



E2I and OWF Frequently Asked Questions and Answers

1. What is E2I?

The Education and Employment Initiative is a collaborative effort, led by Department of Defense (DoD) and the Defense Health Agency (DHA), with support from Federal, non-profit and private agencies, to address the synchronization, integration and possible expansion of existing education and employment support for Recovering Service Members (RSMs). E2I postures the RSM to transition from active duty to civilian life by fine-tuning their career readiness for placement opportunities prior to transition.

2. What is OWF?

Operation Warfighter (OWF) is a Department of Defense (DoD) internship program that provides opportunities for Recovering Service Members (RSMs) to participate in internships with Federal agencies during their rehabilitation process. These Federal internships allow RSMs to develop and practice newly assessed and identified work skills in a nonmilitary work environment. More than 6,000 RSMs have been placed in Federal internships through OWF.

3. Who is Eligible to participate in E2I or OWF?

All Service Members, All Branches, All Components, assigned to a service Wounded Warrior program and/or enrolled in IDES are eligible to participate in OWF and E2I.

4. How long can I participate in an OWF internship?

A Service Member can participate in OWF as long as they are on active duty and meet the basic qualifying criteria of being enrolled in IDES and/or assigned to a service Wounded Warrior program.

5. Can I intern with more than one agency?

Not recommended.

6. Can I get my clearance upgraded?

Contact your S2 / unit Security Officer for any questions regarding your Security Clearance.

7. Will I get a job with the agency after interning?

There is no guarantee of employment after an OWF internship.

8. May I intern after I separate/retire?

A Service member's OWF internship will end prior to their no later than date or if found fit for duty and return to service.

9. Does OWF have a list of internships available?

Service member's resumes are shared with agencies who have an active OWF internship program once the Service member has an approved application. OWF Regional coordinators have Federal Agency partners to facilitate internships. Your internship will be matched as close to what your needs and goals are as discussed with your OWF regional coordinator.

10. What if I don't like the internship?

It is imperative that a Service member engaged in an OWF internship stay in contact with their respective regional coordinator (RC) and communicate any issues with the internship. If an internship isn't a good fit or is no longer meaningful, speak with your RC about the process to disengage from an internship. If any time you are not satisfied with your OWF internship, contact your OWF Regional Coordinator.



11. What document governs OWF?

DoDI 1300.25 is the primary document that governs OWF and E2I.

12. Can my commander (UCMJ Authority) say no?

Yes, they can.

13. Is there a guarantee I'll get an internship?

There is no guarantee of finding an internship.

14. Will I be paid for the internship?

No, it is a non-paid internship designed to gain knowledge, skills and abilities geared to your transition goal.

15. Will my medical appointments preclude me from interning?

No, they won't. Agencies are aware Service members continue to place a high priority on their health and will not ignore scheduled appointments in deference to their internship duties.

16. May I intern with private organizations like Amazon?

OWF collaborates and partners with federal agencies only. E2I RC's can connect you with regional skills programs other than Federal Agencies.

17. Will the agency or OWF pay for my commute or transportation costs?

Transportation to and from the Agency to intern is the Service member's responsibility. Answer cannot be specific to just NCR

18. May I intern full-time?

Not recommended. The Service Members Schedule will be managed by the Service member, the Agency and the Service members COC and Care team.

19. Do I need a resume?

Yes, we recommend you have two resumes, a corporate resume and a federal resume. If you are only requesting resources for education or certification resources, the E2I application is all that is needed.

20. What if I want to relocate after separation?

There are Regional Coordinators across the U.S. that can provide assistance with identifying employment and education opportunities in a desired location provided you are referred to them before you transition.

[Click for regional map here](#)

21. Will you guarantee employment?

No

