



FEDTALENT

A talent management system that integrates learning management and performance management.

WHAT WE OFFER

With a single system, FedTalent users create integrated electronic learning and performance records, including individual development plans and employee performance appraisals. Additionally, FedTalent:

- Enables agency management to make data-driven decisions through its reporting capabilities.
- Enables agencies to manage employee development and performance in a consistent manner through data flow between learning and performance management within FedTalent.
- Improves data integrity by reducing manual entry through data flow between IBC's Federal Personnel and Payroll System (FPPS) and FedTalent.
- Eliminates the administrative burden of retaining paper forms and scanning paper documents through the integration with OPM's electronic Official Personnel Folder (eOPF) system and the Enterprise Human Resources Integration (EHRI) system.

LEARNING

Learning Management System

External Training Requests

Individual Development Plans

Record of Learning

Data Reporting

PERFORMANCE

Performance Appraisals

360 Feedback

Career Planning

Goals Alignment

COMPETENCY MANAGEMENT DATA REPORTING

IBC is an OPM-certified payroll provider and federal shared service center for human resources. Our comprehensive and integrated HR support services meet or exceed all government requirements and federal payroll guidelines.

KEY FEATURES

Employee Experience

- Proactive management of career and professional development.
- Supports the OPM SF 182 and configurable approval workflow
- Flexible notification framework for agency unique messages and ongoing communication.
- Access to history of completed courses.
- Access to performance plans (past and present).

Supervisor Experience

- Access to reporting dashboards.
- Monitor/approve team training requests.
- Guided annual performance evaluations.
- Integration with FPPS and OPM's EHRI and eOPF.

Security Accreditation

- Federal Information Security Management Act (FISMA) Compliant.
- National Institute of Standards and Technology (NIST) Compliant.



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