POSITION DESCRIPTION  1. Position Number  2. Explanation (show any positions replaced)												
		2. Explanation (show any positions replaced)										
3. Reason for Submission  ☐ New ☐ Redescription ☐ Reestablishment ☐ Standardized PD					Other							
4. Service 5. Subje												
☐ HQ ☐ Field ☐ Y	gle incumbent	·)										
6. Position Specifications	7. Financial Statement Required						10. Position Sens	itivity and Ri	sk Designati	on		
Subject to Random Drug Testing	☐ Executive Personnel-OGE-278						Non-Sensitive					
	☐ Employment and Financial Int				OGE-4	50	☐ Non-Sensitive: Low-Risk					
Subject to Medical Standards/Sur	☐ None required						Public Trust					
Telework Suitable	8. Miscellaneous 9. Full Per				ance Le	evel	☐ Non-Sensitive: Moderate-Risk					
Fire Position	Functional Code: Pay Plan:			an:		☐ Non-Sensitive: High-Risk						
Law Enforcement Position	BUS: Grade:			:			National Security					
11. Position is 12. Position Status								☐ Noncritical-Sensitive: Moderate-Risk				
☐ 2-Supervisory	☐ Competitive				□ SES			☐ Noncritical-Sensitive: High-Risk				
☐ Excepted (specify in remarks)					□ SL/ST			☐ Critical-Sensitive: High-Risk				
4-Supervisor (CSRA)  13. Duty Station								☐ Special Sens	sitive: High-R	isk		
e e e e e e e e e e e e e e e e e e e	5-Management Official  6-Leader: Type I 14. Employing Office Location					15. Fair Labor Standards Act						
U Deutett Type I						Exempt Nonexempt						
☐ 7-Leader: Type II	16. Cybersecurity Code					17. Co	mpe	etitive Area Code:				
□ 8-Non-Supervisory #1: #2: #3:						Competitive Level Code:						
18. Classified/Graded by Official Title of Position					Pay Pl	ay Plan Occupational Code Grade			Initial	Date		
a. Department, Bureau, or Office												
b. Second Level Review												
19. Organizational Title of Position (if different from, or in addition to, official title)					20. Name of Employee (if vacant, specify)							
21. Department, Agency, or Establishment U.S. Department of the Interior					c. Third Subdivision							
a. Bureau/First Subdivision					d. Fourth Subdivision							
b. Second Subdivision					e. Fifth Subdivision							
22. Supervisory Certification. I certify that this is an accurate statement of the major duties and responsibilities of this position and its organizational relationships and that the position is necessary to carry out Government functions for which I am responsible. This certification is made with the knowledge that this information is to be used for statutory purposes relating to, but not limited to: FLSA determinations; position sensitivity and requirements; and appointment/payment of public funds. False or misleading statements may constitute violations of such statutes or their implementing regulations.										to,		
a. Typed Name and Title of Immediate Supervisor					b. Typed Name and Title of Higher-Level Supervisor or Manager (optional)							
Signature Date					71.00						Date	
Date Date				Signature Date								
classified/graded as required by Title 5, U.S. Code, in conformance with standards published by the U.S. Office of Personnel Management or, if no published standards apply directly, consistently with the most applicable published standards.					sition Cla	ssificat	ion S	tandards Used in	Classifying/G	rading Posi	tion	
Typed Name and Title of Official T	aking Action											
Signature Date												
25. Position Review Initials	Date	Initials	Date									
a. Supervisor				Information for Employees. The standards, and information on their application, are available in the personnel office. The classification of the position may be reviewed and								
b. Classifier				corrected by the agency or the U.S. Office of Personnel Management. Information on classification/job grading appeals, and complaints on exemption from FLSA, is available from the personnel office or the U.S. Office of Personnel Management.								
26. Remarks	1											

Form HC-08 (November 2023)

Office of Human Capital