08	0	0.16	0.19	0	0.16	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	90	81	3	6	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	90.00	3.33	6.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	51	40	6	5	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	78.43	11.76	9.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CAREER DEVELOPMENT PROGRAM																	

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Upward Mobility to Senior Grade Levels	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
Slots for Career Development Program #	0																
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 or Equivalent #	3713	3264	204	245	58	0	0	19	10	3	4	6	6	0	8	0	2
GS-14 or Equivalent %	100	87.91	5.49	6.60	1.56	0.00	0.00	0.51	0.27	0.08	0.11	0.16	0.16	0.00	0.22	0.00	0.05
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	87.39	5.05	7.56	1.66	0	0	0.49	0.15	0.08	0	0.25	0.15	0	0.36	0.01	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	268	242	12	14	2	0	0	0	0	0	0	0	0	0	2	0	0
Internal Selections %	100	90.30	4.48	5.22	0.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.75	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	109	71	23	15	4	0	0	1	0	0	1	0	0	0	2	0	0
External Selections %	100	65.14	21.10	13.76	3.67	0.00	0.00	0.92	0.00	0.00	0.92	0.00	0.00	0.00	1.83	0.00	0.00

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Upward Mobility to Senior Grade Levels	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
CAREER DEVELOPMENT PROGRAM																	
Slots for Career Development Program #	0																
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 or Equivalent #	7196	6267	380	549	112	1	4	36	12	4	2	17	10	0	23	1	2
GS-13 or Equivalent %	100	87.09	5.28	7.63	1.56	0.01	0.06	0.50	0.17	0.06	0.03	0.24	0.14	0.00	0.32	0.01	0.03
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	85.44	5.65	8.91	1.93	0	0	0.67	0.15	0.09	0	0.18	0.11	0	0.47	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	535	463	25	47	6	0	0	1	1	0	0	0	1	0	3	0	0
Internal Selections %	100	86.54	4.67	8.79	1.12	0.00	0.00	0.19	0.19	0.00	0.00	0.00	0.19	0.00	0.56	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	245	174	38	33	9	0	1	4	0	0	0	0	1	0	3	0	0

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Upward Mobility to Senior Grade Levels	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
External Selections %	100	71.02	15.51	13.47	3.67	0.00	0.41	1.63	0.00	0.00	0.00	0.00	0.41	0.00	1.22	0.00	0.00
CAREER DEVELOPMENT PROGRAM																	
Slots for Career Development Program #	0																
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Table B8: MANAGEMENT POSITIONS - Distribution by Disability (Participation Rate)

Upward Mobility To Management Positions	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
501 Goal %				12.00	2.00												
Total Management #	9610	8453	502	655	138	0	5	53	13	6	7	16	10	1	19	1	7
Total Management %	100	87.96	5.22	6.82	1.44	0.00	0.05	0.55	0.14	0.06	0.07	0.17	0.10	0.01	0.20	0.01	0.07
Executives #	1403	1244	76	83	10	0	0	5	2	0	1	1	0	0	1	0	0
Executives %	100	88.67	5.42	5.92	0.71	0.00	0.00	0.36	0.14	0.00	0.07	0.07	0.00	0.00	0.07	0.00	0.00
AL-02 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AL-02 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AL-03 #	6	5	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
AL-03 %	100	83.33	0.00	16.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ES-00 #	249	217	13	19	3	0	0	2	0	0	1	0	0	0	0	0	0
ES-00 %	100	87.15	5.22	7.63	1.20	0.00	0.00	0.80	0.00	0.00	0.40	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 #	1067	948	62	57	5	0	0	1	2	0	0	1	0	0	1	0	0
GS-15 %	100	88.85	5.81	5.34	0.47	0.00	0.00	0.09	0.19	0.00	0.00	0.09	0.00	0.00	0.09	0.00	0.00
SL-00 #	44	39	1	4	2	0	0	2	0	0	0	0	0	0	0	0	0
SL-00 %	100	88.64	2.27	9.09	4.55	0.00	0.00	4.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ST-00 #	36	34	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
ST-00 %	100	94.44	0.00	5.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	88.7	4.96	6.34	1.17	0	0	0.38	0.14	0.05	0	0.11	0.16	0	0.2	0.02	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	104	93	5	6	0	0	0	0	0	0	0	0	0	0	0	0	
Internal Selections %	100	89.42	4.81	5.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Upward Mobility To Management Positions	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	41	33	7	1	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	80.49	17.07	2.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CAREER DEVELOPMENT PROGRAM																	
Slots for Career Development Program #	0																
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Managers #	4323	3818	216	289	73	0	2	31	6	4	2	7	7	0	10	1	3
Managers %	100	88.32	5.00	6.69	1.69	0.00	0.05	0.72	0.14	0.09	0.05	0.16	0.16	0.00	0.23	0.02	0.07
GS-13 #	2353	2083	113	157	37	0	2	17	2	2	0	4	3	0	5	1	1
GS-13 %	100	88.53	4.80	6.67	1.57	0.00	0.08	0.72	0.08	0.08	0.00	0.17	0.13	0.00	0.21	0.04	0.04
GS-14 #	1970	1735	103	132	36	0	0	14	4	2	2	3	4	0	5	0	2
GS-14 %	100	88.07	5.23	6.70	1.83	0.00	0.00	0.71	0.20	0.10	0.10	0.15	0.20	0.00	0.25	0.00	0.10
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	85.98	5.56	8.46	1.88	0	0	0.61	0.15	0.07	0	0.21	0.14	0.01	0.44	0.01	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	425	373	23	29	5	0	0	1	0	0	0	0	1	0	3	0	
Internal Selections %	100	87.76	5.41	6.82	1.18	0.00	0.00	0.24	0.00	0.00	0.00	0.00	0.24	0.00	0.71	0.00	

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Upward Mobility To Management Positions	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	93	68	11	14	6	0	0	3	0	0	1	0	1	0	1	0	0
External Selections %	100	73.12	11.83	15.05	6.45	0.00	0.00	3.23	0.00	0.00	1.08	0.00	1.08	0.00	1.08	0.00	0.00
CAREER DEVELOPMENT PROGRAM																	
Slots for Career Development Program #	0																
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Supervisors #	3884	3391	210	283	55	0	3	17	5	2	4	8	3	1	8	0	4
Supervisors %	100	87.31	5.41	7.29	1.42	0.00	0.08	0.44	0.13	0.05	0.10	0.21	0.08	0.03	0.21	0.00	0.10
WS-02 #	5	4	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-02 %	100	80.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-04 #	5	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-04 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-05 #	25	22	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-05 %	100	88.00	12.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-06 #	22	20	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-06 %	100	90.91	0.00	9.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-07 #	73	58	11	4	1	0	0	0	0	0	1	0	0	0	0	0	0
WS-07 %	100	79.45	15.07	5.48	1.37	0.00	0.00	0.00	0.00	0.00	1.37	0.00	0.00	0.00	0.00	0.00	0.00
WS-08 #	42	35	1	6	1	0	0	1	0	0	0	0	0	0	0	0	0
WS-08 %	100	83.33	2.38	14.29	2.38	0.00	0.00	2.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-09 #	109	85	10	14	3	0	0	0	1	0	0	0	0	0	1	0	1
WS-09 %	100	77.98	9.17	12.84	2.75	0.00	0.00	0.00	0.92	0.00	0.00	0.00	0.00	0.00	0.92	0.00	0.92

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Upward Mobility To Management Positions	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
WS-10 #	135	111	12	12	1	0	0	1	0	0	0	0	0	0	0	0	0
WS-10 %	100	82.22	8.89	8.89	0.74	0.00	0.00	0.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-11 #	18	14	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-11 %	100	77.78	11.11	11.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	82.49	7.49	10.02	2.23	0	0	0.64	0.18	0.09	0	0.21	0.15	0.04	0.55	0.02	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	413	361	29	23	4	0	1	0	0	1	0	1	0	0	1	0	
Internal Selections %	100	87.41	7.02	5.57	0.97	0.00	0.24	0.00	0.00	0.24	0.00	0.24	0.00	0.00	0.24	0.00	
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	67	39	18	10	1	0	0	0	0	0	0	0	0	0	1	0	0
External Selections %	100	58.21	26.87	14.93	1.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.49	0.00	0.00
CAREER DEVELOPMENT PROGRAM																	
Slots for Career Development Program #	0																
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Table B9-1: EMPLOYEE RECOGNITION AND AWARDS - Distribution by Disability (Participation Rate)

Awards	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
TIME OFF AWARDS																	
Time-Off Awards 1 - 10 hours: Awards Given #	5398	4400	410	588	141	1	14	33	16	5	5	12	12	2	39	0	2
Time-Off Awards 1 - 10 hours: Awards Given %	100	81.51	7.60	10.89	2.61	0.02	0.26	0.61	0.30	0.09	0.09	0.22	0.22	0.04	0.72	0.00	0.04
Time-Off Awards 1 - 10 Hours: Total Hours #	34762	28505	2549	3708	902	8	87	247	53	34	38	75	84	3	261	0	12
Time-Off Awards 1 - 10 Hours: Average Hours #	6.44	6.48	6.22	6.31	6.4	8	6	7.48	3.31	6.8	8	6.25	7	1.5	6.69	0	6
Time-Off Awards 11 - 20 hours: Awards Given #	4304	3521	394	389	88	0	4	30	7	3	6	7	5	0	24	1	1
Time-Off Awards 11 - 20 hours: Awards Given %	100	81.81	9.15	9.04	2.04	0.00	0.09	0.70	0.16	0.07	0.14	0.16	0.12	0.00	0.56	0.02	0.02
Time-Off Awards 11 - 20 Hours: Total Hours #	68396	55798	6045	6553	1498	0	68	506	123	56	103	124	90	0	400	16	12
Time-Off Awards 11 - 20 Hours: Average Hours #	15.89	15.85	15.34	16.85	17.02	0	17	16.87	17.57	18.67	17	17.71	18	0	16.67	16	12
Time-Off Awards 21 - 30 hours: Awards Given #	2928	2387	212	329	83	1	6	20	5	3	7	5	7	0	26	0	3
Time-Off Awards 21 - 30 hours: Awards Given %	100	81.52	7.24	11.24	2.83	0.03	0.20	0.68	0.17	0.10	0.24	0.17	0.24	0.00	0.89	0.00	0.10
Time-Off Awards 21 - 30 Hours: Total Hours #	73274	59780	5276	8218	2093	24	150	504	123	73	182	132	173	0	654	0	78
Time-Off Awards 21 - 30 Hours: Average Hours #	25.03	25.04	24.89	24.98	25.22	24	25	25.2	24.6	24.33	26	26.4	24.71	0	25.15	0	26
Time-Off Awards 31 - 40 hours: Awards Given #	4388	3652	303	433	103	1	3	23	8	6	4	7	14	1	34	0	2
Time-Off Awards 31 - 40 hours: Awards Given %	100	83.23	6.91	9.87	2.35	0.02	0.07	0.52	0.18	0.14	0.09	0.16	0.32	0.02	0.77	0.00	0.05
Time-Off Awards 31 - 40 Hours: Total Hours #	165080	137309	11406	16365	3900	40	120	882	320	215	152	255	547	32	1265	0	72
Time-Off Awards 31 - 40 Hours: Average Hours #	37.62	37.6	37.64	37.79	37.86	40	40	38.35	40	35.83	38	36.43	39.07	32	37.21	0	36
Time-Off Awards 41 or more Hours: Awards Given #	24	22	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Awards Given %	100	91.67	0.00	8.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 41 or more Hours: Total Hours #	1404	1308	0	96	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Average Hours #	58.5	59.45	0	48	0	0	0	0	0	0	0	0	0	0	0	0	0
CASH AWARDS																	
Cash Awards $500 and Under: Awards Given #	11502	9356	901	1245	294	4	16	98	29	4	7	26	21	3	75	1	10
Cash Awards $500 and Under: Awards Given %	100	81.34	7.83	10.82	2.56	0.03	0.14	0.85	0.25	0.03	0.06	0.23	0.18	0.03	0.65	0.01	0.09
Cash Awards $500 and Under: Total Amount $	4411316	3598949	342321	470046	109401	1397	7033	36636	10640	1600	2485	10588	8634	1373	25942	250	2823
Cash Awards $500 and Under: Average Amount $	383.53	384.67	379.93	377.55	372.11	349	440	373.84	366.9	400	355	407.23	411.14	457.67	345.89	250	282
Cash Awards: $501 - $999: Awards Given #	10423	8457	785	1181	291	2	14	71	21	12	10	32	29	3	91	2	4
Cash Awards: $501 - $999: Awards Given %	100	81.14	7.53	11.33	2.79	0.02	0.13	0.68	0.20	0.12	0.10	0.31	0.28	0.03	0.87	0.02	0.04
Cash Awards: $501 - $999: Total Amount $	7973918	6470561	597897	905460	223776	1700	10260	54114	16429	9504	7757	24388	21324	2658	70241	1831	3570
Cash Awards: $501 - $999: Average Amount $	765.03	765.11	761.65	766.69	768.99	850	733	762.17	782.33	792	776	762.13	735.31	886	771.88	915.5	893
Cash Awards: $1000 - $1999: Awards Given #	20749	17514	1354	1881	418	3	18	127	42	11	22	37	33	3	105	4	13
Cash Awards: $1000 - $1999: Awards Given %	100	84.41	6.53	9.07	2.01	0.01	0.09	0.61	0.20	0.05	0.11	0.18	0.16	0.01	0.51	0.02	0.06
Cash Awards: $1000 - $1999: Total Amount $	28038588	23719394	1801127	2518067	557791	3273	24656	173511	53995	12509	29997	50701	42602	3726	139871	5780	17170
Cash Awards: $1000 - $1999: Average Amount $	1351.32	1354.31	1330.23	1338.69	1334.43	1091	1370	1366.23	1285.6	1137.18	1364	1370.3	1290.97	1242	1332.1	1445	1321
Cash Awards: $2000 - $2999: Awards Given #	7686	6653	403	630	141	2	3	44	11	9	8	17	7	0	35	0	5
Cash Awards: $2000 - $2999: Awards Given %	100	86.56	5.24	8.20	1.83	0.03	0.04	0.57	0.14	0.12	0.10	0.22	0.09	0.00	0.46	0.00	0.07

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Awards	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
Cash Awards: $2000 - $2999: Total Amount $	17997916	15589422	946961	1461533	327040	4603	7454	102173	25474	20260	18458	39042	16359	0	81205	0	12012
Cash Awards: $2000 - $2999: Average Amount $	2341.65	2343.22	2349.78	2319.89	2319.43	2302	2485	2322.11	2315.82	2251.11	2307	2296.59	2337	0	2320.14	0	2402
Cash Awards: $3000 - $3999: Awards Given #	2576	2257	124	195	35	0	0	6	4	1	1	6	5	1	8	0	3
Cash Awards: $3000 - $3999: Awards Given %	100	87.62	4.81	7.57	1.36	0.00	0.00	0.23	0.16	0.04	0.04	0.23	0.19	0.04	0.31	0.00	0.12
Cash Awards: $3000 - $3999: Total Amount $	8551630	7486227	411760	653643	117609	0	0	19357	13894	3500	3202	20387	16642	3316	27110	0	10201
Cash Awards: $3000 - $3999: Average Amount $	3319.73	3316.89	3320.65	3352.02	3360.26	0	0	3226.17	3473.5	3500	3202	3397.83	3328.4	3316	3388.75	0	3400
Cash Awards: $4000 - $4999: Awards Given #	871	768	41	62	8	0	1	2	2	1	0	0	1	0	1	0	0
Cash Awards: $4000 - $4999: Awards Given %	100	88.17	4.71	7.12	0.92	0.00	0.11	0.23	0.23	0.11	0.00	0.00	0.11	0.00	0.11	0.00	0.00
Cash Awards: $4000 - $4999: Total Amount $	3829620	3379043	177564	273013	36277	0	4324	9706	8642	4266	0	0	4752	0	4587	0	0
Cash Awards: $4000 - $4999: Average Amount $	4396.81	4399.8	4330.83	4403.44	4534.63	0	4324	4853	4321	4266	0	0	4752	0	4587	0	0
Cash Awards: $5000 or more: Awards Given #	1109	994	45	70	22	0	0	6	5	1	2	3	3	0	2	0	0
Cash Awards: $5000 or more: Awards Given %	100	89.63	4.06	6.31	1.98	0.00	0.00	0.54	0.45	0.09	0.18	0.27	0.27	0.00	0.18	0.00	0.00
Cash Awards: $5000 or more: Total Amount $	10537142	9490319	371414	675409	198316	0	0	95209	30021	5992	21042	16125	18977	0	10950	0	0
Cash Awards: $5000 or more: Average Amount $	9501.48	9547.6	8253.64	9648.7	9014.36	0	0	15868.17	6004.2	5992	10521	5375	6325.67	0	5475	0	0
OTHER AWARDS																	
Total QSIs Awarded #	2310	2011	128	171	45	1	4	12	5	0	3	2	4	2	11	0	1
Total QSIs Awarded %	100	87.06	5.54	7.40	1.95	0.04	0.17	0.52	0.22	0.00	0.13	0.09	0.17	0.09	0.48	0.00	0.04
Total Benefit $	6496544	5704055	348053	444436	117566	2970	9777	30085	13251	0	8274	6607	12775	3090	28811	0	1926
Average Benefit $	2812.36	2836.43	2719.16	2599.04	2612.58	2970	2444	2507.08	2650.2	0	2758	3303.5	3193.75	1545	2619.18	0	1926
Total Performance Based Pay Increases Awarded #	247	223	6	18	4	0	0	3	0	0	1	0	0	0	0	0	0
Total Performance Based Pay Increases Awarded %	100	90.28	2.43	7.29	1.62	0.00	0.00	1.21	0.00	0.00	0.40	0.00	0.00	0.00	0.00	0.00	0.00
Total Benefit $	1476880	1355552	31604	89724	16567	0	0	11307	0	0	5260	0	0	0	0	0	0
Average Benefit $	5979.27	6078.71	5267.33	4984.67	4141.75	0	0	3769	0	0	5260	0	0	0	0	0	0

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Table B9-2: EMPLOYEE RECOGNITION AND AWARDS - Distribution by Disability (Inclusion Rate)

Awards	Total	Persons Without Disability	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremitie [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurem [93]
TIME OFF AWARDS																		
Time-Off Awards 1 - 10 hours: Awards Given #	5398	4810	4400	410	588	141	1	14	33	16	5	5	12	12	2	39	0	2
Time-Off Awards 1 - 10 hours: Awards Given %	10.06	9.96	10.00	9.58	10.91	11.24	6.67	17.07	9.82	15.69	10.42	9.43	11.21	12.37	8.33	10.92	0.00	7.14
Time-Off Awards 1 - 10 Hours: Total Hours #	34762	31054	28505	2549	3708	902	8	87	247	53	34	38	75	84	3	261	0	12
Time-Off Awards 1 - 10 Hours: Average Hours #	6.44	0	6.48	6.22	6.31	6.4	8	6	7.48	3.31	6.8	8	6.25	7	1.5	6.69	0	6
Time-Off Awards 11 - 20 hours: Awards Given #	4304	3915	3521	394	389	88	0	4	30	7	3	6	7	5	0	24	1	1
Time-Off Awards 11 - 20 hours: Awards Given %	8.02	8.11	8.00	9.21	7.22	7.01	0.00	4.88	8.93	6.86	6.25	11.32	6.54	5.15	0.00	6.72	16.67	3.57
Time-Off Awards 11 - 20 Hours: Total Hours #	68396	61843	55798	6045	6553	1498	0	68	506	123	56	103	124	90	0	400	16	12
Time-Off Awards 11 - 20 Hours: Average Hours #	15.89	0	15.85	15.34	16.85	17.02	0	17	16.87	17.57	18.67	17	17.71	18	0	16.67	16	12
Time-Off Awards 21 - 30 hours: Awards Given #	2928	2599	2387	212	329	83	1	6	20	5	3	7	5	7	0	26	0	3
Time-Off Awards 21 - 30 hours: Awards Given %	5.45	5.38	5.42	4.96	6.10	6.61	6.67	7.32	5.95	4.90	6.25	13.21	4.67	7.22	0.00	7.28	0.00	10.71
Time-Off Awards 21 - 30 Hours: Total Hours #	73274	65056	59780	5276	8218	2093	24	150	504	123	73	182	132	173	0	654	0	78
Time-Off Awards 21 - 30 Hours: Average Hours #	25.03	0	25.04	24.89	24.98	25.22	24	25	25.2	24.6	24.33	26	26.4	24.71	0	25.15	0	26
Time-Off Awards 31 - 40 hours: Awards Given #	4388	3955	3652	303	433	103	1	3	23	8	6	4	7	14	1	34	0	2
Time-Off Awards 31 - 40 hours: Awards Given %	8.17	8.19	8.30	7.08	8.03	8.21	6.67	3.66	6.85	7.84	12.50	7.55	6.54	14.43	4.17	9.52	0.00	7.14
Time-Off Awards 31 - 40 Hours: Total Hours #	165080	148715	137309	11406	16365	3900	40	120	882	320	215	152	255	547	32	1265	0	72
Time-Off Awards 31 - 40 Hours: Average Hours #	37.62	0	37.6	37.64	37.79	37.86	40	40	38.35	40	35.83	38	36.43	39.07	32	37.21	0	36
Time-Off Awards 41 or more Hours: Awards Given #	24	22	22	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Awards Given %	0.04	0.05	0.05	0.00	0.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 41 or more Hours: Total Hours #	1404	1308	1308	0	96	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Average Hours #	58.5	10	59.45	0	48	0	0	0	0	0	0	0	0	0	0	0	0	0
CASH AWARDS																		
Cash Awards $500 and Under: Awards Given #	11502	10257	9356	901	1245	294	4	16	98	29	4	7	26	21	3	75	1	10
Cash Awards $500 and Under: Awards Given %	21.43	21.24	21.26	21.06	23.10	23.43	26.67	19.51	29.17	28.43	8.33	13.21	24.30	21.65	12.50	21.01	16.67	35.71
Cash Awards $500 and Under: Total Amount $	4411316	3941270	3598949	342321	470046	109401	1397	7033	36636	10640	1600	2485	10588	8634	1373	25942	250	2823
Cash Awards $500 and Under: Average Amount $	383.53	5	384.67	379.93	377.55	372.11	349	440	373.84	366.9	400	355	407.23	411.14	457.67	345.89	250	282
Cash Awards: $501 - $999: Awards Given #	10423	9242	8457	785	1181	291	2	14	71	21	12	10	32	29	3	91	2	4
Cash Awards: $501 - $999: Awards Given %	19.42	19.14	19.22	18.35	21.91	23.19	13.33	17.07	21.13	20.59	25.00	18.87	29.91	29.90	12.50	25.49	33.33	14.29
Cash Awards: $501 - $999: Total Amount $	7973918	7068458	6470561	597897	905460	223776	1700	10260	54114	16429	9504	7757	24388	21324	2658	70241	1831	3570
Cash Awards: $501 - $999: Average Amount $	765.03	-1	765.11	761.65	766.69	768.99	850	733	762.17	782.33	792	776	762.13	735.31	886	771.88	915.5	893
Cash Awards: $1000 - $1999: Awards Given #	20749	18868	17514	1354	1881	418	3	18	127	42	11	22	37	33	3	105	4	13
Cash Awards: $1000 - $1999: Awards Given %	38.66	39.08	39.80	31.65	34.90	33.31	20.00	21.95	37.80	41.18	22.92	41.51	34.58	34.02	12.50	29.41	66.67	46.43
Cash Awards: $1000 - $1999: Total Amount $	28038588	25520521	23719394	1801127	2518067	557791	3273	24656	173511	53995	12509	29997	50701	42602	3726	139871	5780	17170
Cash Awards: $1000 - $1999: Average Amount $	1351.32	12	1354.31	1330.23	1338.69	1334.43	1091	1370	1366.23	1285.6	1137.18	1364	1370.3	1290.97	1242	1332.1	1445	1321
Cash Awards: $2000 - $2999: Awards Given #	7686	7056	6653	403	630	141	2	3	44	11	9	8	17	7	0	35	0	5
Cash Awards: $2000 - $2999: Awards Given %	14.32	14.61	15.12	9.42	11.69	11.24	13.33	3.66	13.10	10.78	18.75	15.09	15.89	7.22	0.00	9.80	0.00	17.86

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Awards	Total	Persons Without Disability	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmenta Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremitie [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectua Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfiguren [93]
Cash Awards: $2000 - $2999: Total Amount $	17997916	16536383	15589422	946961	1461533	327040	4603	7454	102173	25474	20260	18458	39042	16359	0	81205	0	12012
Cash Awards: $2000 - $2999: Average Amount $	2341.65	21	2343.22	2349.78	2319.89	2319.43	2302	2485	2322.11	2315.82	2251.11	2307	2296.59	2337	0	2320.14	0	2402
Cash Awards: $3000 - $3999: Awards Given #	2576	2381	2257	124	195	35	0	0	6	4	1	1	6	5	1	8	0	3
Cash Awards: $3000 - $3999: Awards Given %	4.80	4.93	5.13	2.90	3.62	2.79	0.00	0.00	1.79	3.92	2.08	1.89	5.61	5.15	4.17	2.24	0.00	10.71
Cash Awards: $3000 - $3999: Total Amount $	8551630	7897987	7486227	411760	653643	117609	0	0	19357	13894	3500	3202	20387	16642	3316	27110	0	10201
Cash Awards: $3000 - $3999: Average Amount $	3319.73	-32	3316.89	3320.65	3352.02	3360.26	0	0	3226.17	3473.5	3500	3202	3397.83	3328.4	3316	3388.75	0	3400
Cash Awards: $4000 - $4999: Awards Given #	871	809	768	41	62	8	0	1	2	2	1	0	0	1	0	1	0	0
Cash Awards: $4000 - $4999: Awards Given %	1.62	1.68	1.75	0.96	1.15	0.64	0.00	1.22	0.60	1.96	2.08	0.00	0.00	1.03	0.00	0.28	0.00	0.00
Cash Awards: $4000 - $4999: Total Amount $	3829620	3556607	3379043	177564	273013	36277	0	4324	9706	8642	4266	0	0	4752	0	4587	0	0
Cash Awards: $4000 - $4999: Average Amount $	4396.81	-6	4399.8	4330.83	4403.44	4534.63	0	4324	4853	4321	4266	0	0	4752	0	4587	0	0
Cash Awards: $5000 or more: Awards Given #	1109	1039	994	45	70	22	0	0	6	5	1	2	3	3	0	2	0	0
Cash Awards: $5000 or more: Awards Given %	2.07	2.15	2.26	1.05	1.30	1.75	0.00	0.00	1.79	4.90	2.08	3.77	2.80	3.09	0.00	0.56	0.00	0.00
Cash Awards: $5000 or more: Total Amount $	10537142	9861733	9490319	371414	675409	198316	0	0	95209	30021	5992	21042	16125	18977	0	10950	0	0
Cash Awards: $5000 or more: Average Amount $	9501.48	-147	9547.6	8253.64	9648.7	9014.36	0	0	15868.17	6004.2	5992	10521	5375	6325.67	0	5475	0	0
OTHER AWARDS																		
Total QSIs Awarded #	2310	2139	2011	128	171	45	1	4	12	5	0	3	2	4	2	11	0	1
Total QSIs Awarded %	4.30	4.43	4.57	2.99	3.17	3.59	6.67	4.88	3.57	4.90	0.00	5.66	1.87	4.12	8.33	3.08	0.00	3.57
Total Benefit $	6496544	6052108	5704055	348053	444436	117566	2970	9777	30085	13251	0	8274	6607	12775	3090	28811	0	1926
Average Benefit $	2812.36	213	2836.43	2719.16	2599.04	2612.58	2970	2444	2507.08	2650.2	0	2758	3303.5	3193.75	1545	2619.18	0	1926
Total Performance Based Pay Increases Awarded #	247	229	223	6	18	4	0	0	3	0	0	1	0	0	0	0	0	0
Total Performance Based Pay Increases Awarded %	0.46	0.47	0.51	0.14	0.33	0.32	0.00	0.00	0.89	0.00	0.00	1.89	0.00	0.00	0.00	0.00	0.00	0.00
Total Benefit $	1476880	1387156	1355552	31604	89724	16567	0	0	11307	0	0	5260	0	0	0	0	0	0
Average Benefit $	5979.27	994	6078.71	5267.33	4984.67	4141.75	0	0	3769	0	0	5260	0	0	0	0	0	0