

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION Washington, D.C. 20507

NOTICE TO EMPLOYEES POSTED BY ORDER OF THE EQUAL EMPLOYMENT OPPORTUNITY COMMISSION An Agency of the United States Government

This Notice is posted pursuant to an order by the United States Equal Employment Opportunity Commission dated June 2, 2022, which found that a violation of Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. § 2000e *et seq.*, has occurred at the National Park Service's Gateway National Recreation Area in Staten Island, New York (hereinafter this Facility).

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, or DISABILITY with respect to hiring, firing, promotion, compensation, or other terms, conditions or privileges of employment.

This Facility (GATE) was found to have violated Title VII of the Civil Rights Act of 1964 when an employee was subjected to discriminatory and retaliatory harassment. The Commission has ordered the Agency to undertake a variety of remedies, including an award of compensatory damages, required EEO training for management officials, as well as consideration of appropriate disciplinary action, and the posting of this notice.

This Facility (GATE) will comply with federal law and will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, federal equal employment opportunity law.

Duly Authorized Agency Representative:

Gay Vietzke, Regional Director

Date Posted:

1: July 12, 2022

Posting Expires: __

Sept. 9. 2022

29 C.F.R. Part 1614

EEOC Appeal No. 2021004318; Agency No. DOI-NPS-15-0965.