Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

Office of the Secretary:OS (Includes Sub-Level Offices)

For 2nd Quarter 2024 for period ending March 31, 2024

			Compar	ative Data		
Part 1 Complaint Activity		Pre	vious Fiscal Year D	ata		2024 Thru 02 24
	2019	2020	2021	2022	2023	2024 Thru 03-31
Number of Complaints Filed	31	37	11	24	26	11
Number of Complainants	31	37	11	23	26	11
Repeat Filers	0	0	0	1	0	0

Dort 2 Complainte by Desia			Compara	ative Data		
Part 2 Complaints by Basis		Pre	evious Fiscal Year D	Data		2024 Thru
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2019	2020	2021	2022	2023	2024 Thru 03-31
Race	13	11	6	13	8	2
Color	5	6	0	4	5	1
Religion	0	0	0	0	0	1
Reprisal	22	20	8	14	16	7
Sex	10	19	4	5	9	5
PDA	1	0	0	0	0	0
National Origin	3	2	1	4	4	2
Equal Pay Act	0	0	0	1	0	0
Age	8	14	4	8	15	6
Disability	10	14	3	6	6	4
Genetics	0	1	0	0	0	0
Non-EEO	1	1	0	0	0	0

Part 3 Complaints By Issue			Compar	ative Data						
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions. The reporting of Reassignment Claims has been changed from two separate Denied and	Previous Fiscal Year Data									
Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.	2019	2020	2021	2022	2023	-				
Appointment/Hire	0	1	0	0	0	0				
Assignment of Duties*	2	1	1	2	0	0				
Awards	0	0	0	0	0	0				
Conversion to Full Time/Perm Status*	0	0	0	0	0	0				
Disciplinary Action	•			•		•				
Demotion	0	0	0	0	0	0				
Reprimand**	0	2	1	1	0	0				
Suspension	1	0	0	0	2	1				
Removal	1	4	0	0	1	0				
Other Disciplinary Actions**	0	0	0	0	5	1				
Other 2**	0	0	0	0	0	0				
Duty Hours*	0	0	0	0	0	0				
Perf. Eval./ Appraisal	4	4	4	6	1	0				
Examination/Test	0	0	0	0	0	0				
Harassment	1					1				
Non-Sexual	18	21	3	14	12	9				
Sexual	0	0	0	0	0	0				
Medical Examination	0	0	0	0	0	0				
Pay including overtime	2	1	0	0	1	0				
Promotion/Non-Selection	6	8	3	4	8	4				
Reassignment	[1	1	1	T	T				
Reassignment: Denied/Directed	0	0	0	0	1	0				
Directed	0	0	0	0	0	0				
Reasonable Accommodation Disability	2	5	0	1	1	1				
Reinstatement*	0	0	0	0	0	0				
Religious Accommodation	0	0	0	0	0	0				
Retirement*	0	1	0	0	0	0				
Sex-Stereotyping	0	0	0	0	0	0				
Telework	1	0	0	0	0	0				
Termination	2	1	0	1	0	0				
Terms/Conditions of Employment*	12	12	4	7	0	0				
Time and Attendance	0	1	1	0	1	0				
	1	0	0	0	0	0				
Other Terms/Conditions of Employment*	0	0	0	0	6	4				
User Defined - Other 1*	0	0	0	0	0	0				
User Defined - Other 2*	0	0	0	0	0	0				
User Defined - Other 3*	0	0	0	0	0	0				
User Defined - Other 4*	0	0	0	0	0	0				

	Comparative Data										
Part 4 Processing Time		Pr	evious Fiscal Year D	Data		2024 Thrue 02 24					
	2019	2020	2021	2022	2023	– 2024 Thru 03-31					
Complaints pending during fiscal year											
Average number of days in investigation	209.01	184.04	223.28	137.8	191.8	185.00					
Average number of days in final action	58.56	111.33	107.51	29.5	83.88	30.20					
Complaints pending during fiscal year where h	hearing was requested										
Average number of days in investigation	209.68	178.27	223.65	193.24	204.9	186.20					
Average number of days in final action	44.81	72.94	65.24	28.77	81.71	13.33					
Complaints pending during fiscal year where h	hearing was not reques	ted									
Average number of days in investigation	210.94	179.81	210.17	129	165.6	183.80					
Average number of days in final action	75.67	158.09	157.51	39	99	55.50					

			Compara	ative Data		
Part 5 Complaints Dismissed by Agency		Previ	ious Fiscal Year	Data		0004 Thur 00.04
	2019	2020	2021	2022	2023	2024 Thru 03-31
Part 5 Complaints Dismissed by Agency	6	6	3	6	1	0
Average days pending prior to dismissal	103.33	100.67	98.67	56.67	112	0.00
(Complaints Withd	rawn by Complai	nants			-
Total Complaints Withdrawn by Complainants	2	3	1	1	2	2

					(Compara	ative Da	ata				
Dart & Total Final Aganay Actions Finding Discrimination				Previ	ous Fis	cal Year	⁻ Data				2024	4 Thru
Part 6 Total Final Agency Actions Finding Discrimination	20)19	20)20	20	021	20)22	20)23	03	3-31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		5		0		0		0	
Without Hearing	0	0	0	0	1	20	0	0	0	0	0	0
With Hearing	0	0	0	0	4	80	0	0	0	0	0	0

Part 7 Finding of Discrimination Rendered by						Compara	tive Data					
Basis				Pre	vious Fis	cal Year D	ata				2024	1 Thru
Note: Complaints can be filed alleging multiple	20)19	20)20	20)21	20)22	03-31			
bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		15		0		0		0	
Race	0	0.00	0	0.00	3	20.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	2	13.33	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	4	26.67	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	3	20.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	3	20.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Findings After Hearing	0		0		13		0		0		0	
Race	0	0.00	0	0.00	3	23.08	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	1	7.69	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	4	30.77	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	2	15.38	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	3	23.08	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Finding Without Hearing	0		0		2		0		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	1	50.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	1	50.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.

The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.

								Comparative Data								
				Previo	us Fiso	cal Yea	ar Data	a			2024	Thru 03-				
Part 8 Finding of Discrimination Rendered by Issue	20	19	20	20	20	21	2022		2023			31				
	#	%	#	%	#	%	#	%	#	%	#	%				
Total Number Findings	0		0		20		0		0		0					
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0				
Assignment of Duties*	0	0	0	0	3	15	0	0	0	0	0	0				
Awards	0	0	0	0	0	0	0	0	0	0	0	0				
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0				
Disciplinary Action		•			•	•		•		•	•	•				
Demotion	0	0	0	0	0	0	0	0	0	0	0	0				
Reprimand**	0	0	0	0	1	5	0	0	0	0	0	0				
Suspension	0	0	0	0	0	0	0	0	0	0	0	0				
Removal	0	0	0	0	1	5	0	0	0	0	0	0				
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0				
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0				
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0				
Perf. Eval. / Appraisal	0	0	0	0	3	15	0	0	0	0	0	0				
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0				
Harassment	•	•			•			•		•	•	•				
Sexual	0	0	0	0	0	0	0	0	0	0	0	0				
Non-Sexual	0	0	0	0	3	15	0	0	0	0	0	0				
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0				
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0				
Promotion/Non-Selection	0	0	0	0	1	5	0	0	0	0	0	0				
Reassignment	•								•		•					
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0				
Directed	0	0	0	0	0	0	0	0	0	0	0	0				
Reasonable Accommodation Disability	0	0	0	0	2	10	0	0	0	0	0	0				
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0				
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0				
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0				
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0				
Telework	0	0	0	0	1	5	0	0	0	0	0	0				
Termination	0	0	0	0	0	0	0	0	0	0	0	0				
Terms/Conditions of Employment*	0	0	0	0	4	20	0	0	0	0	0	0				
Time and Attendance	0	0	0	0	2	10	0	0	0	0	0	0				
Training	0	0	0	0	0	0	0	0	0	0	0	0				
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0				
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0				
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0				
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0				
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0				

Findings After Hearing	0		0		4		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	3	75	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	1	25	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	1	25	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	3	75	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment			•	8	•			•			8	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	3	75	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment			-		•							
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	2	50	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	1	25	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	4	100	0	0	0	0	0	0
Time and Attendance	0	0	0	0	2	50	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				1				1	1			
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment			•	•	•	•			•			
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	100	0	0	0	0	0	0
Reassignment					•	•			-		•	
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

			Compar	ative Data		
Part 9 Complaints Pending from Previous Fiscal Years By Status		Previo	us Fiscal Yea	ar Data		2024 Thru
	2019	2020	2021	2022	2023	03-31
Total complaints from previous Fiscal Years	43	29	23	8	11	18
Total Complainants	43	29	23	7	10	18
Number complaints pending	·				-	
Investigation	0	0	0	0	0	2
ROI issued, pending Complainant's action	0	0	0	0	0	2
Hearing	43	22	22	8	7	10
Final Agency Action	0	7	1	0	4	5
Appeal with EEOC Office of Federal Operations	4	9	18	8	8	9

Part 10 Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2024 Thru
	2019	2020	2021	2022	2023	03-31
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0