POSITION EVALUATION STATEMENT

Title, Series, Grade: Wildland Firefighter (Smokejumper), GS-0456-07

Position Number: DX06400

Background: This Standard Position Description (SPD) was developed by an Advisory Work Group made up of a team of fire subject matter expert and classification specialist and is representative of prevention work performed. The major duties listed in the SPD were identified through a thorough analysis of the 0456 Wildland Firefighter standard. The position description is to be used in the wildland fire smokejumper program for one of four fire bureaus within the Department of the Interior. The purpose of the position is to serve in a developmental trainee capacity as a Wildland Firefighter (Smokejumper). This position may be assigned work on interagency crews where the crew leader is from a different bureau or agency.

References: Position Classification Standard for Wildland Fire Management, June 2022

Series Determination: The GS-0456 Fire Management series includes one-grade interval positions that supervise or perform work to manage and extinguish fires and involves technical and specialized work in the planning and the execution of Wildfire management programs in fire adapted ecosystems while dealing with problems of smoke dispersion, and hazard reduction near urban areas. This includes, but is not limited to, fire prevention, pre-attack planning, wildfire suppression, post suppression, fire research, and other specialized work relating to fire management programs. Knowledge required by positions in this series vary by specialty area, however positions may require knowledge of: Wildland Firefighting and fire prevention theory and techniques; wildland Firefighting fire suppression and management techniques; fire behavior, fuels management, fire hazard and risk analysis, fuel volume and flammability assessment; skills in planning, direction, or carrying out fire protection and prevention programs and operations; the types and capabilities of fixed-wing aircraft and helicopters used in suppressing and managing wildland fires; and incident Command System (ICS), command and control, and the coordination of emergency response resources, provided for within the common hierarchy of the National Incident Management System (NIMS).

The Wildland Firefighter (Smokejumper) at this level is a trained and experienced member of a wildland fire smokejumper program executing fire management activities in fire preparedness, fuels management and prevention, and fire suppression, monitoring, and post-fire. Work may also include all hazard and emergency response activities. The primary mission is to provide users with highly qualified firefighter whom quickly and effectively respond to initial attack, extended attack, and point protection missions via specialized aircraft and parachutes. Secondary missions include the delivery of equipment and supplies via paracargo, providing qualified individuals to incident management teams, remote area fire monitoring, prescribed fire/fuels management and other fire management support. As such, the 0456 has been determined to be the appropriate series for the position.

Title Determination: The basic title for positions that involve wildland firefighting operations is *Wildland Firefighter*. The prescribed a parenthetical title of *Smokejumper* will also be applied, which describes work performing wildfire related work involving fixed wing aircraft such as but

not limited to parachuting from airplanes to provide attack on wildland fires in remote areas and/or as flight crew member on aircraft with flight duties assigned involving navigation, agency communications and flight checklist responsibilities, selecting a safe jump spot and evaluating jump criteria for minimizing possible injuries. Therefore, this position is appropriately assigned to the 0456 series and titled as a ***Wildland Firefighter (Smokejumper)***.

Grade Determination: The 0456 PCS is written in a narrative format describing the Nature of Work and Level of Responsibility for each grade covered by the standard. The classification factors include: (1) guidelines; (2) complexity (3) personal contacts/purpose of contacts; and (4) supervision received. Part I, Fire Management Position Illustrations of the PCS (under Part II, Grading Information) provides illustrative grade level criteria for nonsupervisory positions in grades GS-3/4/5/6/7, 9, and 11. The grade level information provides a summary of the grade level, followed by specific illustrations of duties and responsibilities characteristic of the grade described loosely in terms of the classification factors identified above. Illustrations vary by grade level and may be described in in terms of specialty areas such as Smokejumpers.

Nature of Work

At the GS-07, Wildland Firefighters are assigned responsibility for directing fire prevention programs and functions in moderately complex fire management programs. They perform duties described at GS-5 and, in addition, perform substantially the full range of duties such as: suppressing fires in mountainous country. Assume responsibility for directing the operation and use of special tools and equipment. Related duties include: (1) making parachute jumps which require a high degree of skill in jumping techniques and parachute manipulation to land successfully in designated areas; (2) executing repeated jumping maneuvers to test modified or experimental equipment; (3} checking parachutes, dropping assemblies, and packaging prior to dropping cargo from aircraft; and (4) packing or repairing parachutes and pumping equipment. Responsible for supervising a crew of subordinate Wildland Firefighters in performing building and ground maintenance work; keeping mess halls and barracks in a neat and orderly condition; servicing and maintaining tools, equipment, and automotive vehicles; mixing borate; performing special work assignments; and participating in special forestry projects. Frequently, GS-7 Wildland Firefighter may supervise and train one or more Wildland Firefighters and inspect and report on the work performance and effectiveness of fire prevention programs.

Like the GS-07, As an experienced smokejumper, performs wildland firefighting in a variety of assignments either individually or as a leader of a module or crew. The approach may vary based upon terrain, fire intensity, fuels availability, wind velocity, and resource values. Specific tasks, use of tools and methods, and the sequence in which tasks are to be done are determined by evaluation of the situation and issues involved. Consideration must also be given to slope, weather conditions, fuels and other fire behavior factors while performing wildland fire suppression. A myriad of considerations must be weighed and evaluated when drafting and reviewing plans for and preparing and executing hazard fuel reduction projects. Smokejumpers at this level must identify, evaluate, and consider the interrelationships of fire and the physical environment in order to select the most appropriate methods from among varied alternatives.

This position meets, but does not exceed, the GS-07 for Nature of Work.

Level of Responsibility

At the GS-07, Wildland Firefighters (Smokejumper) work under general supervision. Supervisors outline program objectives, assign special studies to be undertaken, and approve work plans for the year which establish duties and functions, work assignments, and operating policies and procedures. Supervisors furnish help and assistance on difficult or unusual problems. At the GS-07, Personal contact at this level is frequent and continuing with influential groups such as public organizations, civic groups, and community officials. Contacts frequently cover wide geographical and functional areas and involve relationships with groups having varying interests. Person-to-person work contacts with private landowners, special-use permittees, employees and officials of other agencies (Federal, State, and local), youth groups, civic leaders, law enforcement agencies, fire departments, industrial operators, utility companies, and others. At the GS-07, the purpose of contacts is to promote the fire prevention program and securing cooperation in and support of programs and their agency's policies.

Like the GS-07, Smokejumpers at this level work under general supervision. Smokejumpers at this level follow standard procedures and practices and perform their work assignments with limited supervision or guidance. They plan and carry out program objectives without detailed instructions. They function independently in the field, relying on their own experience, expertise, and judgment; supervisors provide assistance on difficult or unusual problems only. The supervisor checks work for overall adequacy, compliance with policies and procedures, accomplishment of program objectives, and the effectiveness of overall implementation.

Like the GS-07, contacts include smokejumper crew members, supervisors, managers, and support staff, agency and contract pilots and flight crews, interagency duty officers, Fire Management Officers, land managers, aviation managers, fire dispatch centers, fire suppression cooperators, the full spectrum of agency management personnel through radio, telephone, government email, and in person. Essential and routine contacts also a wide variety of federal personnel and the public to provide information regarding fire prevention, fire hazards, restricted areas and routes of travel and to secure cooperation and participation in the fire prevention program.

Like the GS-07, the purpose of contacts with agency land and fire management officials or cooperators is to provide technical guidance, respond to questions, assist in problem resolution, and facilitate mission objectives. Contacts are to lead and train other firefighters in the operation and maintenance of tools and equipment and in fire management activities. Outreach to prospective employees is to promote the DOI fire program and to facilitate recruitment of a diverse and highly qualified workforce and to provide and maintain a candidate list for the smokejumper hiring process. Contacts are to ensure that safety rules, protocols, and procedures are followed. Contacts include leading and training lower graded firefighters in the operation and maintenance of tools and equipment and in fire management activities.

This position meets, but does not exceed, the GS-07 for Level of Responsibility.

FINAL CLASSIFICATION: The position is properly classified as ***Wildland Firefighter (Smokejumper), GS-0456-07.***

Fair Labor Standards Act (FLSA) Determination: This position does not meet exemption

criteria found in 5 CFR 551 and is determined to be Non-Exempt from the minimum wage and overtime provisions of the Act.